

FINANCIAL TIMES



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Changing the rules
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A tale of two
Indonesias
Page 5

Bangladesh
Reform delayed
by politics
Survey, Page 21-24



TOMORROW'S
Weekend FT
The fight game
on the ropes

World Business Newspaper

FRIDAY MARCH 24 1995

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IMF drops plans for new issue of drawing rights

Moves to pump millions of dollars into the international economy through a new issue of special drawing rights, the International Monetary Fund's reserve asset, were abandoned after developing nations, which backed the plan, failed to reach agreement with the G7 industrialised countries. The IMF may instead expand arrangements under which it may borrow from industrialised countries, to include developing countries which have large central bank reserves. Page 14

Walgal plans tax changes: German finance minister Theo Walgal proposed radical changes in the country's tax structure to support the less well off and provide investment incentives. Page 14

Guinness profits at top of forecasts: UK spirits and brewing group Guinness, which returned disappointing interim results in September, reported full-year profits at the top end of forecasts at £915m (£54.5m). Page 15; Lex, Page 14; Guinness share deal helps LVMH post 80% advance. Page 17

US and UK in air traffic stalemate: Negotiators from the US and UK have reached stalemate on how to liberalise air traffic between the two countries. Negotiators are expected to meet in Washington next month in a further attempt to conclude a deal. Page 14

Lufthansa back in the black: German state-owned airline Lufthansa reported pre-tax profits of DM306m (\$218.6m), helped by falls in labour and fuel costs, following a deficit of DM53m in 1993. Page 17

Blunders that bust a bank

Exactly a month after the Baring crisis struck, FT reporters tell the full story of the errors and oversights that cost nearly £1bn (\$1.64bn) in losses and sacrificed the independence of Britain's oldest merchant bank. Page 16; Bank consulted on futures advances. Page 15; Barings BV hearing to resume. Page 20

Ruggiero confirmed as WTO head: Former Italian trade minister Renato Ruggiero was confirmed as head of the World Trade Organisation after African countries agreed to his appointment. Page 7

Hutchison Whampoa 27% ahead: Diversified Hong Kong conglomerate Hutchison Whampoa reported a 27 per cent increase in annual net profits to HK\$90m (\$11.6m) on a 21.5 per cent rise in turnover. Page 15

Chirac's lead slips: Jacques Chirac's lead in the French presidential race has slipped slightly, according to 40 opinion polls which also showed that more than two per cent of the French electorate were still undecided about their choice. Page 2; Editorial Comment, Page 13

Gore seeks Arab support for M-treaty: US vice-president Al Gore arrived in Israel after telling Arab states that Washington wanted them to back an extension of the Nuclear Non-Proliferation Treaty despite Israel's refusal to sign it. Page 4

J.P. Morgan moves power to regions: US commercial bank J.P. Morgan announced a shake-up which will concentrate power in the hands of three new regional executives, countering a trend within the banking industry to centralise control. Page 15

Japanese brokers forecast losses: The severity of the slump in the Japanese stock market was underlined when the country's four leading stockbrokers forecast losses before extraordinary items and tax in the financial year ending next week. Page 15

Metallgesellschaft board under fire: Metallgesellschaft chairman Kajo Neukirchen defended the German company against charges from shareholders that the US oil contracts which almost caused its collapse had been wound up in a way that sharply increased the losses. Page 16

Dresser to buy North Sea Assets: UK oil services company North Sea Assets recommended a \$15m (\$31m) cash offer from Dresser Industries, the Dallas-based energy resources company. Page 20

Cantona to appeal against jail sentence: Manchester United football player Eric Cantona was bailed in London pending an appeal against a two week jail sentence imposed for attacking a spectator. At the hearing, the magistrate told the Frenchman that the sentence was appropriate because he was a high-profile public figure looked up to by young people. Cantona had admitted common assault.

STOCK MARKET INDICES		
New York Composite	4,082.84	(-0.35)
Dow Jones Ind. Av.	2,881.81	(-0.21)
Nasdaq Composite	2,221.22	(-0.22)
Europe and Far East		
CAC-40	1,785.88	(-22.32)
DAX	1,833.87	(-40.02)
FTSE 100	2,138.4	(-3.3)
Nikkei	15,512.4	(-91.44)
US CURRENCY RATES		
Federal Funds	6%	
3-month Treasury Bill	5.94%	
Long Bond	10.2	
Yield	7.43%	
OTHER RATES		
UK 3-month Interbank	6.1%	(87.9)
UK 10 yr Gilt	10.6%	(98.52)
France 10 yr OAT	10.1%	(101.23)
Germany 10 yr Bund	10.5%	(105.44)
NORTH SEA OIL (Argus)		
Brent 15-day (Mar)	\$17.17	(17.05)
GOLD		
New York Comex	384.3	(383.5)
London	383.8	(382.4)
STERLING		
New York Comex	1.594	(1.594)
London	1.5937	(1.5937)
DM	1.4875	(1.4875)
FF	4.975	(4.975)
SFR	1.1645	(1.1645)
Y	88.25	(88.25)
DM	1.5937	(1.5937)
DM	1.4875	(1.4875)
FF	4.975	(4.975)
SFR	1.1645	(1.1645)
Y	88.25	(88.25)
CURRENCIES		
DM	2.2335	(2.2335)
Y	88.25	(88.25)
NORTH SEA OIL (Argus)		
Brent 15-day (Mar)	\$17.17	(17.05)

Eurocopter clinches helicopter deal worth \$235m

By Bernard Gray in London

Eurocopter, the Franco-German helicopter group owned by Aérospatiale and Daimler-Benz Aerospace, yesterday won a hard-fought battle to supply the United Arab Emirates with 14 anti-submarine helicopters in a deal worth \$235m.

Westland of the UK, which was strongly tipped to win the order with its Super Lynx helicopter, said it was disappointed, and that it showed how tough conditions were in international arms markets.

Both Westland and Sikorsky of the US had been struggling to

Sikorsky and Westland miss out on contract to supply United Arab Emirates

beat Eurocopter in the closing hours of the IDEX international defence exhibition in Abu Dhabi. A flurry of last-minute offers meant that a decision was postponed on Wednesday.

Several defence executives at the show claimed that Eurocopter had sold the helicopters at a loss to secure the business. However, a Eurocopter spokesman said: "It is absolutely not true."

The Eurocopter deal is to upgrade five of its Cougar army

helicopters, already owned by the UAE, to give them anti-submarine capability, and to supply seven new Panther anti-submarine warfare helicopters. Both will carry missiles made by Aérospatiale.

Heavyweight political lobbying had backed both the British and US bids. On Wednesday Mr William Perry, the US defence secretary, visited the exhibition and made a point of stopping at the Sikorsky stand. Earlier in the week Mr Roger Freeman, the UK

defence procurement minister, had been in the UAE to support the Westland bid.

The helicopter contract had originally been estimated to be worth between \$300m and \$350m, and all sides acknowledged that the eventual deal at \$235m was very tightly priced.

"This was an extremely tough negotiation," said a spokesman for Eurocopter.

A Westland spokesman said: "Conditions are very tough at present and there is a level below

which it does not make sense to do business."

Interest in anti-submarine warfare has increased markedly in the Gulf since Iran bought two Kilo-class diesel submarines from Russia last year. However, negotiations had been under way on the UAE order since 1993.

There was surprise in the British camp that the order was placed at the IDEX show. The UK is currently negotiating a mutual defence pact with the UAE and any orders were expected to have

been held up until that had been signed. One British official said before the announcement that, "we do not expect decisions to be made which would affect our chances until the agreement is signed."

One exhibitor said: "Business is tough. A few years ago some of the companies here would not have even bothered to bid for some of these small orders."

Arms build-up gives Gulf states the jitters. Page 4

Ministers acknowledge growing inability to resolve their differences

Kozyrev says US 'honeymoon' is over

By Frances Williams in Geneva

Mr Warren Christopher, US secretary of state, and his Russian counterpart, Mr Andrei Kozyrev, failed yesterday to resolve the issues dividing them, but stressed the importance of continuing co-operation.

"The honeymoon has come to an end," Mr Kozyrev said in Geneva. "The US and Russia have entered a sobering period," and their post-cold war honeymoon had ended "not in divorce, but in a growing inability to resolve problems that we face."

During the meeting, Mr Christopher had emphasised the US concern over the war in Chechnya and Russia's planned sale of nuclear reactors to Iran. But he said the US-Russian relationship remained constructive.

The meeting came after continued disagreement between the US and Russia over plans to expand Nato to include eastern and central European countries. Mr Boris Yeltsin, the Russian president, has condemned the

plans, warning that they could disrupt rather than enhance European security.

Mr Kozyrev said he had presented a new peace plan for former Yugoslavia to Mr Christopher during their talks. This would be discussed at the US-Russian summit meeting between Presidents Clinton and Yeltsin in Moscow in May.

He did not elaborate, but made clear the plan was not intended to disrupt the peace efforts of the five-nation contact group, which consists of the US, Russia, Britain, France and Germany.

Russia's pro-Serbian stance has been blamed for undermining the group's effectiveness, but Mr Kozyrev said yesterday he wanted the contact group to remain "cohesive and united".

Mr Christopher and Mr Alain Juppé, the French foreign minister, agreed on Wednesday that the contact group should be reactivated with the immediate aim of prolonging the ceasefire in Bosnia. The group will meet at senior official level in London on



Cooler climate: Warren Christopher (left) and Andrei Kozyrev take time out from yesterday's talks

Monday, and the Russian initiative will be discussed. "You can call it our new plan," Mr Kozyrev said. "A lot of ideas are afloat to try to save the peace process."

The Russian plan apparently involves the recognition of Bosnia and Croatia by Serbia-led Yugoslavia in return for the simultaneous lifting of UN sanctions. On Wednesday Mr Juppé proposed a "step by step" approach, under which sanctions would be progressively eased with each step

taken by Belgrade towards recognising its neighbours.

Yesterday's meeting produced only one agreement - to set up a special working group on non-proliferation issues in preparation for the May summit.

Mr Christopher said discussions were continuing on "a more robust relationship" between Russia and Nato. Stressing that there was no threat to Russia in the planned "deliberate and careful" approach to Nato expansion,

Mr Christopher said a letter from Mr Clinton to Mr Yeltsin would address the Russian-Nato link "in a preliminary way".

Mr Kozyrev played down a US refusal to turn the Group of Seven summit in Halifax, Nova Scotia, in June into a Group of Eight meeting with Mr Yeltsin. Mr Christopher said that, as last year, Mr Yeltsin would participate in the political, but not economic, discussions of the summit.

He hoped a deal would be completed in the second half of this

Sandoz to hive off industrial chemicals division

By Danny Green and Ian Rodger in Basel

Sandoz, one of Europe's largest pharmaceuticals and chemicals groups, is to demerge its industrial chemicals division, in a first step towards concentrating solely on its pharmaceuticals and nutrition businesses.

The demerger is the latest in a series of moves by the world's chemicals companies to concentrate on core activities. Mr Marc Moret, chairman, said it would allow management "to concentrate its energies, resources and creativity in the priority areas. Health and nutrition, and the synergy we see in linking the two, will shape the future growth patterns of the group."

Sandoz also revealed that its net income grew 2 per cent last year to SF1.7bn (\$1.46bn) on sales up 5 per cent to SF15.9bn. The directors have recommended a marginal increase in dividends to SF12 from SF11.50 adjusted for a share split.

The form of the demerger of the industrial chemicals division is yet to be decided. Mr Moret said he hoped that entrepreneurs with interests in its products would come forward. "We do not want it to be broken up."

He hoped a deal would be completed in the second half of this

Continued on Page 14
Lex, Page 14

German stocks hit as dollar falls to new low against yen

By Philip Coggan and Philip Gawth

The dollar fell to a post-second world war low against the yen yesterday amid renewed beliefs that the US is happy to sanction a weaker currency.

Rumours that the Bank of Japan was intervening in the market to support the dollar halted the US currency's fall at ¥87.96, and it closed in London at 88.15.

Before yesterday's fall, the dollar had enjoyed a period of stability following a concerted effort on the part of politicians and central bankers in leading industrial countries to talk up its value.

Sentiment towards the US currency, however, has remained resolutely negative, and was aggravated by the poor set of February US trade figures released on Wednesday.

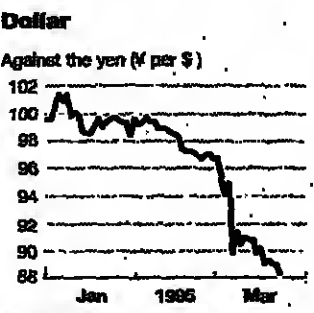
The weakness of the dollar spilled over into equity markets, with the German stock market hardest hit by fears that the strong D-Mark will hurt company earnings.

The Dax index of 30 leading shares ended down 48 points, or 2.4 per cent, at 1,936.07, its lowest closing level since October 1993. It continued its downward trend in post-bourse trading.

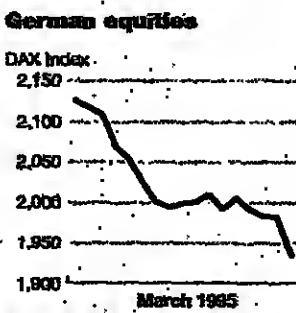
There is particular concern in Germany that the strength of the D-Mark is a competitive disadvantage for many German cyclical stocks and will depress export earnings," said Mr Oliver Kamm, European strategist at the London broker, James Capel.

Share prices may also have been affected by presentations to investors by Deutsche Bank Research, which cut its 1995 target range for the Dax from 2,800-2,850 to 2,400-2,500.

Other European stock markets were affected by German weakness. In Paris, the CAC-40 index fell 22.32 points, or 1.23 per cent, at 1,795.66. In London, the FTSE 100 index, shed an initial 30-point gain to finish 3.3 points lower at 2,138.4.



Source: FT Graphix



Source: FT Graphix

Currencies Page 27
World stocks Page 36

fairly quiet since the dollar and most European currencies fell to fresh lows against the D-Mark and the yen on March 8. But traders and investors are expecting further currency turbulence in the weeks ahead.

Underlying the dollar's weakness is the growing suspicion that the Clinton administration is returning to its earlier policy when it actively talked the dollar down.

Many analysts believe the administration is untroubled by a weaker dollar provided US bond and equity markets remain fairly stable, as they have.

"There is a creeping suspicion within the market that White House policy is no longer interested in seeing a stable dollar-yen rate," said Mr Jeremy Hawkins, chief economist at the Bank of America in London.

Foreign exchanges have been

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NEWS: EUROPE

Invading
Turks
make new
enemiesBy John Barham
in Zakho, northern Iraq

"It is so quiet here," said the Turkish soldier yesterday, looking across the fields where some of his comrades were lounging in bright spring sunshine. "There is no fighting here, there are no PKK here."

On Monday the Turkish army swept into northern Iraq with a 35,000-strong force in search of bases of the Kurdistan Workers' party (PKK). But the soldier, like many international observers, is still guessing at his commander's reasons for the incursion, given that the PKK's presence in the area now occupied by Turkish troops was always limited.

However, the air force has been active. Yesterday, Turkish jets bombed 10 villages in the Barwan region of northern Iraq, Kurdish and international aid organisations in northern Iraq say nobody died but reported numerous injuries.

An official of the Kurdistan Democratic Party (KDP), the Iraqi Kurdish group which held sway in the area until the Turkish incursion, said: "The Turks know that these were not PKK villages."

Kurdish and western organisations say they are receiving a constant stream of complaints from villagers of torture, beatings, looting and destruction of homes and property by Turkish troops.

However, the massive presence of Turkish forces makes it hard to corroborate many of these reports. Troops turned journalists away from a village suspected of harbouring PKK guerrillas when they tried to investigate reports of maltreatment by Turkish troops.

A group of United Nations police based in northern Iraq also tried to reach the village but were turned back by Turkish troops. An officer told:

German foreign minister Mr Klaus Kinkel warned Turkey yesterday that its incursion into Iraq could impede a planned customs union between the EU and Turkey, Reuters reports. Mr Kinkel, in Ankara for a meeting between Turkey and the EU "troika" of Germany, France and Spain, said: "The Turkish armed forces must withdraw from northern Iraq."

them: "I am sorry, you first ask permission from a Turkish colonel." The UN officer nodded his head meekly and said: "Yes, okay."

Turkish soldiers are reliably reported to have arrested six Kurds of Turkish origin and deported them to Turkey, suspecting them of involvement with the PKK.

Local Kurds, who profess little love for the PKK and indifference to the Turks, are becoming angry at their rough treatment by the Turkish army.

One villager from Hizaw, close to the Turkish frontier, said soldiers had severely beaten several of his neighbours. Another said troops had demolished nearby houses.

International organisations say they knew of two houses burned down by Turkish troops. A teacher said troops had confiscated schoolbooks, apparently suspecting them of containing PKK propaganda.

The Turkish troops' lack of sensitivity is turning the local Kurds' resignation to their incursion into outright hostility. A western observer said: "The Turks are making the same mistake here that they made in south-eastern Turkey, where their brutality drove people into the arms of the PKK. There is a very real danger that any day now, if the Turks do not tone down their brutality, there will be attacks on them."

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Growing pressure on Claes to quit

By Lionel Barber in Brussels

The future of Mr Willy Claes, secretary general of the Nato alliance, looks increasingly shaky as a result of fresh disclosures in the Agusta bribery scandal, which has shaken Belgium's political elite.

This week's resignation of Mr Frank Vandenberghe, Belgium's foreign minister and a former top Flemish Socialist party colleague of Mr Claes, has put pressure on the Nato secretary general to clarify what he knew about illicit or suspicious party financing in the 1980s.

Mr Claes has so far been able to ride out public criticism in Belgium because

Nato member governments, notably the US, have either expressed confidence in him or dismissed the Agusta affair as an internal Belgian political problem.

But at Nato headquarters yesterday, there was unease that a fresh disclosure could make Mr Claes's position untenable as the Nato alliance continued to be a "prisoner of the Belgian dynamic". A Nato diplomat said: "I must say the secretary general is not handling this very well. He is running away from the press with guilt written all over his face."

The Agusta affair goes back to December 1988 when Agusta, the Italian helicopter maker, tried to sell 46 reconnaissance and attack models to

the Belgian army. It later emerged that the Italians had offered a "gift" of Bp60m (\$1.7m) to the Flemish Socialist party as part of its successful campaign to win the contract.

In Belgium, Volksunie, the populist Flemish party, called yesterday for Mr Claes's resignation. "Those responsible for Belgium's international position lack all credibility at the moment. Only the swift departure of Willy Claes can protect Belgium against the loss of prestige on the world stage."

In neighbouring Netherlands, right-wing liberal MPs called for Mr Claes to resign or stand aside while the Belgian investigating magistrates complete their inquiries. However, the Dutch

Foreign Ministry repeated its statement that Mr Claes's position was not at risk.

"The resignation of Mr Vandenberghe does not change our position," said the ministry. "Mr Claes currently enjoys our support."

A meeting of Nato ambassadors in Brussels, which was attended by Mr Claes, apparently did not discuss the Agusta affair or possible responses. The strategy of the secretary general appears to be to "tough it out", maintaining a low public profile until the Nato foreign ministers' meeting in May and keeping public silence on the affair.

Heavy price of past follies. Page 12

Chirac's lead slips as he enters spotlight

By David Buchanan in Paris

Mr Jacques Chirac's lead in the French presidential race has slipped slightly, according to two opinion polls published yesterday which also showed that 40 per cent or more of the French electorate were still unsure or undecided about their choice.

According to an Ipsos survey for Le Point weekly, Mr Chirac scored 25 per cent, two points down from a fortnight ago, with Prime Minister Edouard Balladur steady at 20 per cent and Mr Lionel Jospin, the Socialist candidate, dropping a point to 19 per cent.

A Louis Harris poll for today's *Informatin* newspaper showed the same two-point slippage for Mr Chirac, down to 26 per cent, but with Mr Balladur climbing to 18 per cent.

Given a margin of error of 2-3 points on such polls, the precise numbers in these polls are less important than the fact that they show that, as clear front-runner, Mr Chirac is now inevitably attracting critical scrutiny from all quarters on his policy pronouncements, and that Mr Balladur appears to have steadied his descent.

A measure of the confidence of the Chirac campaign came yesterday when Mr Alain Juppé, the pro-Chirac foreign minister, appealed for the divided French right to reunite after the final run-off election on May 7. "We must prepare for after the second ballot... we will have to govern in a spirit of unity," Mr Juppé, tipped for prime minister if Mr Chirac wins, told *Le Monde* newspaper yesterday.

Meanwhile, Mr Charles Pasqua, the interior minister, said yesterday he had asked the Justice Ministry to start criminal proceedings against *L'Express* weekly for alleging that

one of his associates had contravened arms sanctions against Iran by arranging the shipment of French missiles to Tehran.

Mr Balladur's office said a batch of six missiles had been seen to Cyprus last October with a ban on their re-export. A Nicosia spokesman confirmed receipt of these missiles, but said they were for Cyprus's self defence and would indeed be displayed in a military parade tomorrow. The Algerian government also denied *L'Express*'s claim that it had acted as intermediary in any missile transfer to Iran. Editorial comment. Page 13



Pasqua: legal protest

Kinnock still airborne over open skies

Commissioner ready for long battle over EU airline deals, writes Caroline Southey

The project to draw Europe into an ever closer union has proved difficult in many industries, none more so than aviation. National pride remains the driving force behind aviation policy where national carriers still symbolise national virility.

None of this has deterred Mr Neil Kinnock, the EU's transport commissioner who, in his first three months in the job, has served notice to decide member states to code negotiating rights to Brussels. And he has threatened to take six European countries to court if they sign bilateral air transport deals with the US.

The matter comes up again at a transport ministers meeting in June, but the battle will go on much longer.

US and EU aviation relations have been fraught with tensions. The US has been cold-shouldered in its efforts to negotiate an EU-wide deal, which would give US airlines the right to fly between EU airports, while larger airlines such as Air France and British Airways have been unable to agree bilaterally. Washington's only success was an "open skies" air transport deal with the Dutch in 1992.

Alarm bells were sounded when Mr Kinnock's attention was drawn to a letter from Washington written in December inviting six EU countries to negotiate bilateral "open skies" deals. The letter made clear that the US wanted all six deals concluded simultaneously. It was all or none.

US officials argue Washington's approach was "more an expression of frustration". "We have been trying to negotiate an open skies deal for a long time. We have been pushing

for negotiations in a multilateral forum with the EU," a US official said. As the UK and Germany did not want to talk about open skies deals "the only way we could do it was by starting small".

So far Washington's tactic is working. The six - Belgium, Denmark, Luxembourg, Austria, Sweden and Finland - unanimously rejected a request from Mr Kinnock to decide from further negotiations until a common EU position had been established. Austria, Belgium and Luxembourg have signed preliminary deals.

Mr Kinnock's next line of defence was to take his case to the EU's transport ministers. The ministers gave some ground. They agreed the matter needed to be reviewed but remained sceptical on the negotiating mandate. The EU's aviation group, made up of commission and council experts, will assess how community interests might be harmed by the US deals.

Mr Kinnock's starting point is the 1993 European open skies package which allowed European airlines to operate under a single air licence and to fly between any EU country. In its final phase, which comes into effect in April 1997, airlines will be free to run domestic services in other member states.

In his campaign, Mr Kinnock has focused on two areas. The first is that the "model" agreement presented by the US as the basis for negotiations ignores a number of EU regulations and in some instances breaks EU single market law.

Mr Kinnock has cited seven instances where EU regulations have been omitted from the "model" agreement. These



Kinnock: won kudos by his intervention

include arrangements for slot allocation, a code of conduct for computer reservation systems and foreign ownership limitations.

The second, trickier, issue is whether the deals pose an economic threat to the EU's aviation sector. Without a cogent

economic case Mr Kinnock will not persuade member states to give up their traditional right to negotiate the exchange of traffic routes.

Such a threat would come from the six signing up to so-called "fifth freedom rights" which the model agreement

seeks. This would allow US airlines to fly to other EU destinations from an EU airport.

The commission fears that this access will allow US airlines to increase their share of the transatlantic market. "The issue we have to address is who will be the biggest players in the transatlantic market in 15 years time. Will they be American or will they be European?" a commission official said.

A further problem is how Mr Kinnock would share out the spoils from any EU-wide deal. "What inhibits member states is assessing how the rights that are gained from a common deal would be distributed. Most would conclude they were better off signing bilateral deals," said the aviation official.

Mr Kinnock's intervention has won him kudos among his fellow commissioners. But member states are split. Eight, made up of the UK, the Netherlands and the six approached by the US want to go it alone. The remaining seven are leaning toward giving Brussels some negotiating competence.

"Mr Kinnock should have known he was going to be ignored by member states," the aviation official said. "If he had been less gung-ho he would have stood a better chance of getting what he wants."

Mr Kinnock's officials suggest otherwise. "Doing something was better than doing nothing," said an aide. "He inherited the problem and having been apprised of what was going on, he had no choice but to act."

"The commission has to do its job to protect the broader interests of the union. That is just what he is doing."

German exporters feeling the squeeze

Industry squirms as the D-Mark flourishes and pay goes up, writes David Marsh

This month's wage agreements setting a 4 per cent pay increase as the 1995 norm across German industry have come at just the wrong time for many German exporters.

Coinciding with a competitive squeeze caused by the rising D-Mark, recent pay deals in such key sectors as engineering and chemicals have produced a flurry of anxiety among German industrialists over rising production costs.

Germany's overall labour costs (expressed in D-Mark terms) are the highest in the world, but companies have made great strides in regaining competitiveness in the last two years through a combination of moderate wage rises and sharp increases in productivity.

The recent rise in the D-Mark and in wage costs, however, bring corporate Germany renewed handicaps. This is almost certain to have an impact across the whole economy, which now faces a less buoyant growth outlook this year and possibly in 1996.

Summing up general pessimism about the 1995 wage round, the finance director of a large German chemicals group says the 4 per cent agreement is 1-1.5 points above the level he had been budgeting for.

He rejects claims by IG Chemie, the normally moderate chemical trade union, that

agreements adding up to double the Bundesbank's 2 per cent inflation target can be financed simply through increases in productivity.

"This will increase our determination to push through restructuring and rationalisation measures," he says. The negative effect on Germany's registered unemployment total of 3.8m will be compounded, he says, by an increased tendency for corporate Germany to transfer jobs abroad.

Mr Hans Peter Stühl, president of the Federation of German Chambers of Industry and Commerce, said this week Germany's 1995 growth was likely to dip around a point below the previous consensus forecast of 3 per cent. The German Machine Tools and Plant Manufacturers Association has said that a continuation of the D-Mark's strength, combined with unexpectedly high wage increases, could produce a "catastrophe" for its members' order books.

The danger of a German slowdown could be heightened if European countries which are large purchasers of German exports take austerity measures to counter currency weakness.

Action in Germany's main trading partners to tighten fiscal or monetary policy would hit Germany at once because

of the close link between export confidence and the buoyancy of the economy, says Mr Kermit Schoenholtz, European economist at Salomon Brothers in London.

Economists and industrialists recall that the sharp German recession in 1993 was sparked off above all by the depressing of business opinion caused by the D-Mark's rise during the European monetary unrest in autumn 1992.

They fear that a repeat performance - albeit with a less severe fall-out - could now be in store.

The likelihood of austerity measures is seen as particularly large in Italy: the D-Mark has risen by 18.6 per cent against the lira since early December (compared with 12.2 per cent against the dollar, 10.4

against sterling and 3.4 against the French franc).

If Italy and other countries move in this direction, Mr Schoenholtz believes the effects across Europe will be amplified in "asymmetric" fashion. This is because countries with stronger currencies such as Germany or the Netherlands will not take expansionary steps to compensate for contractionary measures put into force elsewhere.

Another gloomy view comes from Mr Hans-Olaf Henkel, previously a top executive at the IBM computer company, who became president of the Federation of German Industries towards the end of last year. He terms as "depressing" the landmark deal in the engineer-

	Labour costs per hour	Direct cost	Social costs
West Germany	42.67	23.44	19.22
Switzerland	38.65	25.05	13.50
Japan	37.30	21.34	15.96
Sweden	29.86	17.42	12.44
France	28.50	14.71	13.78
US	27.34	19.48	8.89
Italy	27.13	13.54	13.58
Great Britain	22.15	15.85	6.50

Source: Institut für Deutsche Wirtschaft

EUROPEAN NEWS DIGEST

Bosnia attacks grow fiercer

Bosnian government forces yesterday stepped up their offensive against Bosnian Serbs, reportedly gaining ground in the northeast of the country. According to Mr Alexander Ivanko, United Nations spokesman, "intense fighting and shelling continue to the east and northeast of Tuzla", the second biggest government stronghold in Bosnia. Meanwhile, in a frantic attempt to salvage the ceasefire, international mediators in Belgrade yesterday met President Slobodan Milosevic of Serbia. As efforts to break the diplomatic deadlock intensified, the independent Belgrade news agency Beta reported that peace envoys Lord Owen and Mr Thorvald Stoltenberg also travelled to Serb-held Bosnia for talks with Mr Radovan Karadzic, the Bosnian Serb leader. The meeting came after Mr Karadzic threatened to order a counter-offensive against his Moslem foes if the international community continued to tolerate their assault on Serb positions.

In the latest fighting, more than 2,700 detonations were reported in a 16-hour period around Mount Majevica and Stolice Heights, the site of a strategic communications tower held by Serb forces. "The situation is assessed as full combat, not as a ceasefire violation," Mr Ivanko said in Sarajevo. In the fourth day of their offensive, the mostly Moslem Bosnian government army claimed to have advanced up to 3km. UN officials said reports appeared to support Bosnian claims of an advance. Laura Silber, Belgrade

Peseta in 'comfort zone'

Mr Felipe Gonzalez, Spain's prime minister, said yesterday the peseta was comfortable in its new fluctuation band in the European exchange rate mechanism following its 7 per cent devaluation early this month and he dismissed the possibility of it being forced out of the European Monetary System.

Delivering a confident message that economic growth was on line, Mr Gonzalez said the currency turmoil would not affect domestic recovery to "any significant degree" and he forecast gross domestic product would grow 3 per cent this year, above the official estimate of 2.8 per cent. He added the government would meet its 1995 target of a 5.9 per cent budget deficit for the consolidated public sector, down from 6.7 per cent last year. It would reduce headline inflation to 3.5 per cent despite a February price surge that brought the 12-month inflation increase up to 4.8 per cent. The peseta remained weak but steady in Madrid at Ptas220 against the D-Mark, unchanged from Wednesday's close. Tom Burns, Madrid

French executives investigated

Two French executives have been placed under formal investigation by Versailles magistrates in a probe into FF54m (\$10.8m) in false invoicing for public works contracts in the Paris region allegedly involving 60 companies. Mr Jacques Aussenants, of Crédit National bank, and Mr Jacky Chaisez, director of a Parisian company, were both questioned.

The examination comes after raids earlier this week which led to six executives, including four from Bouygues, the construction and communications group, being placed temporarily in police custody. They were all released on Wednesday after being placed under investigation. The inquiry was launched in December and has spread rapidly. It covers false billing over the period 1989-94. Some 13 executives of construction companies were placed under investigation in early February, and 14 in mid-March in relation to fraud and corruption. Andrew Jack, Paris

No winner in fight for shield

The Italian judge asked to decide which faction gets the centrist Popolare party's symbol of a red cross on a white shield left the squabbling partners to fight it out themselves yesterday. He rejected a petition from one of the factions to deny the other the right to use the symbol, inherited from the Christian Democrats, predecessor of the PFI. The party is riven over whether to enter an electoral alliance with Mr Silvio Berlusconi, conservative former prime minister and media owner, or with Mr Romano Prodi, a Catholic economist who is building a centre-left coalition to challenge Mr Berlusconi. The symbol is a vital election campaign weapon. Reuter, Rome

Mercedes went farther east

A former employee of Mercedes-Benz, Germany's luxury car manufacturer, smuggled company cars intended for east Europe through the former Soviet Union to Japan. The disclosure was made in a German television programme and yesterday confirmed by the company. The disclosures contributed yesterday to a 3 per cent fall in the shares of parent company Daimler-Benz.

The employee, who was head of the company's east European department, "had very good contacts. He got to know some dealers in Russia and since the price of cars is far higher in Japan, he arranged to ship cars intended for the east European market to Japan," the company said. The employee was sacked last summer and repaid the company DM2.5m (\$1.8m). Judy Dempsey, Bonn

Border checks reinforced

France said yesterday it would have to reinforce checks on its border with Italy as a consequence of creating the Schengen "free travel" zone with all of its continental European neighbours except Italy from next Sunday. Mr Alain Lamassoure, European affairs minister, said the seven countries (France, Germany, Benelux, Spain and Portugal) had to reinforce and harmonise controls of their "external" frontier which would run along the Franco-Italian border. He described the border with Italy as "the frontier where we already have the most problems".

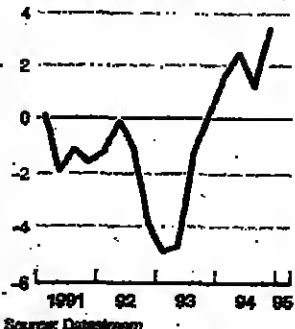
By contrast, France felt that the new security checks on the Channel Tunnel were enough to police its "border" with Britain, which has shown no sign of wanting to join Schengen. David Buchanan, Paris

ECONOMIC WATCH

Swedish GNP up in last quarter

Sweden

Real GNP growth, annual % change



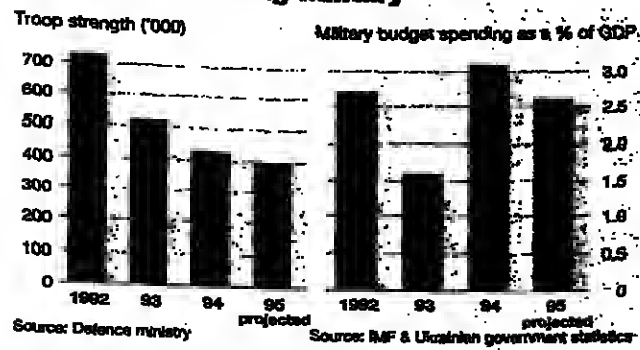
Source: Datastream

Swedish gross national product grew by 3.4 per cent in the final quarter of last year compared with the same period in 1993. GNP growth for the whole year reached 2.2 per cent, after three successive years of contraction in the economy. Figures from the central statistics bureau underlined the dual nature of the economic recovery, with exports growing by 13.8 per cent for the year and manufacturing output, the main component of export growth, rising by 18 per cent. But the domestic economy remained stagnant, with public consumption falling by 1 per cent and private consumption rising just 0.5 per cent. There was also an ominous warning yesterday from the manufacturers' association that export demand had slackened and industry's stocks had grown in recent months. The central bank, meanwhile, said the current account ran a surplus of SKr2.6bn (\$361m) in January. There was a trade balance of SKr4.6bn but the current account was hit by higher transfers due to Sweden's payments for membership of the European Union and net foreign sales of Swedish equities and bonds. Hugh Carnegie, Stockholm

French consumer spending rose 3 per cent in February, bouncing sharply after a dramatic 2.3 per cent decline in January. Year-on-year, the increase was 3.5 per cent.

NEWS: EUROPE

Ukraine's shrinking military



Kiev aims to cut military down to size

Ukraine's large military establishment faces substantial cuts in funding and troop levels under the budget approved by parliament on Wednesday night.

The reductions are necessitated by tough economic times as well as a continuing effort to create a force more suited to the country's security demands.

Troop strength is set to drop to 400,000 this year from 726,000 three years ago when the former Soviet republic inherited Europe's second biggest army, after Russia's.

Military spending this year will again fall below the defence establishment's request - 2.5 per cent of gross domestic product, or 120,000bn karbovanets (around \$800m). The defence ministry says this meets only 17 per cent of expected costs, down from 34 per cent in 1992.

"We're reforming our army to fit the country's needs," said Mr Valery Shmarov, the defence minister. But he com-

Lack of cash, as much as political will, is driving the Ukraine government's attempts to shrink the vast military machine it inherited, writes Matthew Kaminski

plained that it was barely possible to cover pensions, salaries and basic supplies, and housing for 70,000 soldiers was lacking.

Shrinking by default as much as design, he added, the military could not pay for equipment maintenance, modernisation or disarmament - putting off real reform until later. The lack of housing and other employment ironically may slow Ukraine's plans to reduce the force to 250,000 troops by 1997.

Mr Vladimir Mukhin, who heads parliament's defence commission, warned his colleagues this week against further cuts, or "you can forget about a normally functioning army or building a new navy".

The country's military leaders, however, appear more reconciled to the reductions, at least in public, than do their counterparts in neighbouring Russia. According to diplomats, Mr Shmarov, the first civilian defence minister in the former Soviet Union, enjoys their support, having secured military salary bonuses this month when many state employees are often not even paid regular wages.

The upheaval within the military began three years ago when Ukraine created a single force out of three large Soviet divisions, comprising 6,000 tanks and nearly 1,000 aircraft, and forced the Russian-dominated officer corps to swear loyalty to the new state.

Independence also prompted cross migration, with Russian and other nationals leaving Ukraine and Ukrainians returning from postings elsewhere in the former Soviet Union.

Unlike many ex-Soviet republics, Russia itself included, Ukraine has kept peace on its territory, despite a potentially destabilising ethnic mix and a separatist movement on the mostly ethnic Russian Crimean peninsula.

The country's decision last year to give up nuclear weapons and ratify the Nuclear Non-Proliferation Treaty ceded the senior role in the relationship to Russia but removed a serious cause of friction between the two Slav giants.

Already transferring its nuclear stockpile to Russia on time, Ukraine also wants to sell its big northern neighbour equipment such as 19 Tupolev-160 and 25 Tupolev-95MC long-range nuclear bombers. Compensation is now being negotiated.

Yet, for Ukraine, Russia remains the biggest potential enemy. Relations have not been normalised. A standard co-operation treaty, to guarantee borders and secure good economic relations, swallows President Boris Yeltsin's off-delayed summit with Ukraine's President Leonid Kuchma in Kiev.

Aside from Crimea, a sore point has been the division of the Black Sea Fleet, now under joint command. The two sides initially agreed to split the 325-ship fleet and its lucrative port infrastructure, but the devil has been in the details.

Ukraine rejects Russian demands for an exclusive right to Sevastopol, the Crimean port city and the fleet headquarters. A Russian official said no progress was made in talks this week.

Says Mr Shmarov: "We're taking a pragmatic stand, but no one can dictate to us whether we can be there or not." Mr Kuchma this month continued the political reprieve, blaming Russia's "lack of political will" for not closing the deal.

Groups on both sides view the planned division of the fleet, widely pillaged and neglected, as too conciliatory.

Ukraine's navy is known to oppose proposals to transfer more than half its share of ships to Russia and thus scuttle the plans, backed by Ukrainian nationalists, to strengthen its currently meagre four-vessel fleet. Russian hardliners, particularly in parliament, have led efforts to hold on to the historically Russian port at Sevastopol.

Mr Markian Bilynskyj, a security expert who runs a foundation in Kiev, argues that Sevastopol's uncertain status and a Russian military presence bodes ill for stability in the region.

But, as Russian and Ukrainian generals pointed during breaks in talks this week, the ports must be leased to Russia to complete the unusual and complex terms of divorce between the two biggest former Soviet states.

Mr Kuchma's refusal so far to compromise on the fleet or join the Moscow-dominated Commonwealth of Independent States' defence union coincides with a concerted effort to revitalise ailing heavy industry previously dependant on defence orders.

A January decree introduced tax incentives to create large conglomerates and promote cross-border trade in inputs for the industrial giants in Ukraine's Russian-speaking eastern regions. Ventures such as a Russian-Ukrainian aviation concern, created this week to produce bombers, raise nationalists' concerns about the recreation of Soviet economic ties that might undercut Ukraine's fledgling independence.

But Mr Sherman Garnett, senior associate at the Washington-based Carnegie Endowment for International Peace, points out that hopes in the Russified regions of Ukraine for reintegration into Russia are unlikely to be realised. The shrinking Russian defence budget means "there will be little to spread around to Ukrainian industries not absolutely vital to Russia's interests".

The Ukrainian government's pragmatic approach also includes efforts to penetrate the world arms market. Mr Shmarov this week opened Ukraine's first ever display at the Inter-95 military equipment fair in Abu Dhabi. On show was the T84 tank, made at Kharkiv's large Malyshev factory, once the pride of the Soviet military and now bequeathed to its smaller successor.

Fininvest studies sale of media stakes

By Andrew Hill in Milan

Fininvest, the Italian media group owned by the former prime minister, Mr Silvio Berlusconi, says it is considering a two-stage sale of a majority stake in its television, cinema and publicity interests.

Senior executives have given a series of interviews to Italian newspapers about the plans over the past week. The news has coincided with a concerted Fininvest publicity campaign against proposals for a national referendum, which could force Mr Berlusconi to

sell two of his three television channels.

Fininvest yesterday denied a story in the Italian press that it had already sold Retequattro, one of those channels, to Kirch, the German media group. It also denied that the interviews were an attempt to defuse the long-running political row over the conflict of interest.

A spokesman said the company had been looking at the possibility of reducing its stake in television, cinema and publicity subsidiaries since last year. It had put the subsid-

aries under the control of a new holding company, called Mediastet, in December ready for sale. The Mediastet companies are estimated to have a combined annual turnover of 13,000bn (\$1.7bn).

However, the group confirmed that it was considering the sale of a significant minority stake in Mediastet, which would be bought by one or more "technical" partners, drawn from among Fininvest's counterparts in the US or European media sector. Italian newspapers have speculated on a range of possible buyers,

including Mr Rupert Murdoch, the Australian-born media magnate, Time Warner of the US, Canal Plus and TF1 of France, and Bertelsmann of Germany, although none has confirmed an interest.

In the second phase, a further stake would be placed on the market with institutional investors before the year's end. One problem in enacting the plan could be the attitude of Mr Berlusconi himself. On Wednesday, he said in an interview that obliging Fininvest to sell any of its three channels would be like telling Ferraro,

the privately owned Italian confectionery group, to dispose of Nutella, its best-selling chocolate and nut spread.

Another difficulty would be the regulatory and political uncertainty surrounding the Italian television sector in advance of a referendum on TV ownership, a factor which could deter potential investors.

Separately, a Milan prosecutor yesterday requested the trial of Mr Marcello Dell'Utri, managing director of Publitalia, Fininvest's advertising company and a close associate of Mr Berlusconi. The prosecu-

tor is also seeking the trial of 36 other employees or former employees of Publitalia and its sister companies. The inquiry relates to allegations of false accounting and false invoicing, denied by Mr Dell'Utri and his colleagues.

Mr Berlusconi, who is also officially under investigation for alleged bribery and corruption at Fininvest, has always claimed that magistrates' investigations into his business interests are part of a concentrated campaign to discredit Fininvest and undermine his political ambitions.

McDonald's to take bigger bite of Italian market

It may be one of the world's best-known brandnames but after 10 years on Italian soil, McDonald's, the international chain of burger restaurants, is still only a distant American dream for most Italians and tourists in search of a Big Mac and fries.

The entire peninsula boasts only 26 McDonald's restaurants, compared with 560 in Germany, 350 in France and 580 in Britain. Senior McDonald's executives joke privately that the current operation is "a Ferrari engine in the body of a Fiat Panda". So much the better, say environmentalists and barmen up and down the country, who are preparing to contest plans for expansion.

Yesterday, Mr Mario Resca, new

chairman of McDonald's Italian operations, revealed the group's ambition to double the number of outlets in the next 18 months, adding restaurants in new shopping centres, on Italy's *autostrade* (through a joint venture with Agip petrol stations), and - to the horror of purists - in the historic centres of Italian towns, including Venice.

To back this vision, Mr Resca, a former financial journalist who has headed McDonald's operations in Lombardy since 1992, has stumped up

L2bn (\$1.15bn) for a 20 per cent stake in McDonald's Development Italia, the vehicle for the relaunch of the burger chain in Italy.

McDonald's has always struggled against local opposition, and entrenched rules on planning permission. Certain local authorities explicitly ban fast-food restaurants and *jeannerie* (jeans shops) from their historic centres. National legislation limits licences for new shops and restaurants, and obliges shops and restaurants to close one day a week.

But local traders fear that two national referenda this summer could abolish most limits on opening hours and planning permission, and lead to indiscriminate competition from fast-food chains and hypermarkets.

Consequently, the national federation representing 240,000 shops, restaurants, bars and hotels, wants gradual legislative change. Mr Guido Pedrelli, the association's chairman, says: "I'm not nostalgic for the past, and if fast food and supermarkets are the future, so be it, but they must be

compatible with the historic centres." Such is the importance of this issue for McDonald's that it is teaming up with its largest Italian competitors in a new lobby group for "modern restaurants".

If successful, it can then get back to the task of challenging its biggest rival in Italy, Burghy, a burger chain set up in the early 1980s and modelled on the US group.

The other prong of the McDonald's strategy is the wooing of powerful mayors in historic Italian cities. In Venice, for example, McDonald's says the mayor has offered a choice of sites in the historic centre. Big Macs could be seen in St Mark's square as early as the beginning of next year, according to the US group.

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THE WELSH ADVANTAGE.

NEWS: INTERNATIONAL

Arms build-up gives Gulf states the jitters

Bernard Gray on the strains among countries fearful of Iraq and Iran

Arab concerns about stability in the Gulf region have been rising amid indications that both Iran and Iraq are engaged in military buildups. The heightened tension is also focusing minds in Washington, if recent comments by Mr William Perry, the US defence secretary, are any guide.

Mr Perry has warned that the US would respond to any renewed aggression in the region on several occasions in the course of a visit to the Gulf. As well as visiting the Index international arms fair in the UAE, where western manufacturers were fighting tooth and nail for business, Mr Perry has won agreement for the storage of US military equipment in the Gulf to improve its readiness for war.

While the actions of Iraq and, particularly, Iran gives comfort to those who have advocated high defence spending by Gulf states, the question of whether instability in the region is real remains. Even if Gulf states are under serious threat, many doubt their ability to defend themselves unaided.

Why then the large arms purchases in this region? In part the answer was given by a brigadier in the UAE this week. "What is the point of having oil money in the bank

if someone invades your country?" he said. "For us defence must come first and we will have to borrow from the banks if necessary to fund it. Even if it means cutting back on other services provided by the state, defence must come as our top priority."

The large budget deficits run by several Gulf states, including Saudi Arabia, over the past decade suggests that most countries are following this philosophy. But the high costs, and the \$80bn (\$36.5bn) bill for the Gulf war which wiped out

'What is the point of having oil money in the bank if someone invades your country?'

the reserves of several Gulf states, are placing an increasing strain on the region's economy.

That strain was evident at the Index exhibition where orders were few and far between. Even the \$285m contract awarded to the Franco-German Eurocopter consortium was won after a two year delay and a flurry of last minute offers. Eurocopter is believed to have offered the helicopters at a loss on the eve of the announcement to win

the business.

Elsewhere, Saudi Arabia has renegotiated the payment schedule for weapons it ordered from the US in the last year, including an order for 72 top-of-the-range F-15 fighters worth at least \$5bn. A year after President Clinton announced with great fanfare a \$6bn order of Boeing and McDonnell Douglas airliners for the Saudia airline, little more has been heard of the detailed plans.

If military spending is putting a heavy strain on

in the confined space of Gulf waters would be bound to produce heavy casualties.

Iran's forces are weaker, but it does occupy one side of the straits of Hormuz, the choke point for oil traffic at the mouth of the Gulf. As well as occupying the Tunbs and Abu Musa islands near the straits of Hormuz, it has also bought two Kilo diesel submarines from Russia.

The threat of submarine attack is a new worry for oil shipping in the Gulf. While western defence experts are sceptical about the quality of the submarines and the capacity of the Iranians to use them, they do pose a powerful psychological threat.

Some western observers question the capability of Gulf states to operate successfully some of the more sophisticated equipment they have bought, even after training. Several argue that the Gulf states do not co-operate closely and are not sufficiently co-ordinated to resist any threat. All agree that western armed forces would be needed to repel a full-scale invasion.

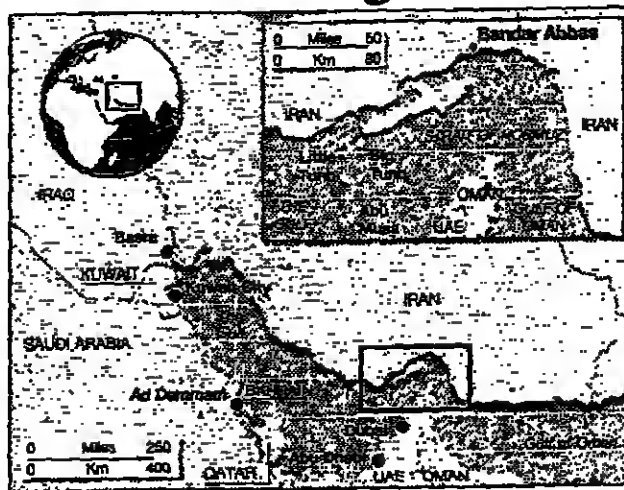
Yet despite the ineffectiveness of some arms spending in the Gulf, it would be difficult to draw back. As well as the signal any cutbacks would send to Iraq and Iran, Gulf states feel under pressure to

keep their western sponsors happy. Arms orders mean

much-needed jobs in western factories and the careful spreading of business between the US, France and the UK in particular helps keep the allies supportive.

There are also domestic considerations for Gulf states. Members of royal families in the region act as middle-men in deals and collect commissions for doing so. Cutting arms sales would mean cutting cash flow to powerful interest groups whose support the rulers need.

However, if other social programmes are cut to sustain arms spending, the poor in Gulf states may no longer accept the social contract which has helped keep the ruling families



in power. The under-privileged may start to organise real opposition if their benefits are cut while the rich continue to live well.

That kind of civil unrest is the worst nightmare at the back of the minds of Gulf leaders and the US military. Much of the equipment the Gulf states have bought would be of little use against domestic violence, while the prospect of using US troops to suppress internal dissent may be too much to bear, even if oil supplies are threatened.

Everyone is trying to take comfort from the experience of the Gulf war. But those involved in the next conflagration are unlikely to have it so easy again.

Gore asks for Arab support over N-treaty

By Julian O'Connell in Jerusalem

Mr Al Gore, US vice president, arrived in Israel yesterday having delivered a firm message to Arab states that Washington wanted them to back an indefinite extension of the Nuclear Non-Proliferation Treaty, despite Israel's refusal to sign the accord.

Mr Gore's Middle East tour appeared to have contributed to an erosion of a threatened Arab front against Israel - widely believed to possess 200 nuclear warheads - over the NPT. In Cairo, Arab foreign ministers said yesterday it was dangerous and unacceptable for Israel to stay outside the NPT but failed to agree a common stance against the Israelis.

A resolution at the end of a two-day meeting of the Arab League failed to back the hard-line position of Egypt and Syria which have said they will vote against an indefinite extension of the treaty unless Israel signs the NPT. Several Arab states dismissed any link between Israel's position and theirs and made it clear there would be no co-ordinated Arab stance at the NPT extension treaty conference in New York next month.

The Arab League decision will be met with relief in Washington, where concern had been growing of a solid Arab front against the NPT extension, one of the US's highest foreign policy priorities.

US officials said Mr Gore's visit to Egypt, Jordan, Saudi Arabia and Oman had sought to reassure Arab states of continued US economic support and its determination to maintain a stand against lifting sanctions against Iraq while pressing them to back an extension of the NPT.

In Jordan, Mr Gore also pledged administration support fully to write off Jordanian debt to the US government despite some domestic opposi-

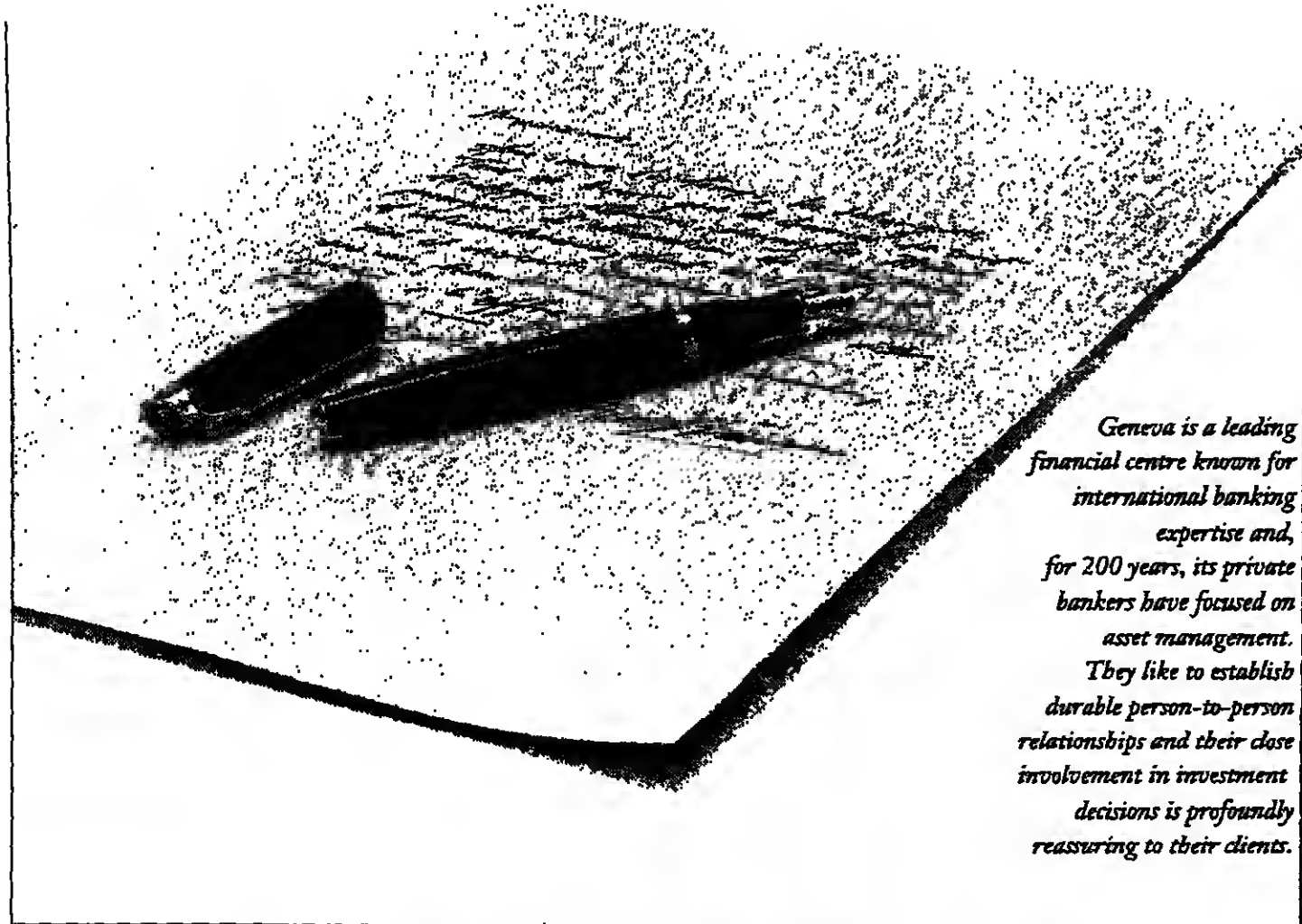
tion which soured Jordanian support for peace. Mr Gore said he had lobbied in the region for a lifting of the primary Arab economic boycott of Israel which bans direct dealings with Israel.

After meeting King Fahd in Riyadh yesterday Mr Gore said he had discussed the importance of economic integration and co-operation in a new Middle East. "I am hopeful that the recognition of this new reality will be expressed soon in a lifting of the primary boycott of Israel," he said.

Mr Ezer Weizman, Israel's president, used Mr Gore's well-coming ceremony yesterday to urge Syria's President Hafez al-Assad to open direct bilateral talks with Israel rather than rely on US-arranged talks between Israel and Syrian officials. Mr Weizman said Israelis were "big boys now" and wanted to talk to neighbours face to face. "I am trying from here to say to President Assad the sooner the leaders of both countries have a dialogue and come to an understanding (the better)," he said.

Mr Gore will travel to Palestinian-ruled Jericho today where he will announce a shift in US aid towards emergency job-creating schemes.

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INTERNATIONAL NEWS DIGEST

UN bid to avert Burundi killings

Foreign ministers of 11 central African countries met in Congo yesterday to discuss ways of preventing conflict in the region, where a spate of violence in Burundi has sparked fears of killings on the scale of Rwanda. The Brazzaville talks are being held under the auspices of a United Nations permanent consultative committee on security in central Africa established in 1993. The ministers are discussing an African intervention force to cope with conflicts like Angola's civil war, last year's ethnic massacres in Rwanda and the unrest in Burundi.

Mr Boutros Boutros-Ghali, the UN secretary-general, in a message to the meeting, said it was up to Africans to take responsibility for their own security. Ethnic strife in Burundi, involving the Tutsi minority which dominates the army, and the Hutu majority, has sparked fears of a repeat of massacres in which up to a million people were killed last year in Rwanda, which has the same ethnic make-up. *Reuter, Brazzaville*

Phantom UN compensation

A United Nations body has approved \$630m in compensation to victims of Iraq's occupation of Kuwait, but has no funds to meet the claims. The UN Compensation Commission said claims of another \$243m approved last year had still not been paid, bringing the total outstanding to \$873m. It also named three judges to rule on a \$1bn claim by the Kuwait Oil Company against Iraq for the cost of cleaning up after 700 oil well fires set by fleeing Iraqi troops at the end of the 1991 Gulf war.

The Geneva-based body is handling claims totalling \$200bn from civilians, companies and states for damages from the August 1990 invasion and seven-month occupation. But its coffers are empty until Baghdad agrees to sell \$1.6bn of oil allowed under UN sanctions. The Security Council, which recently renewed the sanctions, has said one third of Iraqi oil revenues would go for compensation. *Reuter, Geneva*

Chevron signs Lagos contracts

Chevron Nigeria yesterday signed contracts totalling \$320m for the construction of facilities to gather and distribute gas from oil fields in the Escravos area. Chevron Nigeria is the operator of the Nigerian National Petroleum Corporation (NNPC)/Chevron joint venture. The Escravos gas project involves the gathering and processing of gas now being flared in the NNPC/Chevron offshore Okan and Meta fields in the Escravos area in south-east Nigeria.

The first phase of the project, involving the processing of about 170m cubic feet of associated gas per day, is expected to come on stream in 1997 at a total cost of about \$680m. The contracts signed were for the construction of the gas project's onshore and offshore facilities, the compressors and floating storage and off loading vessels, Chevron said. The contract for the construction of the onshore facilities, worth \$70m was awarded to a consortium of the ABB Randall Corporation and Entropose Montalev. The offshore facilities will be built by a consortium of Salpen SpA and ABB Lummus Crest at a cost of about \$125m. *Paul Adams, Lagos*

Ex-Nigerian leader to be freed

Nigeria's former military head of state Mr Olusegun Obasanjo is to be released after 10 days' detention by the military government, but confined to his home town, following an appeal by Mr Jimmy Carter, the former US president. The government has not said whether Mr Obasanjo was arrested for his involvement in civilian politics or in connection with the recent coup plot alleged by the government.

There remains a ban on political parties 18 months after General Sani Abacha seized power. Mr Moshood Abiola, who won a presidential poll which was annulled in 1993, has been in jail for nine months on treason charges. *Paul Adams, Lagos*

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Agenda

*1. How The Communication Revolution Is Changing
The Face Of The Business World.*

*2. How Good Communication Can Get Us Closer
to our Customers And Suppliers.*

*3. How Good Communication Within Our Company
Can Empower Our People.*

4. How To Choose A Communications Supplier.

*5. Who Is The Best Communications Company
In the World?*

6. Next Steps.

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Global communications

NEWS: THE AMERICAS

Local monopolies under fire

Senators vote for telecoms reform plan

By George Graham
in Washington

Legislation to break down the competitive barriers between local and long distance telephone companies, cable television networks and other telecommunications businesses won approval yesterday from the Senate commerce committee.

The move raises hopes that Congress might this year pass a comprehensive reform of the 60-year-old law that governs US telecommunications.

The bill would supersede the court judgment which broke up the AT&T monopoly 10 years ago, which has in effect served as US telecommunications law since then.

The seven "Baby Bell" companies created by the judgment, which now have virtual monopolies on local telephone services in their respective regions, would be allowed to add services they are now prohibited from offering, such as long distance and cable television, once they meet a "competitive checklist" showing that they have opened up their local market to competitors.

The "competitive checklist" is intended as a compromise between the Bells' demand for a fixed date on which the restrictions on them would be lifted, and their competitors' argument that the Bells should not be freed until they can show that they face actual competition in local markets.

The Bells would be required to offer competitors "unbundled" access to their networks, guaranteeing them the right to connect their customers to Bell customers and to use Bell poles and ducts. As soon as technically possible, the Bells would have to provide number portability, so that a customer could move to a competitor without changing telephone number.

Among other contested measures, the bill would:

- Increase from 25 to 35 per cent the percentage of households across the country that a single broadcast owner would be allowed to reach.
- End restrictions on foreign ownership of communications businesses for companies whose country provides "equivalent market opportunities" to US companies.

The competitive checklist is intended to form a compromise

- Allow the Bells to manufacture telecommunications equipment, without the requirement imposed by some earlier bills that they use a certain percentage of US-made components.

Although the commerce committee approved the bill by a 17 to 2 vote yesterday, the measure is subject to amendments before it is brought to the floor of the Senate. The last details were agreed at 1 am yesterday and most senators had not seen the final version of the bill until shortly before yesterday's meeting, so significant changes could still take place.

Last year, when the Democrats still controlled Congress, the commerce committee approved another bill with very different provisions, but failed to bring it to the Senate floor. Senators warned yesterday that the huge commercial interests involved in telecommunications reform could once again block legislation.

But members are keen to act because in the absence of a modern telecommunications law, courts around the country are rewriting the rules piecemeal.

California governor tests presidency chances

Jurek Martin on a likely addition to a busy Republican field

Governor Pete Wilson of California yesterday came closer to declaring his candidacy for the Republican party's presidential nomination next year, potentially further complicating the field for an already intensely contested prize.

Mr Wilson announced he was forming a campaign exploratory committee to raise funds and investigate the feasibility of a full-scale bid. Although not an irrevocable step, the creation of a committee is considered a legal prerequisite for running.

In a speech in Los Angeles on Wednesday night, the Governor referred only indirectly to his national ambitions. "We can have a government in

Sacramento and Washington of common sense and fairness. We are going to demand change and get it, both in Sacramento and Washington, DC," he said at a dinner.

But he struck generally conservative themes designed to resonate with Republican voters. He spoke of his own tough positions against crime, welfare dependency, illegal immigration and affirmative action programmes and declared that states such as California were "not colonies of the federal government".

The establishment of a committee 11 months before the first New Hampshire primary

underlines the front-loaded nature of next year's campaign. California itself has advanced its primary from June to March and several other big states, including New York, have settled on earlier contests, putting a premium on early fund-raising and organisation.

Mr Mortyn Field, the respected California pollster, thinks the governor might choose to run a modified "favourite son" campaign out of his home state. This would need less cash than the estimated \$20m (£12.6m) required for a national effort. It would also require fewer absences

from the state, a real problem with a Democratic lieutenant governor and a legislature still dominated by Mr Willie Brown, the Democratic Speaker.

But the larger question centres on where he will position himself against his Republican rivals. The field already numbers four senators - Robert Dole of Kansas, Phil Gramm of Texas, Arlen Specter of Pennsylvania and Richard Lugar of Indiana - plus Lamar Alexander, the former governor of Tennessee, and Pat Buchanan, the polemicist.

Setting aside his eight years in the Senate from 1982-90, Mr Wilson's non-Washington credentials as governor of the

largest state exceed those of Mr Alexander and Mr Buchanan and stack up well against Mr Gramm's proclamations of being an insider-turned-outsider.

It is less clear how well Mr Wilson's recent conversion to populist conservatism, so different from most of his first term as governor, goes down with Republican activists. They view him less kindly for his approval of a tax increase in 1992 and for his continued belief in abortion rights.

But the perception that he remains a pragmatic, if now closeted, moderate, could also

be helpful in broadening his appeal. With Mr Specter and Mr Lugar given little chance, this leaves Mr Wilson principally up against Mr Dole, his recent tactical shift to the right notwithstanding, in the battle for the middle ground. Some believe that a Dole-Wilson ticket could be the logical outcome.

That might suit the machinistic Mr Wilson, if he concludes that his best hope for the White House lies in 2000 via the vice president's office. In fact no sitting governor of California has ever won the presidency. Until Mr Bill Clinton won in 1992, the last incumbent governor to triumph was Franklin Roosevelt from New York in 1932.

Brazil's central bank denies leak

By Angus Foster in São Paulo

Brazil's central bank president Mr Párisio Arida yesterday denied allegations that the devaluation of the Real two weeks ago was leaked in advance to some private banks. Mr Arida called the accusations "thoughtless" and politically inspired.

Mr Arida was reacting to allegations made on Wednesday night by Senator José Eduardo Dutra of the left-wing Workers Party (PT). The senator claimed to have secured statistics showing that four investment banks built up dollar positions in the days ahead of the devaluation, then sold the dollars for a profit when devaluation was announced.

Mr Arida said the allegations were "based on pure and simple ignorance" of financial markets. He said the statistics only referred to the interbank market and that the dollar positions were matched by forward sales on the futures market. Mr Arida, who said the statistics could only have been leaked from within the central bank, called on the senator to name his source.

Rumours have circulated since the devaluation that some banks benefited through their close links with the central bank. However, analysts doubt there was a leak of information ahead of the devaluation. Nonetheless, an ambiguously worded central bank statement on the subject, apparently explained further to only a few bankers, may have left some banks better informed than others.

The rumours are undermining financial markets and adding to volatility on the stock market, which yesterday gyrated sharply during Mr Arida's testimony and was up nearly 3 per cent at lunchtime.

The rumours are also keeping the focus on perceived splits within the central bank following the devaluation, which many analysts believe was badly handled. The leak to the senator, apparently from within the central bank, of statistics protected by banking secrecy laws also raised concerns about the central bank's internal security.

The problems with the central bank are also unwelcome for President Fernando Henrique Cardoso's government, which wants Congress to focus on a package of constitutional reforms.

In the government's first setback with the reforms, congressmen voted to vote separately on a number of measures proposed to modernise the social security system. The government wanted a single vote.



A Bolivian teacher tries to free a colleague arrested by riot police during a violent demonstration by thousands of rural teachers in La Paz against education reforms.

CIA agent 'ordered deaths'

A paid agent of the Central Intelligence Agency ordered the killings in Guatemala of a US citizen and a guerrilla leader married to an American, a member of the congressional intelligence committee alleged yesterday, Reuter reports from Washington.

The CIA knew about the killings ordered by a Guatemalan colonel on its payroll but concealed its knowledge for years, said Mr Robert Torricelli, a New Jersey Democrat on the House of Representatives Intel-

ligence Committee.

The State Department and the National Security Council learned the facts months ago but did not tell the Mayan Indian guerrilla's widow, Jennifer Harbury, an attorney who has been petitioning the White House for help, Mr Torricelli said.

He said president Bill Clinton and his closest advisers learned the truth only recently. A Clinton spokesman said the White House had kept Ms Harbury informed of what

it knew "to the degree that we've been able to ... without breaking the law".

Mr Torricelli said Colonel Julio Roberto Alpirez, a Guatemalan military intelligence officer, was responsible for ordering the 1992 killing of Mr Efraín Barrios Velásquez, the guerrilla leader, and Mr Michael Devine, an American who ran a hotel in Guatemala and was killed in 1990.

A White House spokesman said much in media accounts of the deaths was not true.

Nicaragua foreign debt eased

The Paris Club of wealthy nations agreed to write off between \$500m and \$600m of Nicaragua's foreign debt, according to Mr Antonio Lacayo, minister of the presidency, Reuter reports from Managua.

"It's the first big step in the renegotiation of the entire foreign debt" of \$11.7bn, Mr Lacayo said on Wednesday.

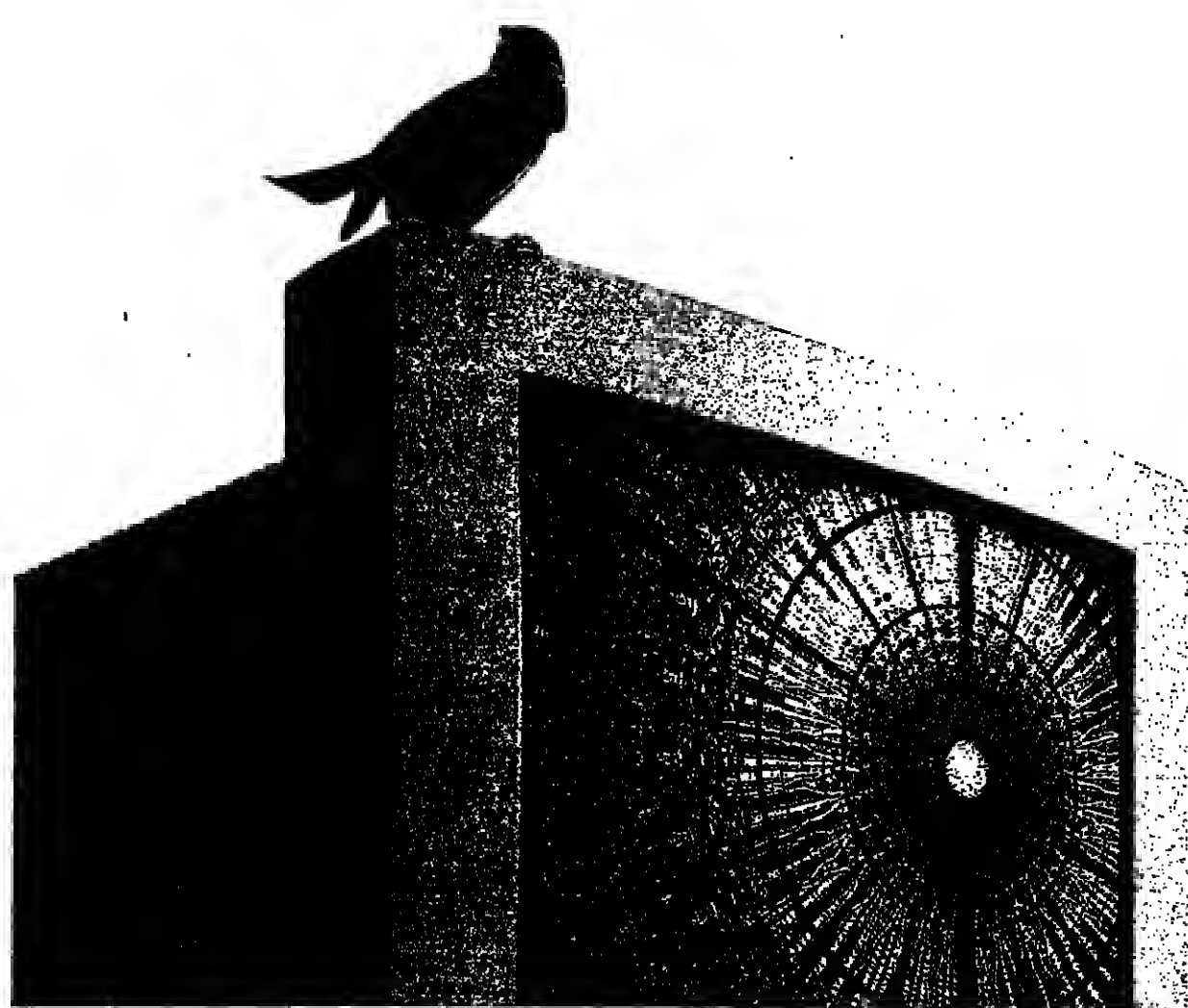
Mr Lacayo said he could not be precise about the total figure of debt relief because "two days of intense negotiations" in Paris had ended on Wednesday and he did not have a complete report from Nicaragua's negotiating team.

However, he said \$662m in debt to the Paris Club was on the negotiating table, meaning Nicaragua received less than the 80 per cent reduction it said it was seeking.

Nicaragua's total debt with Paris Club countries is \$1.6bn, much of which has been renegotiated already. The deal will lower Nicaragua's \$250m annual debt service by about \$40m this year and between \$110m and \$120m in 1996, Mr Lacayo said.

It also gives Nicaragua a boost in its efforts to renegotiate its debt with countries of the former Eastern bloc, commercial banks and other Latin American countries, he said.

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US concern over procurement pact

By Nancy Dunne
in Washington

A US-EU trade pact on government procurement reached two years ago with great fanfare, is in danger of coming apart over the failure of the German government to establish an appeals process for enforcing the deal.

The agreement was the first collaboration between Mr Mickey Kantor, the US trade representative, and Sir Leon Brittan, the EU trade commissioner.

The dispute over US access to the EU's government procurement market had dragged on for months with the US threatening sanctions.

The outcome led to the opening of the EU market for power generation equipment and an

agreement to disagree on telecommunications. It seemed to augur well for future relations.

However, after the deal was agreed, the east German utility Veam excluded General Electric Power Systems of the US from the final round of bidding on a \$250m contract to provide steam turbine engines for its facilities in Lippendorf.

GE tried to appeal against the exclusion but German courts twice threw out its petitions. Three administrative reviews also failed to gain the company reinstatement to the bidding process. Ms Patricia Sherman, a GE representative in Washington, hopes GE has a chance at the second and more lucrative phase of the project - supplying the equipment.

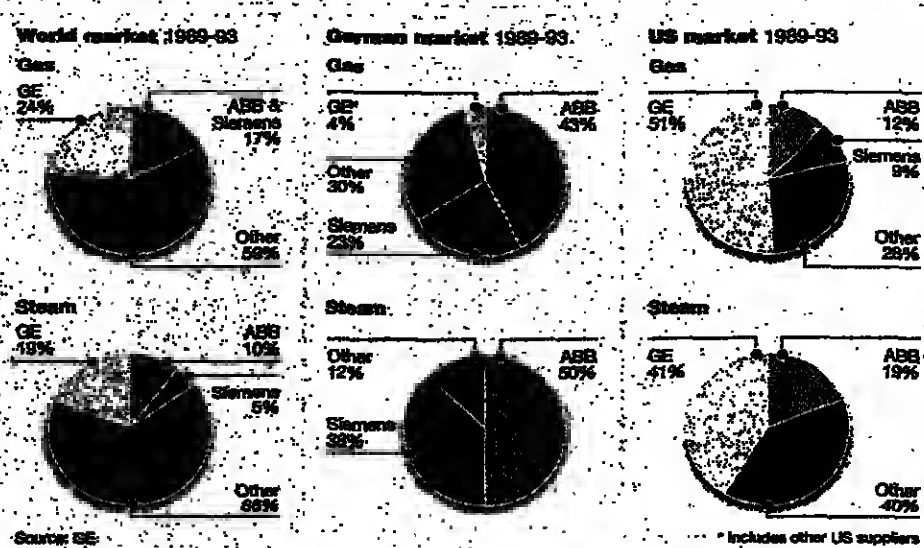
GE's trials - and that of smaller companies which have

complained to the US government - have not gone unnoticed. Mr Jeffrey Garten, the commerce undersecretary, says the issue "has risen to the top of our trade concerns in Germany and in Europe."

Last summer Mr Kantor telephoned Mr Gunter Rexrodt, the German economics minister, to express his concern. In January he wrote to him saying that since the government "has yet to provide GE with an adequate review process... your personal intervention will be necessary."

Mr Rexrodt responded last month saying the German market has long been open to all bidders but "it may well be that this case points to certain deficiencies in our legislation." He saw no indication "of unfair action" by Veam; that would be

World power generation market



"the task of the review procedure" to ascertain. He pointed out that GE had won a bid to supply two gas turbines in Thüringen last year. GE says it has yet to win any

bids for the larger steam power projects. During the 1990s it bid on several steam power projects, a process which generally costs between \$500,000 and \$1m for each bid.

The winners were either Siemens or the Swiss-Swedish group Asea Brown Boveri. Both have their main steam turbine manufacturing facilities in Germany.

Japanese steelmakers ready to dump US

Fed up with anti-dumping charges, some are concentrating on other markets, writes Michio Nakamoto

Since a voluntary restraint arrangement on Japanese steel exports to the US was lifted in April 1992, not a year has passed without Japanese steel producers facing anti-dumping charges in the US. On Monday the US Commerce Department is expected to rule in the latest case on whether Japanese companies have been selling products on the US market at less than fair value.

In spite of expectations that the ruling will lead to damaging anti-dumping duties, two of the three Japanese companies involved have already given up the fight.

Daido Steel, the world's largest maker of specialty steel, and Sumitomo Metal Industries, one of Japan's five large integrated steelmakers, both say they have no intention of defending themselves against accusations that they are dumping stainless steel in the US.

"For the past two years or so we have been charged with dumping just about every single product we sell in the US," says an official at Sumitomo Metal Industries. "We have learned a lesson that just because we defend ourselves it does not necessarily lead to good results."

There is a widespread view among Japanese steel exporters that US anti-dumping actions are often politically

motivated. In a recent case Daido Steel did not co-operate with US anti-dumping investigations and, along with other Japanese suppliers, was penalised with the highest dumping margins among the defendants.

Daido felt that it had little chance of winning even if it had co-operated. "We considered it a political move so we didn't think we could win," says Mr Osamu Ono, general manager of Daido's overseas department.

The decision was taken against the advice of its lawyers in the US who warned Daido that failure to co-operate would raise suspicions of guilt.

Daido claims, in common with many Japanese steelmakers charged with dumping, that its US product prices were set at fair market value at a comparable level to domestic market prices.

Although the US Commerce Department determined that Japanese product was sold at less than fair value, the International Trade Commission found that Japanese prices "were above prices of the domestic products in the majority of the price comparisons".

The reason Japanese steelmakers were nevertheless charged, Daido believes, is because there was a need to establish that total imports - not

just the Japanese ones - were hurting the US industry and in order to do so it had to be shown that imports had a high share of the US market.

Japanese companies had a large proportion of the total share among imports of stainless steel bars. Unless they were included, Daido says, the imports would not have had a high enough market share to be seen to cause injury to the US industry. "We believe that we were charged because of our high market share," Mr Ono says.

This led Daido to conclude that even if it fought the case it was unlikely to win. At the most, it could hope for a slight reduction in the final dumping margin.

At the same time, the high cost of fighting dumping charges has meant that unless the market itself provides good business, Japanese companies would rather use the resources to expand their operations in more welcoming markets.

For Daido and Sumitomo Metal the low volumes of stainless steel bars and angle they sell in the US market do not warrant the kind of manpower and financial input needed to fight an anti-dumping charge.

"The dumping procedure is very complicated and time-consuming," says a representative of Sumitomo

Metal Industries. The information that defendants are required to submit is sensitive and it takes four to five employees working on the issue full time for a year.

"If you are charged, you have to expose yourself. You have to submit information in their specified format and that means huge legal costs and sacrifices of employees' time. So if sales volumes are small, there is no choice but to retreat," says Mr Ono.

The result is that simply by filing charges, domestic US producers can hurt importers' business.

For example, although the final rulings on Japanese stainless steel angle imports have yet to be made, Japanese market share in the US has fallen from about 40 per cent to virtually nothing, according to Aichi Steel Works, a leading specialty steel maker which is the only company out of three Japanese companies charged that has continued to co-operate with the investigations.

Aichi says that the main reason it is going on with the investigation is because it has been exporting the product for 30 years and a retreat by the company would create difficulties for its customers. Sales of stainless angle to the US market make up less than 1 per cent of Aichi's stainless angle sales.

For products that are sold in larger quantities in the US, and particularly those that are sold directly to customers rather than on the market, Japanese steelmakers are prepared to put up a harder fight against charges of dumping.

In a case involving imports of carbon steel and alloy steel wire rods, Japanese companies led by the large integrated steel producers countered the charges vigorously and were last year able to overturn a preliminary ruling by the ITC that they had caused injury to the US industry.

But increasingly, as south-east Asian demand surges, the US market for certain products is no longer as attractive for Japanese steelmakers.

Ten years ago, about half Daido's exports went to the US but today only a fifth does. It does not hurt them to turn their backs on the US market, he suggests. About half Daido's exports are to south-east Asia, which is expected to see strong demand in the years ahead.

"We have an alternative market," Mr Ono says. The real losers, he says, are the users of product who face price increases and a decline in alternative supplies as imports laden with anti-dumping duties decline or disappear.

WORLD TRADE NEWS DIGEST

Way cleared for Ruggiero

Mr Renato Ruggiero was yesterday confirmed as head of the World Trade Organisation after African countries concurred in his appointment. The former Italian trade minister and diplomat said he would work to promote free trade and to strengthen the global trading system. He also stressed his commitment to defending the interests of all WTO members, including those of developing countries. His appointment ended nine months of wrangling in a contest split on regional lines. The Italian will serve a single four-year term starting on May 1 when Mr Peter Sutherland stands down.

When on Tuesday the US swung in Mr Ruggiero's favour - after its favourite, Mr Carlos Salinas, former Mexican president, dropped out of the race - the final outcome was never in doubt. But confirmation was delayed another two days by argument over the US-imposed terms of Mr Ruggiero's appointment, especially the offer of a deputy post to Mr Kim Chul-su, the former South Korean trade minister who was Mr Ruggiero's only remaining rival. Trade ambassadors in Geneva were angry at having a big-power deal thrust upon them. African countries in particular felt aggrieved by having a second Asian as a deputy in addition to existing deputies from the US, India and Mexico, leaving their continent unrepresented. They conceded after a promise that African concerns would be taken into account in future appointments. *Frances Williams, Geneva*

Malaysia lifts plastics ban

Malaysia has lifted restrictions on the import of certain materials used in the plastics industry. The restrictions, which applied to imports of polypropylene and polyethylene, provoked a trade row with neighbouring Singapore: the island republic said its petrochemical industry had suffered severe damage because of the Malaysian move.

Arguing that the restrictions were inconsistent with General Agreement on Tariffs and Trade principles, Singapore brought its case before the newly formed World Trade Organisation. Malaysia argued that the restrictions were allowed under Gatt directives allowing developing countries to protect infant industries. Mrs Rafidah Aziz, Malaysia's trade minister, said that the government had now decided the local industry no longer needed protecting. However, Mrs Rafidah said Malaysia would continue to fight its case at the WTO in Geneva. Malaysian officials have been upset that Singapore chose to take its case to the WTO - the first such action to be put before the new trade body. *Kieran Cooke, Kuala Lumpur*

Germans lose patents ruling

The Tokyo high court yesterday ruled against the use of patent rights by the Japanese arm of BBS, the German vehicle parts maker, to stop parallel imports of its patented hubcaps. The decision overturns a ruling by the Tokyo district court last July, when BBS won a case against two retailers which imported the company's hub caps direct from Germany and sold them up to 40 per cent cheaper than those imported through the German maker's Tokyo subsidiary.

The ruling is based on the premise that the manufacturer had been compensated for its patent when the product was sold in Germany, and the payment would overlap if it was also paid in Japan. *Emiko Terazono, Tokyo*

■ South Korea will build an industrial complex at a 330 hectare site in Nakhodka free economic zone in Russia, the state-funded Korea Land Development Corporation (KLD) said. Russia has agreed to lease the land for 50 or 70 years. *Neuter, Seoul*

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NEWS: ASIA-PACIFIC

Japanese land prices fall again

Land prices in Japan dropped for the fourth successive year in 1994, with continued heavy falls in the value of commercial property, Reuter and AFX report from Tokyo.

Residential land prices however fell only slightly, the government's National Land Agency said in its annual report.

The agency said 1994 commercial land prices fell an average 10.0 per cent compared with an 11.3 per cent drop the previous year, the report said.

Residential land prices dropped 1.6 per cent from a year earlier, compared with a 4.7 per cent fall in 1993.

Since the peak in 1991, commercial property prices in the Tokyo area have declined by an average 48 per cent, with prices in the Osaka area declining 58 per cent.

Residential property prices in the Tokyo area fell 2.9 per cent in 1994, the survey found, after falling 7.8 per cent the previous year.

The largest decline was recorded in the Nagoya area, with prices down 4.0 per cent in 1994, down from the 6.1 per cent decline in 1993.

Vehicle production in Japan rose 5.3 per cent in February over a year earlier to 944,428 vehicles, the first uptick in two months, according to the Japan Automobile Manufacturers Association.

Car production was up 4.9 per cent, truck output up 6.7 per cent, but bus production was down 2.1 per cent.

Rift over maid hanged in Singapore deepens

By Edward Lucas in Manila

The rift between Singapore and Manila over the execution of a Philippines maid last week deepened yesterday after a group of mayors launched a boycott of Singaporean products.

The League of Philippine Provinces, a collection of local authorities, announced Singaporean goods and citizens would be barred from their localities despite pleas for calm by President Fidel Ramos.

The banning of goods and visitors may have "negative effects on other Asean (Association of South-East Asian Nations) partners," he said. Singapore is the second largest regional investor in the Philippines, at \$169m (\$107m). Bilateral trade totalled \$2.1bn

in 1994. But a single product labelled "Made in Singapore" could be the product of several countries," said Mr Ramos.

Mr Abdullah Ahmad Badawi, foreign minister of Malaysia, also an Asean member, yesterday urged the two countries to mend ties for the sake of regional stability.

Manila officials have privately expressed concern the Ramos administration has made itself a hostage to fortune by pledging to cut ties with Singapore if a government inquiry finds the hanging of Mrs Flor Contemplacion unjust.

The seven-member inquiry - the Presidential Commission on the Protection of Overseas Filipinos - embarked on the first session of hearings yesterday, questioning Ms Alicia

Ramos, the ambassador to Singapore, who was recalled two days ago. Its findings will be made public in the next three weeks.

Authorities in Davao City, where the Singaporean flag was burned on Tuesday, said an edict of the Singaporean president, Mr Ong Teng Cheong, will be inscribed in the city on Sunday.

The public outcry against the Singaporean authorities has become the leading issue in the campaign for congressional elections this May. Opposition politicians, among them Bong Bong Marcos, son of the former dictator, have accused the Ramos administration of failing to extend enough protection to Filipinos who work as domestic servants overseas.



Supporters of hanged maid Flor Contemplacion urge Manila to break ties with Singapore and for officials involved to quit

Technologist v technocrat in Indonesia

Manuela Saragosa on a power struggle over economic policy

The villagers of Pasir Putir, a hamlet in the lush mountains off the south west coast of the Indonesian island of Java, live in bamboo houses and tend their goats, chickens and rice fields in the tradition of their ancestors. They still draw their water from wells and bathe in the river. There are no roads to the village and cars and motorcycles have never set wheel there. Electricity is a recent addition to their daily lives.



Only a few hours' drive east lies the town of Bandung, a bustling center of trade, academia and art deco architecture which has been transformed into the hub of the country's aircraft industry over the last 20 years. It is also home to Indonesia's Nuclear Research Centre.

Pasir Putir and Bandung symbolise the two Indonesias over which an increasingly divisive economic policy debate has taken shape, splitting the cabinet itself.

Mr B J Habibie, minister for research and technology, is a hero to some and an economic villain to others. He leads the country's technologists, who want the government to spend money on a number of high-tech projects, such as those in Bandung, which they believe will help the country leapfrog its way to becoming a fully industrialised country.

On the other side of the divide are the technocrats for whom Mr Mar'ie Muhammad, Indonesia's minister of finance, is the champion.

Known for his tight monetary policies, Mr Muhammad represents a school of economists, both foreign and local, who want to see Indonesia keep a lid on state spending.

They argue that there are better uses for state funds

Indonesia predicted yesterday its 1995 economic growth would match last year's 7 per cent despite the yen's sharp revaluation, Reuter reports from Jakarta.

Mr Saleh Afiff, minister responsible for co-ordinating economic policy, admitted the strong yen had increased the cost of servicing Indonesia's foreign debt, nearly 40 per cent of which is denominated in yen.

November was christened *Galathea* after a mythical flying Javanese warrior.

But as some local economists and foreign bankers point out, these industries have enjoyed decades of high protective tariffs and are still inefficient. Mr Habibie himself admitted in February that five out of 10 of his projects, including IPTN and PAL, were losing money.

The matter has come to a head in recent weeks. Mr Habibie has threatened to close some of his industries unless the government grants him export credits which he says are necessary to market big capital goods abroad. Mr Muhammad has made clear that he is opposed to any government-funded export credit scheme because he argues that Indonesia, which has one of the developing world's largest foreign debts - about \$87bn - cannot afford it.

President Suharto, meanwhile, has instructed both ministers to work with the central bank on a study of the costs and ways of implementing an export credit scheme. In a country where the president's word is virtually law, Mr Muhammad has had to go along with that instruction.

Mr Habibie faces a tough opponent in Mr Habibie, a protégé and close friend of President Suharto, who has ruled Indonesia for nearly three decades. Mr Habibie, a German-trained engineer, was recalled from Germany to Indonesia by the president as a technology adviser in 1974. Mr Muhammad assumed his position as finance minister after the last election in 1992.

The two ministers have clashed before. Last year, Mr Muhammad slashed by two thirds the \$1.1bn in state funds made available for upgrading and buying a fleet of 39 German warships, a purchase organised by Mr Habibie.

This time, however, the debate between the two is more sensitive because it will have a determining effect on the future of the industries which Mr Habibie has fostered since their inception - and it may also shed some light on the president's own plans for Indonesia's economic and industrial development.



Suharto: caught in the middle

Taiwan to compensate massacre victims

Taiwan's legislature yesterday passed a law granting compensation to victims of a 1947 massacre by Nationalist troops from mainland China, writes Laura Tyson in Taipei.

The move is seen as an effort to soothe ethnic tensions between native-born Taiwanese and Chinese who fled the mainland in 1949, ahead of legislative elections later this year and the island's first presidential elections in March 1996.

In an especially heated session, the legislature Yuan voted that the government would pay T\$6m (£146,000) to relatives of those who suffered in the "February 28 incident", the day when the island-wide crackdown is said to have begun.

Over 1,000 family members have applied for damages for the event in which 15,000 to 30,000 people died. Many others are expected to follow suit.

Proposals to create a new national holiday, on February 28, backed by the leading opposition Democratic Progressive Party, was watered down to a "peace memorial" day, which would still be a working day.

Recently President Lee Teng-hui made the first official apology for the killings, which have driven a wedge between Taiwanese and mainlanders. The subject was taboo under the ruling nationalist (Kuomintang) government until political reforms in the late 1980s.

Just some of the fine portraits you'll find within walking distance of Madrid's three great museums of art. Ask for information at your local Spanish Tourist Office. © Eduardo Arroyo "Robinson Crusoe" (detail), Max Beckman "Antorcha con la mano levantada" (detail), Jelle Coenraets "Antorcha" (detail), VECAP, Madrid



through the history of art in Madrid.

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The Board of Directors

Bayer to open offshoot near London

By Daniel Green

Bayer of Germany is to become the first pharmaceutical company to create a European headquarters in the UK for dealing with regulators following the setting up in London of a new European drugs agency. The move is likely to be the first of several investments in Britain by drugs companies based outside the UK wanting rapid access to the agency, which oversees pan-European Union approval of new drugs. Bayer chose the UK over Germany to create a 20-30 per

son team at Stoke Court about 40km west of London. The move will boost the Department of Health's strategy to encourage inward investment after the European Commission's decision in 1993 to site the European Medicines Evaluation Agency in London. The agency began work to January this year.

Mrs Virginia Bottomley, UK health secretary, has just led a delegation to Japan to try to persuade Japanese companies to increase their presence in the UK. The department hopes that companies' regulatory

affairs offices could be followed by other divisions such as research and development.

Several Japanese drugs companies gave "positive responses" to the visit, says the Department of Health, but stopped short of making commitments.

Other drugs companies that could increase their UK presence include France's Rhone-Poulenc Rorer, which in May will officially open a new distribution and financial manufacturing centre in east London, and Sweden's drug makers Astra and Pharmacia. The Swedish

drugs industry is keen to take advantage of the country's entry into the EU in January this year.

Mr Ferdinand Sauer, the agency's executive director, said he expected many companies to open regulatory offices in the UK or to beef up existing resources.

There is also a good chance that EU member states' regulatory bodies will open "embassies" close to the agency's offices in London's Docklands. They will be scrutinising drug applications under the agency's aegis.

Speed is vital: if they do not perform quickly enough they may risk losing fees.

The agency is building up its presence at Canary Wharf. Its staff of 25 will rise to 40 by the end of April and 100 at the year's end.

It has invested heavily in information technology to help speed the drugs approvals process. This includes video-conferencing and electronic data storage rather than paper and post for processing the huge research dossiers accompanying drug applications.

UK NEWS DIGEST

Exporters' orders hit 18-year high

British manufacturers are enjoying their strongest export orders for at least 18 years, although domestic demand is weakening, says the latest industrial trends survey from the Confederation of British Industry, the country's biggest employers' lobby. Some 52 per cent of manufacturers questioned told the CBI their export orders were above normal, while 18 per cent said they were below average. This was the most buoyant response since the question was first asked in 1977. Exports have been strengthening since last autumn.

"The export-led recovery remains on a firmly upward path", said Mr Sudhir Jumanar, the CBI's associate director responsible for economic analysis. "British manufacturers continue to win more business in overseas markets, which should help to support output growth over the coming months". Mr Jumanar added that the buoyant export demand was unlikely to be a consequence of the recent weakening of the pound, as companies would not yet be confident that the movement was going to be sustained. He said it was more likely the result of strong spending in overseas markets. Robert Chole

shown on pay television. "The Channel 4 board has lost control of its executive," said Mr Elstein at a lunch to emphasise Sky Television's £13m investment in British film production last year. He said Mr Grade showed "very long-term hostility to Rupert Murdoch's position in the British media". Channel 4's policy should not be set by "his personal political preferences". Mr Rupert Murdoch's News Corporation is the biggest stakeholder in Sky's parent, British Sky Broadcasting. Pearson, the UK media group which owns the Financial Times, also has a stake.

Mr Elstein said that, by investing in films aimed at Channel 4 audiences, Mr Grade was taking the British film industry up a dead end. Raymond Snoddy

Rebellious youth

Young Britons are showing a new spirit of rebellion, with girls increasingly rejecting pressures to conform, says a survey from Mintel, the market research company. Fewer young people want to be seen as responsible than two years ago, and increasing numbers want to be thought of as wild, unpredictable, creative and streetwise.

Mintel questioned about 900 15 to 24-year-olds in 1994 and 1992, showing them a list of 14 attributes and asking them which they would most like to be described as possessing. In 1992, 53 per cent of 15 to 24-year-olds wanted to be seen as sensible and responsible; by 1994 this had dropped to 49 per cent. Those wanting to be creative increased from 33 to 36 per cent, while those liking to be seen as wild and unpredictable rose from 12 to 15 per cent. Diane Summers, Marketing Correspondent

Socialist leader woos middle classes

Mr Tony Blair, leader of the opposition Labour party, wasted no time this week in exploiting growing support inside the party for revision of its traditional commitment to achieving socialism through mass nationalisation.

The ink was barely dry on a statement of objectives which he wants to substitute for the nationalisation commitment in Clause 4 of the party's constitution. Then Mr Blair explicitly promised for the first time to rid Labour of "Marxist intellectual influences".

Using language designed to reassure the middle classes whose support he needs to win government, Mr Blair said the revised statement was intended to broaden Labour's appeal beyond producer or class interests. Opinion polls suggest that Mr Blair's party has the best chance of unseating the ruling Conservatives since they defeated the last Labour government in 1979.

In a bold attempt to steal the Conservatives' political clothes, he called for a greater sense of duty and personal responsibility and disowned collectivist institutions. He also promised support for "rules which we all stand by; fixed points of agreement which impose order over chaos". It was a powerful speech built on the growing appeal to middle class values that has characterised Mr Blair's leadership since he took over less than a year ago.

But it was also an extraordinary speech from the leader of a party that spoke the language of class warfare until

The biggest opposition party is hastily transforming itself as the next election nears, says Kevin Brown

Party abandons class war in drive to regain power

Old-style
To secure for the workers by hand or by brain the full fruits of their industry and the most equitable distribution thereof that may be possible upon the basis of the common ownership of the means of production, distribution and exchange, and the best obtainable system of popular administration and control of each industry or service



Tony Blair updating ideology

New-style
The Labour party is a democratic socialist party. It believes that by the strength of our common endeavour, we achieve more than we can achieve alone so as to create for each of us the means to realise our true potential and for all of us a community in which power, wealth and opportunity are in the hands of the many, not the few. Where the rights we enjoy reflect the duties we owe, and where we live together, freely, in a spirit of solidarity, tolerance and respect

very recently, and which was promised massive state intervention and positive taxation little more than a decade ago. Mr Blair felt able to deliver it because his proposals for a revised statement of aims and values were backed by the party's national executive with overwhelming support last week.

Strictly speaking, formal approval must still be given by a special conference on April 29. But, as defenders of Clause 4 have been saying for months, Mr Blair's control of the national executive and the support of big unions and large chunks of the constituency organisations make the conference a purely battleground.

This left's response to impending defeat has been to disavow the proposals as a distraction from Labour's cam-

paign against the divided Conservative government. In fact, it is a defining moment in the party's history, marking the real beginning of what Mr Blair has for months been calling New Labour.

The core of the old clause, printed on every party membership card, commits the party to "common ownership of the means of production, distribution and exchange". In a big shift of emphasis, the party will now seek "a dynamic economy" in which the "enterprise of the market and the rigours of competition" will help to produce wealth.

Far from promoting nationalisation, the new Clause endorses "a thriving private sector" and envisages that "undertakings essential to the common good" may be either owned by the public or

accountable to them. Within the party, the absurdity of the old clause is widely recognised. Even on the left, the clause is taken to imply a commitment to a mixed economy, rather than a prescription for central planning.

But the language of clause 4 matters. First, it is a symbol of Labour's early struggle against capitalism. Ironically, the clause was drafted in 1918 by two middle-class Fabian reformers, Sidney and Beatrice Webb, as part of an attempt to bridge a party split.

While the old Clause 4 lives, the left has a legitimate excuse for continuing to dream of the day when rightwing revisionism will give way to a full-blooded attack on Mr Dennis Skinner, the leftwing MP known as the Beast of Bolsover, calls the casino econ-

State group may try to buy part of its own network

Rail sell-off comes closer

By Charles Batchelor, Transport Correspondent

A total of 37 organisations have said they are interested in bidding for a train operating franchise when British Rail's passenger operations are privatised, the rail franchising director said yesterday.

This is fewer than ministers had forecast but more than critics of privatisation had expected. Many applicants are interested in more than one franchise, taking the total number of applications for the first eight franchises to more than 160.

British Rail, the operator of the state network, has itself registered an interest. But it is unlikely to be allowed to bid unless no other suitable offers

are made. The announcement coincided with the launch by Mr Tony Blair, Labour party leader, of a campaign to halt rail privatisation. He claimed that the process had already cost £1.25bn, but that so far only one small quarry had been sold.

Mr John Major, the prime minister, described Mr Blair's claims as "fantasy figures". He said spending had been undertaken to modernise railways and not to prepare for privatisation.

Mr Blair said: "Labour will speak up for the mainstream majority in Britain who oppose this absurd plan and want rail privatisation stopped. Its tracks, its ER could have installed network-wide train safety systems, modernised the

West Coast Main Line to Scotland and kept open Scottish sleeper services for the money spent on privatisation, he said. ER announced recently that sleeper services to north-west Scotland will soon cease.

In a surprise move yesterday, the franchising director said he would delay inviting tenders for Gatwick Express until preparations for franchising Network SouthCentral, which runs complementary services, had been completed. Some applicants had expressed an interest in both franchises.

The management of Gatwick Express revealed yesterday that it would bid for the SouthCentral franchise. Gatwick Express runs trains from London Victoria to Gatwick Airport.

Bank union snubs talks on merger

The trade union which represents most staff at Barclays Bank yesterday spurned an offer of merger talks from Bifa, a rival finance union. Andrew Bolger writes.

The unwelcome invitation came on the day the Barclays Group Staff Union was officially renamed Ufiy, though it will continue to represent only employees in Barclays - at least for the time being.

Mr Paul Snowball, general secretary, claimed Ufiy signalled a dramatic change in direction for trade unions in the finance industry. "A new era has dawned, one in which banking and finance sector businesses, employees and their unions will work more closely than ever before to overcome the obstacles of this uncertain age."

Mr Leif Mills, general secretary of Bifa, said: "The only way to unify staff in Barclays and the other banks is to create a single finance union."

"Events in the finance sector are fast developing - job losses, branch closures, reorganisation and new working patterns. It makes sense if we could sink our previous differences and unify in a single staff association."

Ufiy represents 38,000 Barclays employees - 60 per cent of the total - and has a further 10,000 pensioner members. It sees little benefit from merging with Bifa, which has 135,000 members but only about 8,000 in Barclays.

The move comes the day after Midland Bank - an offshoot of NSBC - announced it was to shed 1,745 management level jobs to the UK.

Terms set for Ireland talks

By James Fitz in London and John Murray Brown in Dublin

The government yesterday put renewed pressure on Sinn Féin, the political wing of the Irish Republican Army, to make a clear commitment to decommissioning its weapons in Northern Ireland. The government emphasised that this was essential to the upgrading of talks between both sides.

Amid growing speculation that a British minister could soon be involved in exploratory negotiations with the republican group for the first time, the UK government sent Sinn Féin leaders a letter stating conditions for such a meeting. British officials said Sinn Féin was still short of

accepting UK demands on the decommissioning of arms set out in a letter to republican and loyalist pro-British paramilitary organisations this week.

"We have not yet received from Sinn Féin the kind of commitment and assurance that will allow a minister to go into the exploratory phase," a Downing Street official said in London.

He made clear there was no precise indication yet of when the next meeting between the two sides could take place, though there is a widespread expectation that Sinn Féin representatives will have their first meeting with Mr Michael Ancram, a Northern Ireland minister in the British govern-

ment, next week. An official at Downing Street said there was no question of the British government being prepared to accept the Sinn Féin demand that preliminary ministerial talks would include discussion of "demilitarisation", or a reduced role in Northern Ireland for the Royal Ulster Constabulary (the Northern Ireland police force) and the British army.

"We are not in the business of negotiations with Sinn Féin about the army or the RUC," said the Downing Street official. "We are prepared to say to Sinn Féin that the position of the security forces is a matter for local commanders, the chief constable of the RUC and the GOC of the army."

Ombudsman is asked to investigate advisory role of companies

Export credits agency is challenged

By James Fitz at Westminster

Two Labour MPs from northern England yesterday filed an unprecedented application to Mr William Reid, the parliamentary ombudsman, asking him to inquire whether conflicts had arisen in the operations of the Export Credits Guarantee Department.

In the first application of its kind from MPs, they asked Mr Reid to put pressure on the

Department of Trade and Industry to reveal a full list of companies which have received ECGD contracts since 1993.

Earlier this year, Mr Richard Needham, trade minister, said it had been the policy of successive governments "not to disclose information about commercial relations between ECGD and commercial companies unless the relevant parties have agreed to do this".

At a press conference at Westminster yesterday, Mr Byers said yesterday that he wanted to find out whether there was an overlap between companies receiving ECGD cover and those which have senior members on a body called the Exports Guarantee Advisory Committee, which has an important role advising ministers on which contracts deserve to receive cover. Its 11 members include senior repre-

sentatives of Balfour Beatty, General Electric Company, M. Rothschild and Bovis Construction.

Mr Stephen Byers, one of the two MPs, pointed out yesterday that ECGD was responsible for dispensing some £70bn of taxpayers' money between 1991 and 1994. "It is unacceptable for private companies to have power of veto over whether MPs are provided with information on public money."

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Pay up, or face the cultural cost

Basle's international reputation in the arts world has slumped as cuts in funding have led to a drain of talent. The city fathers should think again, writes Andrew Clark

City of cost-cutting or city of culture? Basel cannot make up its mind. Like other recession-hit cities in central Europe, Basel needs to reduce public spending - but it also values the international prestige generated by a lively cultural scene.

The contradiction between the two is only just beginning to dawn. Basel wants to bid for the title of European City of Culture in the year 2001. If successful, it would be the first Swiss city to receive the honour. The bid would reflect Basel's pivotal location on the border with France and Germany, and its long traditions in music and the visual arts. This is where Europe's first public museum was founded, where Paul Scher premiered masterworks by Bartók and Boulez, where Montserrat Caballé and Anne-Sophie von Otter served their operatic apprenticeship.

But Basel is only just coming to terms with a savage round of spending cuts introduced two years ago to reduce a Sfr480m (£250m) deficit. The cuts - belying Switzerland's image as a country of unlimited means - have sapped the vitality and confidence of major

arts institutions. The city's seven public museums, for example, have had to extend admission charges and close parts of their collections. Its two full-time orchestras are being squeezed to a point where amalgamation seems inevitable. The municipal theatre faces a mammoth 30 per cent drop in subsidy. As a result, Basel's international reputation in the arts world has slumped.

"We do not deserve to be a European City of Culture," says Siegfried Schibli, cultural editor of the *Basler Zeitung*. "But it would encourage the politicians to do more for the arts. They don't realise how easy it is to lose a reputation, and how long it takes to build again. They want the reputation, but they don't want it to cost anything."

Of all the spending cuts, the most controversial was the decision to

chop the theatre budget by nearly a third. With its own opera, ballet and drama ensembles, the Basel theatre is a focal point of the city, and draws its audiences from far beyond. It has a knack of attracting singers on the verge of big careers, and until recently was highly regarded in the German-language drama world. The Basel public is renowned for its openness to new works, contemporary trends and controversial production styles.

The cut in funding led to a drain of talent - accelerated by the disastrous choice of Wolfgang Zerner as theatre director. Since Zerner's forced resignation last year, the company has been run on a caretaker basis by an experienced German, Hans-Peter Doll. A new director, 34-year-old Michael Schindhelm, will take control next year.

The theatre's plummeting fortunes have prompted the city fathers to think again. They have asked Schindhelm for fresh proposals, to be debated by the Basel parliament this summer.

If Schindhelm's plans are approved, additional funds may be available. He says the theatre already operates more efficiently than most German theatres. "We could plan our programme more carefully. We could try to save on set-design and singers' fees. But you can't get good singers and directors for half the money they're paid elsewhere. A certain artistic standard requires a certain level of funding. Does Basel want to be provincial?"

The theatre will also be affected by the fate of the Basel Symphony Orchestra and its radio counterpart, which divide their time between opera and concerts. Over

the next four years the city aims to reduce its orchestral subsidy by 22 per cent, and the Swiss Broadcasting Corporation will sever links with the Basel Radio Symphony Orchestra. If the two orchestras are amalgamated, there will be less flexibility in the opera programme and fewer concerts.

The orchestras are unable to campaign effectively against the changes largely because their administration is split between a variety of organisations, none of which has the clout to take action alone. A further complication is the fraught relationship between Basel and the surrounding canton of Basel Land, which has so far refused to contribute funds. And in Switzerland, the arts receive no federal subsidy.

Like the orchestras, Basel's museums - housing one of Europe's finest collections of paintings, drawings and antiquities - are suffering from loss of motivation. They were originally told to reduce spending by 15 per cent. This proved unworkable, because they were already chronically undermanned. Instead, they have doubled income by extending admission charges and developing the museum shop.

Officials are now studying a proposal to cap the museums' Sfr30m subsidy and remove bureaucratic controls on spending. The museums' director, Katharina Schmidt, says this would help long-term planning. She has lined up a Jasper Johns retrospective for 1997, but under present rules it has to await government approval.

Schmidt says "real cultural work has to have a certain kind of free-

dom - it needs to be appreciated because of itself rather than as a branch of economics. That doesn't mean I don't love huge crowds and a big income. But if you adopt a policy of popularisation, and economics are the only criteria, the long-term implications for a collection like this are very serious."

Not all is doom and gloom. Treasures of Basel, a special exhibition drawn from the city's museums, was the centrepiece of last week's European Art Fair in Maastricht. Visiting Basel politicians were impressed by the expressions of admiration it drew from international dealers and connoisseurs. Basel will stage its first antiquities fair in September, to set alongside its well-established contemporary art fair.

The city's musical life has also received a fillip from the arrival of a new music director of proven experience. Walter Weller will supervise two opera productions each season and give regular concerts. He made his local operatic debut last month conducting Richard Strauss's *Die Frau ohne Schatten*, with an international cast headed by British soprano Vivian Terrey.

It is hard to imagine a more appropriate time for a Richard Avedon retrospective. Although catwalks have returned to the haute couture elegance which the American photographer epitomised in the 1950s, his profession has also been subject to a twin assault in recent weeks.

The 70th anniversary of the New Yorker (where Avedon is the staff photographer) sparked renewed protests over its descent into a "lifestyle" magazine under Tina Brown. "It is TV for the page: wrapping for ad sections," sniffed the New York Observer.

Meanwhile, Robert Altman's albeit limp satire, *Frank & Jesse*, has heaped scorn on the fetters of the fashion world which Avedon, now 72, has inhabited for half a century. Chief among the film's parade of grotesques is a manipulative photographer who humiliates a trio of fawning magazine editors.

It is a long way from the playful glamour of 1956 when Fred Astaire portrayed a thinly disguised Avedon in the film *Funny Face*. Then fashion was free to be frivolous and superficial. In the knowing 1990s, however, Avedon himself describes his 1950s work for *Harper's Bazaar* as a "vacation from life" and expresses unease about being viewed "merely" as a fashion photographer.

Still, given his stature in the field, he has included surprisingly few pictures from that era in the exhibition *Evidence: 1944-1994* at the National Portrait Gallery. Perhaps it is a wise decision. Grouped together, his celebrated fashion-in-motion images expose Avedon as a one-trick pony.

Here is Suzy Parker leaping in 1956; Veruschka prancing in 1965; and Jean Shrimpton bounding in 1970. For all their airy exuberance, they rarely transcend the confines of artificial vitality. The pictures cry out for the humour of William Klein, Avedon's rival on *American Voice*, who usurped the genre with parody, "like the warning on a pack of cigarettes."

Instead, the exhibition focuses on stark, confrontational portraits of the intelligentsia, which Evelyn Waugh described as showing "extremities of boredom and distaste". Certainly, Avedon is enthralled with the liver-stained, bleary-eyed marks of mortality. Some-



Richard Avedon's photograph of the model Twiggy at the 1968 Paris collections

Sophistication, but no soul

Richard McLure reviews the work of photographer Richard Avedon

erset Maugham wished Avedon had made him look more like a man and less like a camel, but he gets off lightly compared with a dissolute Dorothy Parker and a disintegrating Baroness Elton.

Often, the portraits echo the discomforting work of Diane Arbus, Avedon's close friend who committed suicide in 1971. Avedon sought out in high places the loneliness and despond which Arbus found among the freaks and misfits of Coney Island lowlife. He discovered it in the mournful uselessness of the Duke and Duchess of Windsor, and the jaded sadness of Marilyn Monroe. Each is photographed against Avedon's trademark

white background, a device he has used throughout his career.

The uncluttered simplicity is hugely effective in exaggerating models' theatrical poses or suggesting the isolation of creative minds, but it is less suited for other projects. For his five-year study of the blue-collar workforce, *In the American West* (1985), Avedon photographed an array of janitors, migrants and meatpackers in front of a sheet of white paper. As an exercise in physiognomy it is arresting enough, but as a critique of rural poverty in Reagan's America, it is wholly inadequate, blotting out the social forces which carved those faces.

Likewise, his pictures of his dying father graphically convey the ravages of cancer but reveal nothing about Avedon's relationship with him. He remains as anonymous as the thousands of marines Avedon photographed for ID cards during his formative years.

Defending this inability to see beyond the face or gesture, Avedon has claimed: "It might have something to do with my myopia. The details in the background have always distracted me. Too much irrelevant information." But details are seldom irrelevant; they have provided important signifiers ever since Walker Evans documented the 1930s Depression by photographing "the

street smell, fake culture, bad education, religion in decay, sex, advertising, and a lot else."

Avedon's own repertoire is unremarkable and scattered almost apologetically throughout the show. His street shots of Harlem, commissioned for *Life* magazine in 1949 but never printed, are accompanied by New Year's Eve celebrations at Berlin's Brandenburg Gate 40 years later. Intended to mark the collapse of communism, it could be revelry in Trafalgar Square for all the historical and emotional information we are given.

The results from his 1971 assignment to Vietnam napalm victims displaying

their melted faces - should serve as a reproach to the War Council, but set amid Dior dresses, their agony is trivialised, seeming just another variant on the photographer's fascination with facial texture. While Don McCullin is plagued by nightmares after his war experiences and photographs flowers to try and calm his "burning skin", Avedon now takes pictures of Brooke Shields in *Guess Jeans*.

It is a telling contrast. Sophistication may be present at this exhibition, but life is elsewhere.

Richard Avedon: *Evidence 1944-1994* is at the National Portrait Gallery until June 11.

Theatre/Ian Shuttleworth

Borders of Paradise

Sharman Macdonald is burning the theatrical candle at both ends. While *The Winter Guest* at the Almeida articulates the feelings, booms and curses of ageing, she turns her attention almost simultaneously to the moment at which youth becomes young adulthood in *Borders of Paradise*.

Her desire to give a voice worthy of respect to this least no-man's-land means that she overwrites as often as not, but the play also touches at its core an inchoate generational spirit.

Half way up Emma Donovan's vertiginous cliff-side set, Scots teenagers Rose and Ellen have pitched their tent - the former fleeing the creepy attentions of a teacher, the latter keeping her company as best friend.

A group of Thames estuary lads come to the same Devon beach to ride the waves, and the interaction (and lack of it) between the two parties forms the matter of the play. This is more than what Private Eye would call a sitcom. Adolescent sexual preoccupations share space with Emily Dickinson and Nirvana, with self-mutilation (Macdonald darkly reclaims the motif of compasses from the terrain of metaphysical poetry) and obsessions with Kettle chips.

Love is defined on the one hand as the inspiration to surf safely back to shore through treacherous seas, on the other as the sensitivity not to finish your stammering friend's sentences for him.

Macdonald's script, too, surfs the breakers of awakening maturity. She tries to fill the entire canvas of her characters, approaching their hearts from the direction of their heads (unlike, say, Richard Cameron, who prefers the opposite route).

Often this results in speeches whose elliptical phrasing is finely put together, but simply not designed to be delivered on stage by young actors. When she does

crystallise moments, however, her words verge on that faltering youthful song at the edge of hearing that we sometimes wish we could remember for ourselves.

Pauline Turner and Kathy Kiera Clarke have more unambiguously fine moments as the girls: not only are the dynamics of a twosome easier to manage, but the rhythms of Scots dialogue are more comfortable for the writer.

The boys' conversation is harder to pull off: its diffuseness and discontinuity mirror those of contemporary

youth culture, but also hinder a clutch of promising young actors from finding a coherent line of character and holding to it.

Its erratic register makes it an often frustrating play to watch and listen to. However, in striving to find words for that cusp of adult consciousness, *Borders of Paradise* should strike a chord in the memories of most of its audience.

As Lou Stein's final production at Watford, it encapsulates the forceful middle ground which an unfortunately growing number of rep theatres now feel unable to tread: not the pioneering experimentalism which too often alienates their audience base, but gently and thoughtfully pushing open the envelope of mainstream drama just a fraction.

At the Palace Theatre, Watford, until April 8 (01923 225671).

INTERNATIONAL ARTS GUIDE

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● Lucia di Lammermoor: by Donizetti. Conducted by Marcello Viotti and produced by Filippo Sarjunt; 7.30pm; Mar 25, 26 (8pm)
● Martha oder Der Markt zu Richmond: by Friedrich von Flotow. Premiere conducted by Sebastian Lang-Lessing and produced by Winfried Macczewski; 7pm; Mar 24, 30 (7.30pm)
● The Girl in the Golden West: by Puccini. A new production

BERLIN

OPERA/BALLET
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● Lucia di Lammermoor: by Donizetti. Conducted by Marcello Viotti and produced by Filippo Sarjunt; 7.30pm; Mar 25, 26 (8pm)
● Martha oder Der Markt zu Richmond: by Friedrich von Flotow. Premiere conducted by Sebastian Lang-Lessing and produced by Winfried Macczewski; 7pm; Mar 24, 30 (7.30pm)
● The Girl in the Golden West: by Puccini. A new production

BRUSSELS

CONCERTS
Beaux-Arts Tel: (02) 507 8211
● Collegium Vocale Ghent: with soprano Sibylla Rubens and alto Andreas Scholl. Philippe Herreweghe conducts Bach; 8pm; Mar 27
● Violin and Piano Recital: violinist Shlomo Mintz and pianist Georges Flückermacher plays Beethoven, Enescu and Hindemith; 8pm; Mar 29

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CONCERTS
Alte Oper Tel: (069) 1340 400
● Kirov Orchestra St. Petersburg: Valery Gergiev conducts Stravinsky and Tchaikovsky; 8pm; Mar 30

LONDON

CONCERTS
Barbican Tel: (0171) 638 8891
● Mahler Festival: Michael Tilson Thomas conducts the London Symphony Orchestra with tenor Ben Heppner and baritone Thomas Hampson to play Mahler and Rott; 7.30pm; Mar 26
● Mahler Festival: Michael Tilson Thomas conducts the London

Symphony Orchestra to play Schumann and Boulez; 7.30pm; Mar 29

● Royal Concertgebouw Orchestra: with pianist Maria João Pires. Riccardo Chailly conducts Beethoven and Strauss; 7.30pm; Mar 28
● Royal Festival Hall Tel: (0171) 928 8900
● Grand Classical Gala: National Symphony Orchestra conducted by David Coleman plays a variety of operatic pieces; 7.30pm; Mar 26
● Royal Choral Society: with the English Chamber Orchestra and soloists Susan Gritton and Michael George. Richard Cooke conducts Saint-Saëns and Brahms; 7.30pm; Mar 28
● Royal Philharmonic Orchestra: Vladimir Ashkenazy conducts Beethoven and Shostakovich; 7.30pm; Mar 25
● Royal Philharmonic Orchestra: with pianist Radu Lupu. Marek Janowski conducts Schumann, Beethoven and Brahms; 7.30pm; Mar 30

Wigmore Hall Tel: (0171) 935 2141
● Song Recital Series: with baritone Thomas Hampson and pianist Wolfram Rieger in a programme of Grieg, Mahler and Butterworth; 7.30pm; Mar 24
● GALLERIES
Serpentine Tel: (0171) 402 0343
● Take Me (I'm Yours): a unique opportunity to touch, use, test, buy or take away the objects in this exhibition that has been selected by Swiss curator Hans Ulrich Obrist; from Mar 24 to May 1
● OPERA/BALLET
English National Opera Tel: (0171) 632 8300
● Don Giovanni: a new production

of Mozart's opera. House debuts for director Guy Joosten and conductor Markus Stanz; 7pm; Mar 25, 29

● Madama Butterfly: Puccini's opera, originally directed by Graham Vick; 7.30pm; Mar 24, 28, 30
● Royal Opera House Tel: (0171) 304 4000

● Giselle: music by Adolphe Adam. A Royal Ballet production choreographed by Marius Petipa after Jean Coralli and Jules Perrot and produced by Peter Wright; 7.30pm; Mar 25 (7pm)
● Salome: by Strauss. A new production directed by Luc Bondy and conducted by Christoph von Dohnányi; 8pm; Mar 29

● Siegfried: by Wagner. A new production directed by Richard Jones and conducted by Bernard Haitink; 5.30pm; Mar 27

● Los Angeles
CONCERTS
Dorothy Chandler Pavilion
● Wigglesworth's Debut: with pianist Lars Vogt. Mark Wigglesworth conducts Beethoven's "Piano Concerto No. 2" and Shostakovich's "Symphony No. 7" on his debut performance with the Los Angeles Philharmonic; 8pm; Mar 30

● New York
CONCERTS
Avery Fisher Tel: (212) 875 5030
● New York Philharmonic: Sir Colin Davis conducts an all-Sibelius programme; 8pm; Mar 24, 25
● New York Philharmonic: with soprano Sylvia McNair, baritone Hakan Hagegard and the Westminster Symphonic Choir. Kurt Masur conducts an evening of

choral music by Brahms; 8pm; Mar 29, 30

Carnegie Hall Tel: (212) 247 7800
● Orchestra of St. Luke's: with soloist Alicia de Larrocha. André Previn conducts Mozart and Haydn; 8pm; Mar 25

OPERA/BALLET
Metropolitan Tel: (212) 362 6000
● Idomeneo: by Mozart. Produced by Jean Pierre Ponnelle, conducted by James Levine; 8pm; Mar 25
● La Traviata: by Verdi. Produced by Franco Zeffirelli, conducted by John Fiore; 8pm; Mar 24, 30
● Pelléas et Mélisande: by Debussy. A new production by Jonathan Miller. Conducted by James Levine; 8pm; Mar 27

● Tosca: by Puccini; 8pm; Mar 25, 29
New York City Opera Tel: (212) 307 4100

● La Traviata: by Verdi. A new production conducted by Yves Abel and directed by Renata Scotta. Soloists include Janice Hall/Oksana Kryvetska and Stephen Mark Brown/Richard Drews; 8pm; Mar 25, 28

● Paris
CONCERTS
Various Venues Tel: (1) 43 85 66 00
● Balthus Bleu: month long jazz festival. Artists include Betty Carter, Abbey Lincoln and Shirley Horn; to Apr 15
● OPERA/BALLET
Châtelet Tel: (1) 40 28 28 40
● Peter Grimes: by Britten. A new production by Adolf Dresen with Jeffrey Tate conducting the Philharmonia Orchestra; 7.30pm; Mar 25, 28, 30
Opéra National de Paris, Bastille Tel: (1) 47 42 57 50

● The Masked Ball: by Verdi. Conducted by Antonello Allemandi and produced by Nicolas Joël. Soloists include Gégam Grigorian and Gaetan Laperrière; 7.30pm; Mar 29

WASHINGTON

CONCERTS
Kennedy Center Tel: (202) 467 4800
● National Symphony Orchestra: with violinist Robert McDuffie and organist William Neil. James Paul conducts Berlioz, Bernstein and Saint-Saëns; 8.30pm; Mar 24, 25
● National Symphony Orchestra: with pianist Barbara Nissman. Barbara Nissman conducts Kernis, Prokofiev and Rachmaninov; 8.30pm; Mar 30

OPERA/BALLET
Washington Opera Tel: (202) 416 7800
● Carmen: by Bizet. A new production with Deryce Graves in the title role. Ann-Margret Pettersson directs a production by Lennart Mörk. Conductor Cal Stewart. Kello. In French with English surtitles; 8pm; Mar 25 (7pm), 27 (7pm), 30

● Ties that Bind: by Eugene d'Albert. Roman Tereckiy directs a new production by designer Zack Brown. In German with English surtitles; 8pm; Mar 26 (2pm), 28

THEATRE
Kennedy Center Tel: (202) 467 4800
● The Art of the Samurai: a two-part programme that includes a demonstration of Samurai sword fighting and a performance of Akko-Gishi, a Japanese historical drama from the Edo period (1600-1868) directed by Takashi Ishiguro; 7pm; Mar 27, 28

WORLD SERVICE

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Belgians like to say they belong to "le pays du non dit" - the country that keeps its mouth shut.

Sealed lips served them well during centuries of occupation by Gallic, Roman, the Spanish, the Dutch, the French and the Germans. But the case for silence is becoming harder to defend in the face of a growing bribery scandal which has shaken the country.

The scandal has already led to two deaths, one of which was the suicide of a Belgian air force general. It also threatens to topple Mr Willy Claes, the Belgian secretary general of the Nato alliance. The latest victim emerged on Wednesday evening when Mr Frank Vandenberghe, the youthful Belgian foreign minister, tendered his resignation.

One of the more promising politicians of his generation, Mr Vandenberghe stepped down after admitting that he had issued an order in 1991 to burn money donated to the Flemish socialist party (SP), of which he was then president, because he could not account officially for the sums.

Mr Vandenberghe's money-burning disclosure was the latest twist in the Agusta affair, a scandal which strikes at the heart of Belgium's cosy coalition politics in which political parties wield disproportionate power. The suspicion is that it also fits into a pattern of political corruption, which has been exposed with devastating results in Italy and, to a lesser extent, in France.

The story begins in late 1988 when Agusta, the Italian helicopter manufacturer, was trying to sell 46 attack and reconnaissance models to the Belgian army. The Italians, it later emerged, sought to secure the contract with a payment of \$50m to the Flemish socialist party, three of whose prominent members were Mr Claes, Mr Vandenberghe, and Mr Karel van Miert, currently EU competition commissioner. At the time, Mr van Miert was on the point of leaving his post as party chairman to join the European Commission.

In those days, companies could make financial contributions to political parties deductible against tax. Mr Van Miert and Mr Vandenberghe campaigned both for a tightening of the rules on outside contributors and for public financing of political parties. Their goal was to ease the pressure on parties that were constantly cap-in-hand because Belgium's fragile coalition politics made the country election-crazy in

Heavy price of past follies

Belgium's bribery scandal will have a marked effect on elections in May, says Lionel Barber



The future of Willy Claes (left), Nato secretary-general, is uncertain, but Frank Vandenberghe, foreign minister, has quit the 1990s.

Uncertainty about whether the Agusta "gift" entered party accounts before or after the helicopter contract was signed has enabled all involved to protest their innocence and lay the blame on Mr Etienne Mangé, the SP treasurer, who is currently in detention. However, Mr Claes, who has a habit of shooting from the lip, was recently forced to amend his blanket denial of knowledge of the offer of money. His U-turn followed Mr Vandenberghe's earlier admission that he discussed payments with Mr Mangé. Mr Claes now says he knew about the bribe, but warned party members not to accept it.

Mr Claes has since avoided all public comment on the Agusta affair. This is in spite of the arrest of his former chief of staff on suspicion of involvement in the channelling of money; the suicide of Major General Jacques Lefebvre, retired chief of staff of the Belgian air force and former chief of cabinet of four defence ministers; and the resignation of Mr Vandenberghe.

Voices are being raised in Belgium and the Netherlands calling for Mr Claes either to resign or step aside until the investigating magistrates wind up their inquiries. But so far Nato governments appear reluctant to open the trap door. One reason is fear about the damage to morale inside Nato, which is struggling to redefine its mission now that the cold war is over. But another is that Mr Claes, so far, has been able to call in support from the US.

A former senior Belgian minister explains: "Willy Claes is a socialist, but he never joined party colleagues in the 1980s who were demonstrating against deployment of the Cruise missiles. He always looked first to Washington. He is close to the Americans."

It is unclear whether these connections will be strong enough for Mr Claes to survive fresh disclosures from the Agusta investigation, which is being led by Mrs Veronique Ancia, the intrepid magistrate from Liège in francophone Wallonia.

Mrs Ancia's original brief was to look into the murder of

Mr André Cools, the longtime socialist party boss in Liège gunned down outside his mistress's apartment in July 1991 by a still unidentified assailant. But her inquiries have since led her deep into the financing of political parties in Belgium, in which Mr Cools was a central figure with links to the Italian socialist party led by the discredited Mr Bettino Craxi.

According to Italian magistrates in Rome, Agusta operated a multi-million dollar offshore account through which it channelled funds to political parties in Europe. Some money went to the Flemish and Walloonian socialist parties which were members of the Belgian coalition government.

Mrs Ancia has partially confirmed the thesis of an international money trail, thanks to documents provided by Mr Robert D'Alessandro, the jailed former president of Agusta. He agreed to talk because he was outraged by the murder of Mr Cools. Investigators say he has been less forthcoming as he has become more fearful of retribution; but his evidence proved decisive in forcing confessions from Flemish socialist officials, including Mr Mangé.

The big question is how the bribery scandal will influence the Belgian general election which Mr Jean-Luc Dehaene, the prime minister, has rushed forward to May 21. The polls suggest that the SP could plunge into fourth place behind the Christian Democrats, the Liberal Democrats and even the ultra-right Vlaams Blok.

The Socialist party in Wallonia may suffer a little less, mainly because Mrs Ancia has yet to secure confessions (though she has persuaded the parliament to lift immunity from prosecution for three government ministers, thus forcing their resignations).

Whatever the outcome, Mr Dehaene is looking to reshape his coalition, possibly through an alliance with the right-wing Flemish Liberals. This may offer the best chance for a continuation of the strict fiscal and monetary policy required to keep hopes alive of Belgium's joining the planned European monetary union by the end of the decade.

The irony is that the country's political leaders, who are desperately looking for a secure future in a united Europe, are paying a heavy price for past follies.

Additional reporting by Robert Graham in Rome.

Philip Stephens

Wrapped in a bigger map



Look for once on the bright side. There must be room for a thimbleful of optimism alongside the self-deprecating gloom about Britain's place in the world. The agonising about how to manage relative decline should give way occasionally to a less haunted appraisal of the role this middle-sized European nation can still play on the international stage.

That, at least, is the reasoning behind an unusual event next week in London. At the invitation of the Royal Institute for International Affairs (better known as Chatham House) and of Her Majesty's government, the great, the good and the industrious will conduct a collective audit of Britain's overseas interests and assets.

John Major, whose tenacity and good humour provide an ever more startling contrast to the disintegrating landscape around him, will open the proceedings. Douglas Hurd will offer a world view refracted by six months of internal debate within the Foreign Office. Robin Cook will sketch out the principles which would guide a Labour government. There will be opinions from abroad. In the wake of recent strains, Henry Kissinger may offer some uncomfortable truths about the health of transatlantic relations.

The purpose reaches beyond a nuts-and-bolts assessment of the skill with which Britain deploys its remaining military and diplomatic muscle. The idea is to venture into less tangible territory. The participants will take a look at the impact of massive shifts in global economic power and fast-changing patterns of trade and investment.

There will be discussion of the still-prominent British role in the developing world, and of the projection overseas of its values, education and culture. The cast list is sprinkled with big names from business, finance and the arts as well as from the political and defence establishments. The emphasis, firmly, is on grasping opportunities rather than gloomy introspection.

It is tempting to see the event as no more than a shrewd bit of escapism to deflect attention from less comfortable dilemmas. Suspicious souls will suspect that, in laying out a bigger map, Mr Hurd is seeking refuge from the tortured debate over Europe.

Kenneth Clarke and Michael Portillo may be at daggers drawn over a single European currency. They can both agree that Britain should sell more in south east Asia, build markets in eastern Europe, and promote the export of English language and culture. There are particular attractions for the Eurosceptics. The romantic right in the Conservative party years for the days when influence (and the navy) followed the trade routes. Norman Leitch is not so isolated as he

There are more immediate forces. The European Union accounts for 57 per cent of Britain's exports and for 15 per cent of its national income, but inward investment from elsewhere is the driving force for the upgrading of its manufacturing base. Overall, foreign investors provide a third of capital expenditure in new plant and machinery.

Looking at the other side of the coin, Britain remains the world's fifth largest trading nation. Exports account for a quarter of national income. The country's stock of foreign direct investment ranks second only to the US. The Barings debacle notwithstanding, London retains an edge in areas like banking, broking and insurance at a time when the tradeability of services is expanding rapidly. Some strengths are less expected. Eight of the 10 most profitable European retailers are British. I did not realise until recently that Britain now earns more abroad from heavy metal than from steel: overseas royalties paid to pop singers are worth \$1.4bn a year. Receipts from language teaching have reached \$500m. The market is expanding. By the turn of the century, about 1bn people will be learning English.

These different filaments, and there are many more, produce a fascinating kaleidoscope of interests and influence. The problem comes in fashioning from them a simple definition of what used to be readily recognisable as the national

interest. The fall of the Berlin wall robbed the west of ideological and military certainties. The economic interdependence which comes with highly mobile capital markets and instantaneous global communications is cracking the remaining foundations of post-war foreign policy.

Here the government seems intent on sidestepping the tough questions. There has not been a public hint during Mr Hurd's review of any serious analysis of the worth of Britain's international pretensions. The government is not ready to ask whether the price of retaining a seat on the UN security council is too high; whether it is sensible to have such a large nuclear weapons capability; whether the \$23bn spent each year on defence is the best way to promote economic and social welfare. The answers are not always as obvious as they might seem, but the questions must be addressed.

Nor will Europe go away. British foreign policy has been predicated on the assumption that the national interest and a central role in shaping European institutions are indivisible. The premise is that the country's future, ineluctably, is shaped by the economic and foreign policy decisions of our European partners, so Britain must maximise its say in those decisions. That role is the precondition, in turn, for influence in Washington and Tokyo, in Johannesburg and Singapore.

But that assumption is now being challenged, and not only by the Eurosceptics. There are members of the cabinet, once counted as Europhiles, who now contemplate a more detached relationship. If Germany and France push ahead with economic and political integration, their argument runs, it may be that it will be in Britain's national interest to stand aside, even at the expense of loss of influence. France's relationship with Nato is cited as a possible model for the future.

That view is not shared in the Foreign Office. But it underlines an inescapable point. Britain cannot navigate the rest of the world until it has first set its European compass.

It is tempting to see the conference on Britain's place in the world as a shrewd bit of escapism from less comfortable dilemmas

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

We are keen to encourage letters from readers around the world. Letters may be faxed to +44 171-873 5938 (please set fax to 'line'). Translation may be available for letters written in the main international languages.

Order-driven market best for London SE

From Mr Douglas M Atkin.
Sir, The Office of Fair Trading's recently published report to the chancellor of the exchequer on the rules of the London Stock Exchange relating to marketmakers raised a raft of interesting points ("Competition chief accuses Stock Exchange", March 18). However, we believe the emphasis given by commentators to elements of the report requires some re-examination.

Discussion of the OFT report focuses largely on the desire, held by some, to abandon marketmaking in favour of an order-driven system. Instinet believes the London Stock

Exchange is fundamentally a strung market. One of its great strengths is its marketmaking capacity, augmented by agency broking. To abolish this system, at a stroke, would seem rash.

We should not allow speculation about dramatic changes to market structure to sweep aside discussion about the merits of changes to existing market rules. As a London Stock Exchange member firm, Instinet has urged adjustments to certain rules that we believe will further increase liquidity and investor confidence in the market to the benefit of all market participants, including

marketmakers. This approach may be less newsworthy than speculation about a new market structure, but it may also be more pragmatic.

Finally, commentators should be more precise in their use of the expression "order-driven system". Instinet is an agency broker whose business is driven by customer orders that we execute on their behalf. To this extent, Instinet and all other exchange members are order-driven. Today, all market participants use technology to increase the efficiency, security and cost-effectiveness of their trading. While Instinet uses technology

in its brokerage service to a large degree, a great deal of business is also done on the telephone. None of this alters the fact that Instinet is an agency broker, not a system.

The London Stock Exchange is one of the world's premier exchanges. We believe that investors will be best served by a strong, price-driven London market. We look forward to contributing to an open and constructive debate.
Douglas M Atkin,
chief executive officer,
Instinet International,
Commodity Quay,
East Smithfield,
London E1 9UN, UK

The facts on Italy and inflation

From Professor Lucio Izzo.
Sir, In Philip Coggan's article, "Living on borrowed time" (March 20), Mr Tim Congdon, of Lombard Street Research, is quoted as saying that the "most likely outcome for Italy is hyperinflation".

However, no evidence concerning the Italian economy supports Mr Congdon's statement. Three facts blatantly contradict his proposition. First, labour costs in mechanical industry - the backbone of Italian manufacturing - are rising in nominal terms at 50 per cent of the German rate. Second, money supply, M2, is rising in Italy less strongly than in Germany. And, third, the Italian public budget is recording a primary surplus equal to about 3.8 per cent of gross domestic product in 1995.
Lucio Izzo,
professor of economics,
University of Rome,
via Miele d'Orto 7,
20154 Milan, Italy

Link of public and private morality

From Mr John Duffield.

Sir, It may be, as Philip Stephens suggests ("Breath-taking hypocrisy over sex and high office", March 22), that the British public is showing breathtaking hypocrisy over Rupert Pennant-Rea, but it may also be that we are showing a satisfyingly consistent attitude. The government has had an unprecedented number of sexual scandals, and it has also been involved in an unprecedented number of sleaze allegations. It is evidently true French and Italian politicians are apparently able to indulge in extramarital excess without condemnation, but these politicians are also being heaped in front of their courts in numbers that dwarf the problems of Mr John Major, the prime minister.

Maybe there is a connection between private and public morality after all.
John Duffield,
64 Spring Grove,
Loughran,
Essex IG10 4QE,
UK

From Mr Stephen Goddard.
Sir, We live in a confused world. When the deputy governor of the Bank of England feels it is necessary to resign, but no director of Barings has done so, how are we to interpret these different signals?

In both cases they are entrusted with a great many responsibilities: for managing enormous sums of other people's money; for the livelihood of a large number of those people; and for the reputation of the institutions they serve. They are expected to follow a standard set by their predecessors, and to set an example to those who follow them. Their aim should be to leave behind them an organisation that is superior to the one they inherited. The civilisation in which they were brought up taught them all this and more.

I think there are three interpretations I wish to dwell on. The first is that one man has finally acted with honour when others have not. One man has shown he has at least some principles that are not entirely base. It is no good saying one

should stay on to try and make amends: the trust that has been given has been broken.

Finally, that those who are most privileged in this country continue to lead its moral decline.
Stephen Goddard,
43 Brunel Road,
London SW4 6PP, UK

From Mr Roland Shaw.
Sir, My late father, A Vere Shaw, was founder and senior partner of Shaw Loomis and Sayles, the Boston, Massachusetts, investment counsel group. About 1938, he called his partners to tell them he was unfortunately divorcing my mother, "Vere", they said, "we are very sorry for you both, but of course you will have to leave the firm because no one in Boston would trust an investment adviser who was divorced. However, you can go to New York City, because it is all right there."

And he did and it was.
Roland Shaw,
Shalden Park Farm,
Shalden, Alton,
Hants GU34 4DS, UK

Gaffe-busting candidates

From Mr Paul Richards.

Sir, So UK Conservative party chairman Jeremy Hanley has been put in charge of the government's "gaffe-busting" cabinet committee ("PM forms blunder-busting group", March 23). Who else is on it? Nick Leeson, perhaps? What a shame Basil Fawley is a fic-

tional character - he might have fitted in rather well.

How much more nonsense are we going to have to put up with before prime minister John Major calls an election and puts us out of his misery?
Paul Richards,
109 Elmsworth Bridge Road,
London W6 9DA, UK

FT as essential jungle wear

From Mr Raymond J Mielham.

Sir, I would like to say how grateful I was for the Financial Times which I recently purchased in Batu Ferringhi, Penang. I had taken my copy on a jungle trek for a quiet read, and was pleased to read that my Asda shares had gained 14 points. But then, when a heavy

rainstorm broke, I was able to make the 1 1/2 mile trek back in the rain covering myself with the FT. Albeit I looked like a paper-mâché model, but I remained quite dry.
Raymond J Mielham,
104-74 Bayu Emas Apt,
Batu Ferringhi,
Penang, Malaysia



ING BANK

are pleased to open nominations for the 1995

Emerging Markets CEO of the Year Awards



In 1994, the Emerging Markets CEO of the Year Awards were established to acknowledge excellence in the world's fastest growing markets. International Media Partners and ING Bank were honored to present last year's Awards to José Estenssoro, chief executive of Argentina's YPF, and James Cantalupo, president of McDonald's International. Sam Jonah, chief executive of Ashanti Goldfields in Ghana, received an honorable mention.

Nominations are now being accepted for the 1995 Emerging Markets CEO of the Year Awards. As last year, the first Award will be given to a corporation headquartered in one of the world's emerging economies whose vision and company performance have best shown the pattern that can be offered as a

model to other emerging markets companies around the world. The second Award will be given to a company headquartered in the developed world, whose expansion into emerging markets has best shown how these markets can contribute significantly to corporate revenues and profitability and has benefitted the countries involved.

The Awards will be presented at a special Awards Dinner during the IMF/World Bank meeting in Washington, DC in October 1995. An independent Selection Committee, comprised of leading institutional investors, senior banking executives, and leaders of major corporations active in emerging markets will evaluate the recommendations for the Awards.

Nominations should be received by April 15, 1995. If you believe you have a candidate, please forward details to: Richard Burns, President, International Media Partners, The Cable Building, 611 Broadway, Suite 300, New York, New York, 10012-2699. Telephone: 212 979 3700. Facsimile: 212 598 0788.

FINANCIAL TIMES

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Friday March 24 1995

Goodbye to job security

Press headlines about job losses are always unsettling. In Britain they have become so frequent as to convey the impression of a permanent revolution in the labour market. So far this week Northern Foods has announced plans to shed 2,200 jobs. Midland Bank is to axe 1,745, while PowerGen, the privatised electricity concern, is laying off 700 to 1,000 - this in an industry that has seen the workforce shrink by a quarter since privatisation began in 1990-91. The opinion polls tell us that the British electorate hates the resulting insecurity and has not bought the argument that there is no alternative.

The conventional economist's response is to say that the press headlines, while true, are misleading. In 1994 the number of people in employment actually rose by 173,000, to 25.6m. In the year to February, the unemployment rate has fallen from 9.8 per cent to 8.4 per cent, below the level in much of continental Europe. Even manufacturing, which has suffered near-uniform attrition since the peak of the 1980s recovery, started to make a modest contribution to job growth last year.

All this is symptomatic of an economy in which employment prospects are shifting from mature or inefficient industries to more dynamic areas. One important lesson from the privatisation of the utilities is that they were even less efficient than the politicians or regulators realised. Job shedding in telecoms, energy and water reflect that fundamental point.

Structural changes
Whether job losses at Northern Foods move to the restructuring of the milk business or to supermarket competition, it is clear that this industry is going through important structural changes. So, too, is banking, where surplus capacity is visible on the high street, and technology is transforming the banks' methods of operation.

The difficulty, from the point of view of public perception, is that, while this job shedding in 'big' companies has much further to go, the new jobs are being created mainly in the small business sector. There, individual companies are too small to create jobs on a scale to deliver cheerful headlines.

Who are you, Mr Chirac?
The wheel of electoral fortune can turn with cruel speed. Two months ago, when Edouard Balladur announced his candidature for the French presidency, his lead in the opinion polls seemed so decisive as to make the election almost a formality. Since then his support has collapsed, and it is now Jacques Chirac, the man he was thought to have supplanted as leader of France's conservative majority, who suddenly looks unbeatable.

There is still a month to go before the first ballot, so further spins of the wheel are in theory possible. But the campaign has shown up Mr Balladur's weakness as a candidate, and Mr Chirac's strength. A presidential candidate needs to offer a vision of positive change, and to display a gutsy, patry with popular appeal. Mr Balladur, as incumbent, was ill-placed to do the former, and his personality is hopelessly ill-fitted to the latter. Mr Chirac, by contrast, is at his best on the stump. His greatest success has been to make himself appear an underdog and an advocate of change.

Gamble pays off

The gamble he took in staying out of government in 1993 seems to have paid off after all. It has enabled him to fight a populist campaign, which some would call demagogic. He has stressed the need to fight unemployment more than inflation, and has attacked the notion that this has to be done by keeping wages down - which has encouraged a wave of wage demands. His most prominent economic adviser - the minister of small business, Alain Madelin - is a well known believer in the "Laffer curve" whereby tax cuts are supposed to pay for themselves through an increase in the tax base. Not all holders of French currency will share this view - especially if they remember that Mr Madelin's was one of the few voices raised in favour of de-linking the franc from the D-Mark at German unification.

But that was then. Today Mr Madelin, like Mr Chirac himself, proclaims his firm belief in European monetary union - though unlike Mr Balladur they have wisely avoided claiming that the Maastricht criteria can be met by 1997. Mr Chirac has gone back on

Clearly there are advantages in labour market flexibility. The question is whether anything can be done to legitimate the process in the eyes of the public.

A radical case could be made that the abolition of lifetime employment in much of big industry is 'fair' in the sense that it puts everyone on a more equal footing. In Japan lifetime employment has been available only to a minority, working mainly in the country's more competitive industries. In the UK, by contrast, lifetime employment appeared to be a feature of some of the steepest, non-export-oriented sectors.

Social benefits
If a pampered group of workers loses its privileges, there may thus be social as well as economic benefits. Women, certainly, have gained some advantages from recent labour market changes relative to men - especially older men, who have been victims of "downsizing" in manufacturing.

Yet this comes all too close to offering equality in misery. It also looks unseemly when politicians are trying to economise on the welfare safety net. Both government and employers have to recognise that endemic insecurity in the workforce does entail significant economic and social costs, as well as benefits. If the result of all this downsizing is that more people and resources are left permanently idle, it has little economic point. The very minimum a government has to do to justify the erosion of security must be to provide macro-economic policies that deliver stable, sustainable growth, which is admittedly easier said than done.

At the level of the company, employers with a penchant for the macho style of management have to recognise that insecurity creates, a short-term mentality throughout the company. Inevitably, employees will be unwilling to acquire skills and patterns of behaviour that are of particular value to their employer and devote their time and effort to acquiring readily transferable skills instead. Loyalty will disappear, a loss that is already causing trouble in the small business sector. There, individual companies are too small to create jobs on a scale to deliver cheerful headlines.

Firmly Gaullist vision

He insisted, rightly, that next year's inter-governmental conference must prepare the EU for future enlargement; but said that this enlargement must not be allowed to damage the Common Agricultural Policy. He insisted on the primacy of the Franco-German relationship, but sketched a firmly Gaullist vision of a strong Europe built on sovereign states, with a strengthened council of ministers, a revision of voting weights, and an enhanced role for national parliaments.

Mr Chirac wants a "rapid European intervention force", but with a view to making Europe "a solid partner of the United States". Indeed, he wants "a new mode of relations between France and Nato", and favours a "transatlantic charter to renew our solidarity with the US". He wants to build on the success of the Uruguay Round, but opposes a Europe "open to all the winds, while its great commercial partners do not play the game loyally". He welcomes the opening of frontiers under the Schengen treaty, but expects it to bring "tighter control of migratory flows" through strengthened intergovernmental co-operation. He warns against Islamic extremism, while hailing Islam as one of "those great religions which enlighten the world". Formerly seen as a right-wing nationalist, Mr Chirac now casts himself as a good European with a social conscience. He would like to be all things to all men. If he becomes president, France's partners can at least look forward to dealing with someone flexible. But they may find themselves wishing there were one or two issues on which they could be quite sure where he stood.

It is a year and a day since Mr Luis Donaldo Colosio, the presidential candidate of Mexico's ruling Institutional Revolutionary party (PRI), was murdered in the streets of Tijuana.

The crime remains unsolved, but the killing, the first political assassination since the party took office 65 years ago, triggered events that have fundamentally altered the Mexican landscape.

Mexicans have witnessed a second political assassination, the weakening of the once almost limitless authority of the president, a crisis of identity in the ruling party and an economic collapse following a devaluation in December. Mr Gabriel Garcia Marquez, literary master of magic realism, says what is happening in Mexico surpasses anything he could have dreamt up for his novels.

A portrait of Colosio rests behind the desk of Mr Ernesto Zedillo, the president. Mr Zedillo was Colosio's campaign manager, and after the assassination, was handpicked by Mr Carlos Salinas to succeed him as president.

The new president has staked his reputation not only on solving the Colosio murder and that of Jose Francisco Ruiz Massieu, a PRI leader killed in September, but also on establishing the rule of law and ending a culture which has shunned those with political connections. Mr Zedillo's first act as president was to dismiss the entire Supreme Court, which had a reputation for corruption and political subservience, and to name an attorney-general from the opposition National Action party (PAN). "I took the decision so that no-one could say the attorney-general was working merely in the interests of the president," Mr Zedillo says. "I gave him only one instruction: Do your job according to what is established by law."

Mr Antonio Lozano, the new attorney-general, has jailed Mr Raul Salinas, brother of the former president, on charges of masterminding the murder of Ruiz Massieu. He has also accused Mr Mario Ruiz Massieu, a former deputy attorney-general, of covering up the investigation by leading into his brother's death in order to protect Mr Raul Salinas from appearing as a suspect in the case.

What has surprised many Mexicans is not the surreal nature of the charges - these only confirm the view of many Mexicans of their politicians - but the fact that the cases are being pursued at all. The arrest of Mr Raul Salinas broke one of the unwritten rules of the political system: that the actions of former presidents and their relatives should not be probed once they leave office. In return, the new president is allowed to take over without

Leslie Crawford and Stephen Fidler on Mexico's drive to reform its corrupt politics and repair the economy

Few sweeteners for bitter medicine

interference from his predecessor.

Mr Carlos Salinas broke another of the unwritten rules by openly criticising Mr Zedillo.

According to opinion polls, four out of five Mexicans feel cheated by Mr Salinas's government.

Its signing of the North American Free Trade Agreement, its joining the Organisation for Economic Co-operation and Development, a rapid expansion in credit for houses and cars, and a strong currency, had led Mexicans to believe they were on the threshold of the first world.

Mr Salinas, who broke off a brief hunger strike after winning a statement from the government that he was not a suspect in the Colosio investigation, has left Mexico for the US. His hopes of leading the World Trade Organisation have been shattered and his dream of going down in history as Mexico's great moderniser looks forlorn.

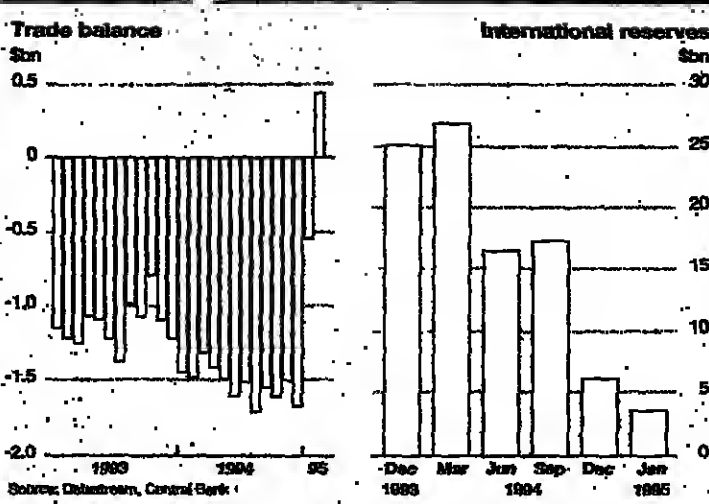
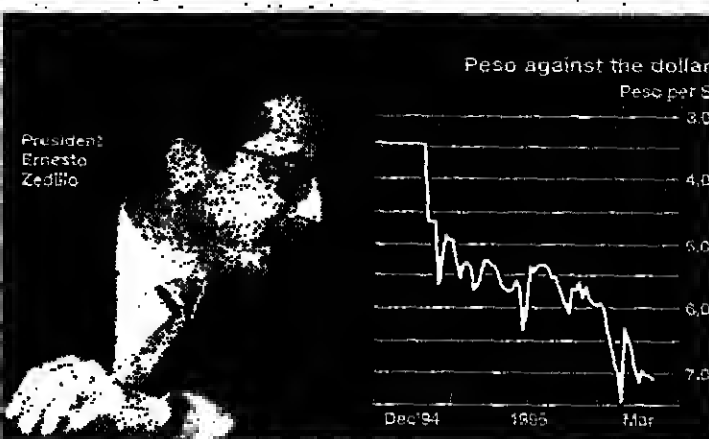
By contrast, largely because of the arrest of Mr Raul Salinas, Mr Zedillo's popularity is high, surprisingly for a leader who has overseen a disastrous devaluation and the onset of a deep recession. According to opinion polls, the president is widely regarded as honest. But his popularity is based on that single, spectacular act.

A former cabinet minister says: "We still do not know whether the decision to jail Raul Salinas signals the end of impunity in Mexico, or whether we are merely witnessing another battle between political clans." An acquittal would be a disastrous blow to Mr Zedillo, Mexicans would suspect that, in time-honoured fashion, another "deal" had been struck to limit the political fallout from the trial.

Three months into his government, Mr Zedillo must therefore seek other ways to establish his authority. He comes from the stable of US-trained technocrats which have ruled Mexico for the past 12 years, and who are now very much on the defensive as a result of the economic debacle.

Mr Zedillo also came to power with tenuous links to the PRI. "I owe no political favours," he says. Yet having taken up office with a promise to place "a healthy distance" between his government and

Mexico: another tequila sunrise?



the ruling party, Mr Zedillo has belatedly realised he cannot govern without the PRI, and that he can no longer take the rubber-stamp Congress for granted.

The PRI fears, rightly, that the state of the economy will lose it votes in forthcoming state elections. It is also suspicious of Mr Zedillo's overtures towards the National Action party, whose brand of right-wing populism is winning converts.

The PAN knows it stands to make huge electoral gains from the economic crisis, but it has held back from fanning popular discontent. "We are in a dilemma," admits Mr

Luis Felipe Calderon, PAN secretary-general. "We oppose the economic programme because it places the main burden of adjustment on the private sector. But there is also the danger that social unrest might escape political control. Mexico is like a tinderbox now. We will not be the ones who ignite the match."

Following weeks of uncertainty, which saw a near-collapse of the financial system and the Mexican peso halve in value against the dollar, Mr Guillermo Ortiz, the finance minister, announced a new economic emergency programme on March 9. The plan puts in place a

Hong Kong's return will test China

There are only about 800 days left before Hong Kong reverts to Chinese sovereignty. I think there are three very important points about this that we need to bear in mind.

First, we need to recognise what Hong Kong's return really means. This may sound hollow but I think it is important. It is a great historical event. With the ceding of Hong Kong [in 1898], China became a weak and shamed country. But the Chinese people began to oppose imperialism and fight for the country's unity. Many people made sacrifices, but our country, with the setting up of a new China, became stronger and stronger. If our country had not been so strong, the British would not have handed Hong Kong over so easily.

Of course, taking Hong Kong back is a very complicated task and a crucial turning point in history. Everyone is anxious to do the job well but no one knows how to do it. Some may inevitably have to pay a

price or make sacrifices. But if we consider that Hong Kong is getting rid of its status as a colony and returning to the motherland, and that Hong Kong's people will be transformed from second-class citizens to masters of their own country, we should be extremely proud and happy.

Second, we should recognise that running Hong Kong properly is important for the image of the Chinese. Some people want us to succeed. But others have predicted that China will be unable to run Hong Kong well. As Chinese, we should be determined to ensure that Hong Kong remains prosperous and stable and to demonstrate the Chinese people's wisdom and ability. We, the Chinese people, can run Hong Kong properly after the British have gone.

I think we should have confidence in this. It is the mentality of the old colonialists that the Chinese people cannot run Hong Kong properly. But Hong Kong's achievements today have been mainly a result of the Hong Kong people's efforts. They are not the work of the British. The British cannot even run

their own country properly. Britain has achieved nothing as far as its status in Europe and its own financial and economic systems are concerned.

Third, we must recognise that great efforts are needed to safeguard Hong Kong's long-term stability and prosperity. It is not easy to run Hong Kong well. Chanting slogans is not enough.

If China had not been so strong, the British would not have handed Hong Kong over so easily
How can a tiny place like Hong Kong be such an important global financial centre? I do not think everyone understands clearly why this is so. I think even those who say they understand may not in fact do so.

Let me tell you a story. Yixing teapots, through years of use, acquire a thin coat of tea residue inside. With such a pot, you only

need to add hot water to produce a fine drink.

One day, a poor old lady put such a teapot up for sale. Knowing it was good, a tea connoisseur gave the old lady 10 times her asking price and said he would come to pick it up later. The old lady thought that the teapot was dirty and was not worth so much, so she cleaned it. When he returned, the man, finding the coat of tea residue gone, cancelled the deal. He would not even buy the teapot for the old lady's original asking price.

What the story tells you is that when you do not understand something, you may damage it by trying to improve it.

I cannot tell you how, to concrete terms, to improve Hong Kong. However, there are several principles that we should stick to.

First, we should be conscious of time passing and the amount of work to be done. Two years is a long time for doing some things. But Hong Kong's reversion to Chinese sovereignty is an important matter: time is short and must be put to best use.

Second, we must work out detailed plans rather than general or abstract ones. Everything must be spelt out in detail, every aspect of work must be seriously studied in depth. We must try hard to think of every possible problem that may arise during the process so as to keep the unexpected to a minimum.

We must also be more united. There are many examples of our lack of unity: we are always gossiping and fighting over something.

Chinese people have a special character: they are easy to unite in adversity but not when they have won a battle. I believe that the return of Hong Kong to China is a test of our sense of unity. I think we should be united at this important juncture in history.

Li Ruihuan
The author is a member of the standing committee of China's elite seven-member politburo, and chairman of the Chinese People's Political Consultative Conference. The text is an edited version of a speech he made earlier this month in Beijing.

Cash's bright future?

The task of sorting out Barings' Asian derivatives business is not, perhaps, an entirely enviable one. However, the British merchant bank brought down by Nick Leeson has - or had - a distinguished client list in the Far East, and also boasts the necessary seats on the Japanese futures exchanges. If the worldwide head of derivatives at Barings' new parent ING secures the job himself, it will be an especially significant opportunity for him.

Five years ago, things looked very different for German-born Karsten "Cash" Mahmann. Once a distinguished chairman of the world's largest futures exchange, the Chicago Board of Trade, Mahmann had to step down in 1990 amid the embarrassing collapse of his brokerage firm Stotler.

Mahmann - who was never charged with wrongdoing himself - said he had been overburdened with the affairs of the exchange, and had not been aware of financial mismanagement at Stotler.

Even so, he felt it necessary to go to London, where he initially managed the local operations of Chicago-based futures broker Rosenthal and Collins. Through these connections he moved across to ING, and last year came back to the Windy City as head of ING's derivatives activities worldwide.

Even then, his return was not made particularly easy. Still smarting from the Stotler debacle, the CBOE denied him membership when he applied for representation.

Well, a very significant chunk of that is surely accounted for by money market funds and collective investments offered by banks because the law doesn't permit the latter to do something rather simpler - which is to pay interest on ordinary customer accounts.

What was he bid?

What's happened to integrity and scholarship in the art world? In the old days museum curators looked down on money-grubbing art auctioneers. No longer, it seems.

In New York, Richard Oldenberg - after 22 years as director of the Museum of Modern Art - is taking over as chairman of Sotheby's America. He replaces John Marlon, who for decades was famous for his ability to squeeze just one more bid from the black tie audiences at Sotheby's big sales. At 61, Dick Oldenberg is probably too old to learn the auctioneer's craft, but his contacts in the fertile world of contemporary art might bring some important pieces to Sotheby's. At least he might help them spot the fakes.

Leap-frog

France can reasonably lay claim to world-beating form in many a field, but its latest financial boast seems to be stretching things a peu. According to yesterday's Agefi,

the specialist financial daily newspaper, France reckons it is the second-largest fund manager in the world - behind the US - with FF4,000bn under management.

Well, a very significant chunk of that is surely accounted for by money market funds and collective investments offered by banks because the law doesn't permit the latter to do something rather simpler - which is to pay interest on ordinary customer accounts.

No yen for it

The grand old Brookings Institution in Washington DC is badly in need of an infusion of life blood. With its president Bruce MacLaury stepping down after 18 years in the job, the left-leaning think-tank has - rather unusually for an academic outfit - retained headhunters to search for his replacement. So far, all we know is who has not taken the job.

Fred Bergsten, a former Brookings man who then worked in the Carter administration, has made a considerable success of his own think-tank, the International Institute for Economics. He is well known abroad and can be relied on to proffer an opinion. Historically almost fanatically bullish about the dollar, he changed his mind - last summer "The yen is close to its peak and is probably going to turn around", he opined. But with Bergsten, no-one seems to mind if he's terribly wrong.

So the non-stick economist would probably have made a good president of an institution that seems to have lost its way, and which regularly gets outgunned by the more ideological right wing set-ups such as the American Enterprise Institute and the more extreme Heritage Foundation.

But Bergsten has been telling friends he has rejected Brookings' advances - quite why is unclear. Other names left in the frame include David Bradford, a Princeton economist, and Robert Reichbauer, who has just stepped down as director of the congressional budget office. Whoever gets the job, it will be fascinating to speculate as to whether he/she were deemed to have met headhunters Spencer Stuart's final specification - "an intact ego".

Doggone it

Some old Arab hands have taken issue with Rupert Pennington-Rea's attribution of the phrase "The dogs bark, but the caravan moves on" to former Bank of England governor Montagu Norman. Observer checked with the Bank and found that Norman did use it at the end of his 1924 Mansion House speech when he was in the dog house himself. It seemed to do the trick, since he survived another 10 years. So in what circumstances should one cite that other gem of an Arabic proverb: "Every decayed bean has a one-eyed man to weigh it?"

Financial Times

50 years ago

Notes from £10 called in Bank of England notes of £10 and upwards will cease to be legal tender from 1st May. Members of the public are advised to pay any of these notes in their possession into their banking accounts without delay. Last month the Bank was empowered under an Order in Council to call in notes of any denomination over 25 by giving not less than one month's notice. The call-in of banknotes of high denominations, such as £50, £20, £10 and £5, is expected to make more difficult black-market trading and prevent foreign exchange speculations. (The highest denomination now issued by the Bank is £50.)

Forced savings rejected
The proposal by the French Finance Minister, M. René Pleven, for compulsory savings has been rejected categorically by the National Assembly's Finance committee, which, at the same time, writing from the Minister, promises to abolish it for civil servants to whom it was already theoretically applicable. The Financial Times was not published on Sunday March 24 1995.

Countries fail to agree on allocation of assets

IMF drops proposal for issue of drawing rights

By George Graham
In Washington

Industrialised and developing nations have abandoned efforts to resolve their disagreement over whether to pump billions of dollars into the international economy through a new issue of special drawing rights, the International Monetary Fund's reserve asset.

The question of an SDR issue created turmoil at the IMF's annual meeting in Madrid last October, when developing countries clashed angrily with the Group of Seven leading industrial nations in the IMF's policy-making interim committee.

But Mr Philippe Maystadt, Belgium's finance minister and the interim committee chairman, said yesterday that he had decided to drop the subject from the agenda for the committee's next meeting at the end of April because he saw no prospect of reaching agreement.

Mr Michel Camdessus, the IMF managing director, had proposed issuing 300m SDRs to all member countries. This was opposed by G7 countries, which recognised a need to allocate SDRs to members from eastern Europe and the former Soviet Union which had missed earlier issues, but saw no need for a general injection of liquidity into the international monetary system.

Mr Maystadt has been considering a smaller general allocation with an issue to members with no SDRs, or a proposal by the US and the UK for a special allocation timed at these countries.

"I have now come to the conclusion that we cannot get enough support either for the first time or for the second," he said.

Some G7 members remain opposed to a general allocation, he said, while developing countries continue to reject a special allocation because it would require a change to the IMF's

articles and therefore be subject to approval by governments.

Although the question of issuing new SDRs is abandoned for now, Mr Maystadt said it could resurface in a general discussion of the need to expand the IMF's resources to cope with future crises like that of Mexico earlier this year.

Mr Maystadt said he would recommend that the Fund should begin to consider Mr Camdessus's proposals for an increase in members' quotas and for a possible issue of SDRs that could be channelled into a "last resort financial safety net" to be used in cases like Mexico's.

But he warned that agreement on such a special facility could take years. In the meantime, he suggested expanding the General Arrangements to Borrow - under which the IMF may borrow from the leading industrialised countries in emergencies - to include developing countries with large central bank reserves.

Stalemate in efforts to liberalise UK-US air traffic

By Michael Skapinker,
in London

Negotiators from the US and UK have reached stalemate on how to liberalise air traffic between the two countries.

Although talks between the two sides are expected to continue in London today, there is little chance an agreement will be reached. Negotiators are expected to meet in Washington on April 10 in a further attempt to conclude a deal.

The negotiations, which began on Wednesday, were the first since the US walked out of talks to December 1993.

A principal obstacle then was the UK's refusal to accept that US airlines should be given greater access to London's Heathrow airport. One of the problems at this week's talks is that US airlines have disagreed among themselves on how hard to press this point.

Initially, both sides thought this week's talks would consider several smaller issues in an attempt to build confidence. These included a proposal that British Airways be allowed to increase flights to Philadelphia; that United Airlines be allowed to fly from Chicago to Heathrow; and that the US abandon its 'fly America' policy, which prevents UK carriers from transporting US civil servants.

Yesterday, however, the US put the issue of greater access to Heathrow for all airlines on the table. The UK is understood to have rejected it. Those at the negotiations say US airlines and officials will have to agree among themselves whether to pursue this point in Washington next month or go back to attempting to reach agreement on other issues first.

It is understood BA's proposal to increase its Philadelphia flights presented few problems to the US negotiators. Similarly, the UK is thought to have been amenable to United flying to Heathrow from Chicago.

Abandoning the 'fly America' policy presented problems, however. The US defence department gives travel business to domestic airlines which agree, in return, to offer aircraft for military purposes when required.

Defence officials in the US are reluctant to abandon this arrangement. The US side will consider, however, whether UK carriers could bid for non-military government business.

Those at the negotiations said the atmosphere at the talks was better than in recent years. However, agreement on individual issues would not be sufficient for the two sides to reach a new aviation accord. One of those present said: "Nothing's going to be done until we can reach agreement on a package."

Kinlock still airborne over open skies, Page 2

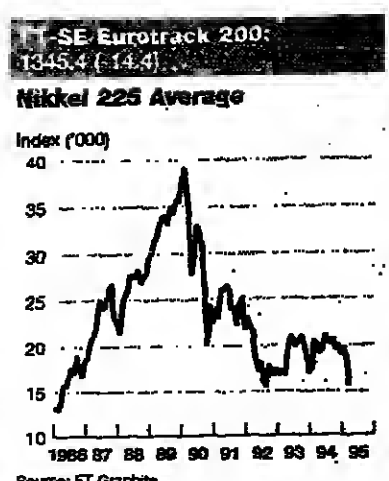
THE LEX COLUMN

Sandoz's chemical surprise

That Sandoz, the most conservative of the Swiss chemicals groups, has taken such a radical step is proof, if more was needed, of the dramatic changes overwhelming the industry. The Swiss company has decided to focus on pharmaceuticals and nutrition while disposing of the bulk of its chemical operations. The group has also fundamentally shaken up its management structure. The strategy should permit Sandoz to improve its focus on health-care, while the chemical businesses' sale or flotation should provide funds for further moves.

The timing of the disposal, whether a trade sale or flotation, is exemplary. Commodity chemicals companies have performed splendidly on the upswing, but their shares appear to be peaking as investors anticipate the top of the cycle. In contrast, specialty groups similar to Sandoz's have so far been squeezed by raw material costs but are now coming into their own as they pass on price rises to customers. The business is also well positioned; it has benefited from substantial capital investment, and a large proportion of operations is in the fast-growing Asian markets. Sandoz hopes the sale or flotation price will be approximately equivalent to sales, about SF2.3bn, although the exact amount will depend on the debt structure.

Sandoz's decisiveness puts the spotlight firmly on similarly structured companies. The managements at Zeneca, Rhône-Poulenc, Ciba, Bayer and Hoechst have no doubt already been wondering what to do. They now have further food for thought.



Moreover, high real rates have pushed the yen ever higher, threatening to suck in imports, damage exports and render Japan's recovery still-born.

The Japanese economy needs help, fast. The best response would be for the US Federal Reserve to raise interest rates, the Japanese to cut theirs, and both nations to make positive noises about trade. Such moves, which would boost the dollar at the expense of the yen, are, alas, unlikely. The worry is that the market's present value is predicated on rising profits next financial year. If in May Japanese companies start forecasting disappointing 1996 profits the Nikkei will remain a fragile blossom.

Guinness

Guinness's strategy of focusing on premium drinks brands to the exclusion of all else has offered little payback thus far. By selling its stake in LVMH, it lost its share of the French group's 23 per cent profits growth last year. Meanwhile the 0.5 per cent price increase Guinness achieved in its global spirits portfolio last year does not suggest a vibrant market for its luxury brands. Nonetheless, the benefits should be round the corner.

The US spirits market continues to decline despite the economic recovery, but Guinness's premium brands have shown solid sales growth - evidence that buyers are shifting towards the more expensive products, where Guinness has a dominant position. The relaunch of Bells should help counter two years of double digit profit declines in the UK. Guinness is also cashing in on substantial exposure to

Japan

Springtime may be the season when blossoms tumble from Japan's cherry trees; it is also when the Nikkei index traditionally struggles to defy gravity. At the end of the financial year, banks and life assurance companies, which own a third of the market, tend to sell stocks. By realising gains on their holdings they can make up any shortfall in predicted profits.

But those hoping the Nikkei's recent torrid performance is merely seasonal selling will be disappointed. The market, which has fallen 60 per cent since its peak in 1990 and nearly 20 per cent since the start of the year, is being dragged down by fundamentals. Japan's monetary policy is proving highly damaging: deflation combined with static interest rates means real rates are tightening while the economy is still struggling to escape recession.

German cabinet unveils tax changes to increase benefits

By Judy Dempsey in Bonn

Mr Theo Waigel, the German finance minister, yesterday proposed radical changes in the tax structure designed to support the less well off and provide incentives for investment.

Mr Waigel had been forced to produce the package after Constitutional Court decisions last year that child benefits and the level of the tax threshold for those on minimum incomes were too low and that the *Kohlepfennig* surcharge on electricity bills was unconstitutional.

His package, approved by cabinet yesterday and to be debated in parliament next week, calls for increases in social spending and subsidies for railways and the coal industry by DM300m (\$210m). But Mr Waigel said he still planned to keep the budget deficit under DM500m, about 3 per cent of gross domestic product, through higher growth, restructuring the tax system and scrapping tax breaks.

However, economists yesterday said the positive effect on eco-

nomie growth of tax breaks and increased benefits would depend on whether they boosted consumer spending, which has remained sluggish for years. The bill will face opposition from the Social Democratic party, which wanted more concessions for the poor and industry.

The plans include raising the tax threshold for those on minimum incomes from DM5,600 to DM12,086 for single people and

double that for couples. The benefits will not be extended to couples earning above DM36,000 per year. The increases will cost the government DM12bn.

In addition, child benefit allowances will be increased from the average DM135 per child per month to DM200, rising to DM300 for a third child. This will add an estimated DM6bn to social expenditure. The government has also agreed to provide subsidies of DM7.5bn from next year's budget

for the coal industry to replace the *Kohlepfennig*.

The extra spending will be met from three areas: a fall in unemployment benefits, with the expectation that 300,000 fewer people will be unemployed next year; tax increases and savings, already introduced, in this year and next of DM200m; and DM200m from the ending of the operations of the Treuhand, the privatisation agency wound up in December.

The cabinet also agreed to scrap the *Gewerbesteuer*, a tax levied by local authorities on enterprises, and cut the *Gewerbesteuer*, a local trade earnings tax.

Relief for investing in eastern Germany, which had been expected to end next year, will be extended a further two years but reduced from 50 per cent to 40 per cent of corporate profit. Grants for the manufacturing and small business sector will be prolonged over the same period - they will receive grants equal to 5 per cent and 10 per cent of total investment.

Sandoz to hive off industrial chemicals arm

Continued from Page 1

year. The group would use the proceeds from the sale to continue to invest heavily and make acquisitions in its core businesses.

However, it was still digesting its \$3.7bn takeover last August of the US baby foods group Gerber. Mr Moret said the group's agricultural and construction chemicals businesses would also be

hived off at a later stage, and the strategic importance of the seeds division was being assessed.

The industrial chemicals division is a world leader in dyestuffs, pigments, masterbatches (plastics additives) and specialty chemicals for textiles, paper, leather, printing inks and lacquers. It had sales of SF2.2bn last year, 14 per cent of the group total, and sales growth averaged over 4 per cent in local

currencies in the past five years.

A demerger of the group's chemical businesses has been the subject of speculation since Sandoz established them as independent legal entities five years ago.

The businesses' cyclical behaviour has often masked the strong performance of the fast-growing pharmaceuticals business, which produces approximately half of group sales.

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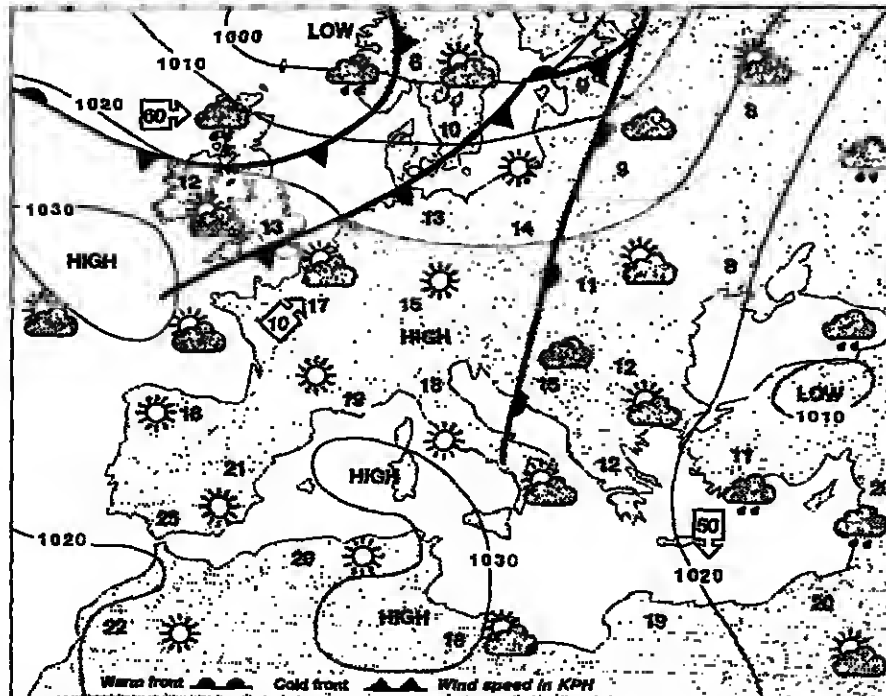
FT WEATHER GUIDE

Europe today

Rain is expected in northern England and Scotland because of a lingering frontal zone associated with a depression over the Norwegian Sea. Rain will affect southern Norway but the rest of southern Scandinavia will have sunny periods. The Benelux and the southern UK will notice a mixture of cloud and sun, especially later in the day. France, Spain and Portugal will have a lot of sun, although northern coasts will have some high cloud. Central Europe and the western Mediterranean will enjoy spring-time conditions with plenty of sun. The western Balkans will be overcast but eastern parts will have sunny spells. Cloud and rain are expected in the south-east Balkans.

Five-day forecast

Unsettled conditions over the eastern Mediterranean will be replaced by mainly sunny skies because of a building high pressure area. The western Mediterranean will become unsettled after the weekend and conditions in north-west Europe will worsen. Temperatures will drop and wintry showers are expected to enter the continent after the weekend.



Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

TODAY'S TEMPERATURES

Maximum	Minimum	Forecast
Abu Dhabi	28	fair
Accra	26	cloudy
Algiers	20	sun
Amsterdam	13	fair
Athens	12	fair
Atlanta	24	sun
B. Aires	26	showers
Bahia	13	fair
Bangkok	36	sun
Bombay	17	sun

Caracas	29	sun
Cardiff	11	sun
Casablanca	12	sun
Chicago	18	sun
Cologne	23	sun
Dakar	22	sun
Dallas	35	sun
Delhi	15	sun
Dubai	13	sun
Dublin	9	sun
Durban	20	sun
Edinburgh	25	sun

Faro	21	sun
Frankfurt	13	sun
Geneva	15	sun
Glasgow	10	sun
Hamburg	14	sun
Helsinki	26	sun
Hong Kong	32	sun
Isle of Man	28	sun
Jakarta	31	sun
Jersey	11	sun
Karachi	24	sun
Kuwait	32	sun
L. Angeles	24	sun
Las Vegas	26	sun
Lima	23	sun
Lisbon	15	sun
Luxembourg	18	sun
Lyon	18	sun
Madras	28	sun

Manila	29	sun
Mexico City	22	sun
Moscow	12	sun
Mumbai	28	sun
Nairobi	24	sun
Naples	18	sun
Nassau	24	sun
New York	26	sun
Nice	23	sun
Nicosia	25	sun
Osaka	18	sun
Paris	18	sun
Perth	22	sun
Prague	18	sun

Rangoon	29	sun
Reykjavik	10	sun
Rio	28	sun
Rome	17	sun
S. Francisco	15	sun
Seoul	14	sun
Singapore	33	sun
Sofia	19	sun
Stockholm	13	sun
Sydney	26	sun
Taipei	22	sun
Tokyo	15	sun
Toronto	3	sun
Vancouver	9	sun
Venice	16	sun
Vienna	15	sun
Warsaw	14	sun
Washington	11	sun
Wellington	19	sun
Winnipeg	8	sun
Zurich	11	sun

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THE BARINGS COLLAPSE

A month to the day after Barings' collapse, the bank has been rescued. Life at 8 Bishopsgate, its headquarters, has returned to normal. So far, the only victims are charities that depended on the Baring Foundation and bond-holders whose assets are worthless. Meanwhile, the Bank of England's investigation is under way, with interim findings due in three weeks. FT reporters have also been at work, piecing together the events that led to Barings' disastrous gamble. This is their report.



Blunders that bust the bank

Singapore's Changi airport is not a modern, unremarkable. To Nick Leeson and his new wife, arriving there in March 1992, it was the door to opportunity. Married only a month - Nick was 25 and Lisa was 20 - they were leaving behind a boring life in Britain, humdrum jobs in a City back office and a string of debts. Though Nick Leeson was being posted by the Barings group, his employer since mid-1989, to a back office job just like the one he had had in London, he was on a half promise of something better.

Leeson was to work as a clerk at Simex, the Singapore International Monetary Exchange. In time his handling of trades was seen to be good, and he was given more responsibility. By the end of 1992, Barings had got a Simex trading licence for him. He had been unable to obtain one in London, because the regulator had discovered that he had not told it of a court judgment against him for debt.

In Singapore, Leeson emerged as a highly talented and fearless trader. But friends say his early success may be one of the causes of later problems. "The fact that he did not lose money in his first year or so of trading is one of the worst things that could have happened," one said. "It would have made him feel invincible. You have got to taste disaster early on to realise what sort of a job this is."

By 1993, he was general manager of Barings Futures (Singapore), the 25-person operation that ran the bank's Simex activities. Officially, he reported to James Bax, the managing director; in practice, Bax - whose real job was running Barings Securities in Singapore - disliked what he saw as confused reporting lines for the futures operation and steered clear of it. Leeson's real bosses were thus the regional manager in Tokyo and - more important - the head office in London.

Once he started making money, life was pleasant, though scarcely glamorous. Singapore apartments are expensive, but not particularly lavish. His cost somewhere between \$3,000 and \$5,000 (£2,235) a month, paid by Barings. That is cheap by local standards - colleagues' flats might cost \$28,000 to \$32,000.

In the morning, Leeson would work at a desk on the trading floor in the Overseas Union Bank centre at One Raffles Place, in the heart of Singapore's business district. Activity for him was generally hectic till around 2.15 pm. He would then stroll the five minute walk diagonally across Raffles Place to Barings Futures office on the 34th floor of the Ocean Towers block. He would spend some time going through paperwork there, then go to the pub, usually with fellow expatriate traders. Harry's Bar, the favourite, is only a five minute walk away on Boat Quay, a smartened-up area of converted Chinese chop houses by the Singapore river.

Friday night outside Harry's is like London in 1986. Young, pink faces, like sweaty bled hams. Mostly male: ties undone, legs apart. Loud English voices, most from London or south-east England. Some pony-tails and tattoos. Jugs of locally produced Tiger beer (slogan: "Time for a Tiger"): plenty of mobile phones. The traders use their own phrases: "geeze", short for geezer, "pants", which means really bad, and "toast", to describe a money-losing position in the market: "I was toast."

Skills needed for success in the pit include aggression, speed of mind and a loud voice. Colleagues say Leeson was good at all three. When he drank, he could get rowdy. He once dropped his trousers in a local disco and when a woman protested offered her his mobile phone to call the police. He was fined \$200 for indecent exposure.

Such occasions apart, however, Leeson was popular and unassuming. "He was one of the lads but we all looked up to him in an older brother sort of way," says a Barings trader. "We knew how highly management valued him." Another trader says: "To see him operating here was to see someone who believed in himself. You got the impression he really thought he was the market."

What exactly was Nick Leeson doing? The original role of the Barings Futures (Singapore) office was to allow clients to buy and sell futures contracts on Simex. It had done so efficiently for some time, and had become a central part of the Simex

market. Access to the flow of customer orders allowed Barings to know what was going on minute-by-minute on the market, and gave it an edge when it came to trading for its own account.

Barings had decided to focus on proprietary trading as part of its overall group strategy, an approach confirmed with the hiring of Ron Baker from Bankers Trust in London in April 1992, a few weeks after Nick Leeson went to Singapore. Baker had been head of Eurobonds at the US bank.

Following a strategy designed to minimise risk (see below) Barings quickly began to make big profits in Singapore - big enough to be both gratifying and a source of slight unease. Was it too good to be true? Was Leeson taking bigger risks than anyone in London realised? Or, even if everything was fine, would the seam of gold soon run out?

This would be no laughing matter. In the seven months to July 1994, the proprietary trading activities in Singapore generated a profit of US\$30.7m, equivalent to roughly a fifth of the group's profit for the whole of the previous year.

In the summer of 1994, Barings was trying to get a better handle on its overall risk, by setting up an integrated Group Treasury and Risk function to report to a daily meeting of a new asset and liability committee (Alco), announced in August 1994 but not in operation till November.

The scale of the profits in Singapore clearly merited attention. James Baker, one of the group's internal auditors, spent two weeks in Singapore in July and August 1994, talking to staff and preparing a report. His report described the five proprietary trading strategies listed below. It concluded that Barings' position as a member of both exchanges, together with the scale of its client business and Nick Leeson's experience and contacts, gave it the edge over its competitors. In short: Barings was making money hand over fist in Singapore because it was good, not because it was taking undue risks.

Still, the report was clearly unhappy about one thing: the weakness of internal controls. The very first sentence of the report's executive summary said: "There is a significant general risk that the controls could be overridden by the General Manager. He is the key manager in the front and back office and can thus initiate transactions on the Group's behalf and then ensure that they are settled and recorded according to his own instructions."

It recommended that the back office should be reorganised - so that the General Manager is no longer directly responsible for the back office. Nick Leeson agreed to the recommendations - and a separate financial manager in Hong Kong was given part-time responsibility for watching over the back office. As the man on the spot, offering advice and instructions to the five Malay clerks - young women modestly dressed in Moslem headscarves - Leeson remained the dominant influence in the back office.

In fact, for some months before the audit, he had been circumventing the accounting system, in just the sort of way the audit suggested was possible. By January 1994 at the latest, he introduced a new trading strategy. He began selling put and call options on the Nikkei 225 index, receiving the premium into an unauthorised and unreported

trading account, known as error account number 88888. A put option gives the purchaser the right to sell an underlying security at an agreed price; a call option gives him the right to buy. Both the put and call options were usually struck at the same exercise or strike price - the price to which the Nikkei would have to rise or fall for the buyer to exercise their option - a combination of transactions known as a "straddle".

In effect, the straddle represents a bet on volatility - that the market will not be subject to sharp upward and downward movements. According to internal documents Leeson gradually stepped up sales of straddles and other options in the second half of 1994.

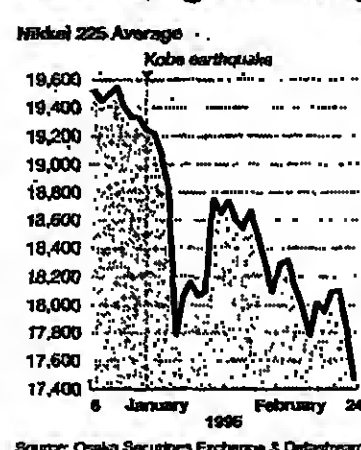
During 1994 the markets performed reasonably well for Leeson. From March until the end of December the Nikkei 225 hardly strayed from a remarkably narrow range between 19,000 and 21,000, partly propped up by government-sponsored buying by public-sector financial institutions. Trading volumes on the Tokyo stock market were close to eight-year lows throughout this period. As a result the options

trading activity does not appear to have been less making. Indeed, a memorandum from Barings' asset and liability committee dated February 24 states that the options portfolio had a positive value of ¥2.8bn.

Nevertheless, for reasons that are still unclear, Leeson did run up a loss on account 88888. According to Barings' later investigation, an accrued loss amounted to some ¥7.7bn (\$50m) by the end of 1994. One Japanese derivatives specialist says Leeson bought Nikkei futures heavily in the autumn and winter. "A lot of people were buying in December. Everyone was bullish and people were going long," he says.

The New Year rally on which the market had been counting failed to materialise. Public sector support operations for the stock market began to dry up in early January, and companies started selling in stocks to dress up their profits at the March year-end. As a result the Nikkei, on still weak volumes, slid gradually to the bottom of the trading range in mid-January. Still, vol-

How Barings' Nikkei gamble failed



Source: Osaka Securities Exchange & DataStream

atility was low, and looked likely to remain so. It was clear that it would take either an external shock or a significant change in market sentiment to lift the market out of its torpor.

In the early hours of January 17, an earthquake of 7.2 on the Richter scale hit Japan's industrial heartland around Kobe and Osaka. Damage was immense; over 5,000 people died. For the rest of that week the Nikkei dropped only slightly - the 225 futures contract fell from 19,350 on the day of the quake to 18,950 on Friday 20. The prevailing sentiment was that the stimulus from reconstruction would probably offset the immediate disruption to production. Leeson must have watched with bated breath as the market hovered nervously around 19,000 on that Friday.

Over the weekend, sentiment changed dramatically, and the dam broke. On the Monday, January 23, the Nikkei 225 dropped by 1,000 points to 17,950. It was at this point that Leeson began heavy buying of the Nikkei March and June 1995 futures contract for account num-

ber 88888. By the close of trading on February 23, the error account contained 55,399 Nikkei contracts expiring in March and a further 5,640 contracts expiring in June. Adjusted to reflect the Nikkei 225's level of 17,605 - reached during Friday February 25 - the contracts left Barings with a loss in Simex of some ¥59bn (\$384m). There was another long position in Osaka.

Why did Leeson place such a huge bet? One theory is that he was trying to shore up the market, to restore the profitability of his straddles. Not only did the Kobe earthquake trigger a fall in the overall value of the Nikkei 225, it also led to a sharp increase in volatility - increasing the risk that the put options sold by Leeson would produce serious losses. Usually, a trader caught with a losing straddle position in a falling market would sell the futures contract short, in order to protect himself against any further downward movement.

Instead Leeson appears to have done exactly the opposite, increasing his exposure to further down-

ward movement in the Nikkei by buying the futures contract. "He was trying to single-handedly hold up the market," says one trader. Not everyone shares this view, however. Some traders argue that Leeson was simply following a time-honoured tradition among money-

losing traders: doubling up to try to salvage an otherwise hopeless position. But the size of his gamble seemed to put it in another league. Indeed, Peter Baring, the group's chairman, even suggested that Leeson might have been conspiring with outside speculators to break the bank. Though this view is not widely shared, it indicates the reactions Leeson's trading aroused with hindsight.

Even at the time, many observers of the market were bemused at the scale of Leeson's activities, and reached wildly varying conclusions about their origins. "We thought they were doing it on behalf of American hedge funds," says Nomura Securities. A US trader says: "We always thought this was basically a Japanese client who was going to go bankrupt because his business was collapsing."

Leeson's activities captivated the whole market for months," says one Japanese derivatives specialist. "To say you were unaware of it was like living in the US in the 1960s and not knowing the Vietnam war was going on." Back in London, however, all was calm. Although the asset and liability committee (Alco), operating in its new form since November, was concerned at the scale of the positions Leeson was taking, it believed them to be fully hedged, thus risk-free.

On January 23, Alco noted the extent of positions in Singapore. Two days later, on January 26, the day Leeson secretly made his biggest purchase of Nikkei futures, Alco was given a presentation by the London futures team on the Barings Futures (Singapore) operation. Alco was told then that Leeson was operating a perfectly matched book. The positions reported to Alco showed, day in, day out, that the "switching book" (the accounts Leeson used for proprietary arbitrage) was long in Osaka but short to the same amount on Simex.

Alco members say that Ron Baker, the head of futures, repeat-

edly told them the Singapore operation was a highly profitable business, and that Leeson should be left alone to continue to make money for the group. There were heated discussions on Alco, according to one member. But Ron Baker was the strongest character on the committee, with a powerful physical presence and energy. Though Alco members did not suspect that Leeson had taken a bet on the direction of the Nikkei, they were still concerned at the size of the positions. Alco gave written instructions that "Leeson be advised that position should not be increased and when possible reduced."

It was not merely the possible trading risks that concerned London executives. They also found themselves funding a larger and larger amount in collateral payments on Leeson's trading positions. Exchanges such as Osaka and Simex limit the risk of traders defaulting through "margin calls". The intention is that no trader will be found unable to meet a loss-making futures contract on the day it has to be settled.

The system requires anyone taking a contract to pay an initial sum to the exchange as collateral against possible losses on it. From then on, as the underlying cash markets move, the trader must deposit further amounts to cover any potential losses on a daily basis. These payments are known as "variation margin".

Even traders with perfectly matched positions, as Barings thought it held, have to make substantial margin payments. They must make margin payments on the loss-making side of their positions until the date the contracts are settled, when they can repay those advances with the cash they gain from the profit-making positions.

In January and February, as Leeson's trading in the hidden accounts mushroomed, the funding requirements increased dramatically. Price Waterhouse, the accounting firm which is investigating the affair in Singapore, has said that in January and February of this year, Barings in London remitted \$81.3bn to Barings Futures to meet margin payments. This sum was equivalent to more than the bank's entire capital base of \$540m.

From the outside, it seems impossible that such large sums could have been sent without Barings finding out that it was inadvertently making margin payments on hidden trades. It is still unclear how this happened. However, Leeson seems to have benefited from confusion between two reporting lines, one to London on proprietary trading and another to Tokyo on trading for customers. Some customers had credit facilities with the bank, and margin payments were settled for them by Barings. Leeson may have convinced London that some of the margin payments were being made on behalf of Tokyo clients.

On February 16, a Thursday, Alco again asked Ron Baker to tell Leeson to reduce his positions. He had been meant to talk to Leeson the following weekend, before going on holiday. It is not known whether that conversation took place, and what its contents were.

Sitting above Alco was the investment bank's overall management committee. But says an influential member: "The issue was really not discussed on the management committee. We had got reports reaching us of large positions on Osaka from our Japanese traders. They were saying: 'Hey, you guys are being a bit sporty.' We heard that, but we thought it did not matter."

If Barings head office was calm, the exchanges were starting to worry. But Takuo Noguchi, senior executive governor at the Osaka exchange, says it did not contact Barings over its positions, and adds that neither will it do so if a broker has large positions in the future. "We want to give priority to market forces," he says.

The two exchanges rarely talk to each other. Indeed, Osaka officials say they have only met Simex officials three times. But Simex was in constant contact with Barings during January and February. Simex wrote to Simon Jones, a director of Barings Futures (Singapore) on January 27 with full details of BPS's open positions at Simex, as of December 30 last year.

On February 8, Tony Hawes, Barings' group treasurer, flew to Singapore. According to Simex, Hawes reassured officials that Barings had provided for its commitments. The exchange appeared to be convinced. But Hawes's visit had a side-effect. Coopers & Lybrand, the accountancy firm which took over as auditor of BPS in August last year, had been about to sign off on the unit's accounts. After Hawes's visit, however, the auditors expressed

wist one insider said was "concern that the whole picture was not true and fair". They held off signing the accounts until they could clear up a few points with Leeson - but that meeting never took place.

By now, Leeson was under mounting pressure. It was becoming harder and harder to conceal the scale of the losses, and the flows of money required from London to cover margin calls. Yet he continued to act calmly. When a reporter from the AP-Dow Jones news agency called him to ask why he was accumulating such a big position, he replied that his positions were all hedged. And he carried the sangfroid through into his private life.

He had told three of his friends that he would go on a golfing holiday with them on the weekend of February 25-26. But the irregularities were about to surface. Hawes had returned to Singapore, and was taking a fresh look at the accounts. By Thursday February 23, he had started to uncover the full scale of the problem. Leeson told his friends that day he could no longer make the golfing trip; instead, he was leaving that night to take his wife on holiday. One of his friends gave him a lift to the airport on Thursday night - and, says the friend, he gave no indication of any troubles except to say that he had been over-

doing it at work. By that Thursday night, Hawes had started to grasp the magnitude of the disaster. He alerted Peter Norris, head of investment banking, on Friday the board met to consider a hastily prepared analysis of the transactions in Account 88888. The search for a rescue was under way - a search that was to end in bankruptcy, losses of \$280m, and a purchase by Internationale Nederlanden Group.

Nick and Lisa Leeson left Singapore just three years after they had arrived with such high hopes: it was the eve of his 28th birthday. The next day, Friday February 24, Leeson faxed a handwritten letter to Bax and Jones in Singapore, with "sincere apologies for the predicament that I have left you in".

"It was never my intention or aim for this to happen but the pressures, both business and personal, have become too much to bear and... have affected my health to the extent that a breakdown is imminent." The letter said he was tendering his resignation immediately, and promised to make contact early in the following week "to discuss the best course of action".

That meeting never came. By the end of the following week, he was in a German jail, awaiting extradition proceedings.

Looking back on the crisis a senior Barings executive still does not quite understand what happened. The possibility of a conspiracy with outside speculators - as first suggested by Peter Baring - still cannot be ruled out, the executive says. "But, on the other hand, [Leeson] was a bit of a hero out there, and pride and ego can account for many things. I certainly don't think he was a bad trader. I don't know the answer to it, and I don't think that anybody does."

Reporting by: Gerard Baker, Jimmy Burns, Kieran Cooke, Nick Denton, John Gapper, Richard Lapper, William Lewis, Emilio Terrazano. Written by Peter Martin.

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Each of these approaches yields small profits per trade, so to be truly profitable, they need to be carried out on a big scale. Leeson was obviously carrying them out skilfully and well. By the time profits and losses were totted up at the end of 1993, a year or so after Leeson had switched to trading, he was making large enough sums of money to be a healthy contributor to Barings group profits.

The

INTERNATIONAL COMPANIES AND FINANCE

Guinness share deal helps LVMH post 80% advance

By Andrew Jack in Paris

LVMH, the French luxury goods group, lifted net income 80 per cent to FF6.4bn (\$1.3bn) in the year to December 31 1994, helped by one-off benefits from the restructuring of its cross-shareholdings with Guinness, the UK brewer.

The group, which produces champagne, cognac, perfume and luxury luggage, reported an increase in group profits before exceptional items of 23.4 per cent to FF3.7bn, compared with FF2.97bn in the previous 12 months.

Turnover rose 17.4 per cent to FF27.97bn, and operating profits were up 21.1 per cent to FF6.8bn.

The group said signs of recovery in its markets were confirmed in 1994, with expansion in foreign sales. Mr Bernard Arnault, chairman, said that judging by current trends, "1995 will be an excellent year".

Operating profits for perfumes and beauty products jumped 31 per cent with the launch of new products linked to extensive marketing, while luggage and leather goods profits rose 33 per cent.

There was an increase in champagne sales, with the company claiming the first, second and fourth best-selling brands. There was significant growth in cognac, particularly in China.

The exceptional gains were triggered by an exchange of shares in January last year, in which Guinness swapped its 24 per cent stake in LVMH for a 34 per cent stake in Moët Hennessy, the champagne and cognac business within the group.

Last November, LVMH reduced its shareholding in Guinness to 20 per cent.

LVMH said its debt had been reduced to FF3.4bn at the end of 1994, compared with FF15.8bn at the end of 1993, and its ratio of debts to total assets stood at 5 per cent.

The board recommended a dividend of FF17.50 a share, up from FF15 in the previous year.

KLM lifts stake in Air UK to 45%

By Ronald van de Krol in Amsterdam and Michael Stappeler in London

KLM Royal Dutch Airlines is to bolster the capital base of Air UK, its UK partner airline, by raising its stake in the company to 45 per cent from 14.9 per cent.

The Dutch airline's planned purchase of 13m new shares in Air UK, worth a nominal £1 each, underlines the continued success of the two companies' partnership, which dates back to 1987.

KLM also said yesterday it was raising its stake in Martinair, a Dutch charter airline, to 50 per cent from 33.5 per cent.

KLM declined to say how much it is paying for the two stakes, but it is thought to be paying more than £20m (\$31.6m) for the Air UK shares. However, it said that the two transactions, together with the £180m it spent recently on raising its stake in Northwest Airlines of the US to 25 per cent from 20 per cent, would result in a capitalised amount of goodwill totalling £180m (\$116m). This will be amortised at a rate of £120m a year.

Air UK, based at London's Stansted Airport, flies to Amsterdam's Schiphol airport from 10 UK cities. These flights act as an important feeder service for UK passengers making connections with KLM's European and intercontinental flights.

Thanks partly to Air UK, the number of passengers flying from UK regional airports to Amsterdam rose 12 per cent to 610,000 in the first half of 1994.

The UK carrier is the second-biggest airline at Schiphol, in terms of aircraft movements and passenger numbers, after KLM. In the UK, it is the third largest scheduled airline after British Airways and British Midland.

Air UK carried 2.6m passengers last year, an increase of 19 per cent on 1993, and expects to carry more than 3m passengers this year. The privately-owned airline had trading profits of £2.65m in 1994.

Sell-offs help IRI reduce 1994 loss

By Andrew Hill in Milan

IRI, the Italian state holding company, is set to report reduced losses for 1994, helped by the continuing programme of privatisation.

The company said yesterday that group consolidated losses for 1994 would be about L500bn (\$291.7m), better than forecast last year. That compares with a consolidated loss of L1,209bn in 1993, which included heavy extraordinary charges.

In 1994, IRI said it expected the parent company to register a loss of L1.598bn.

Net debt at the parent company remains high, however,

at L23,125bn, L925bn lower than at the end of 1994.

Parent company losses in 1993 were L10,230bn, which included extraordinary charges of L4,668bn for the liquidation of Ilva and Iriecna, its steel and construction engineering subsidiaries.

Finmeccanica, the quoted engineering group in which IRI has a majority stake, also reported full-year results yesterday, which showed a net group profit of L52.5bn. In 1993, Finmeccanica announced a return to profit of L33.3bn.

Turnover at Finmeccanica rose to L12,117bn, from L10,971bn in 1993, and operating profits increased to L476bn from L460bn.

The value of orders acquired during 1994 rose to L11,970bn, against L10,130bn in 1993, 60 per cent of them outside Italy. Finmeccanica said it expected its strong order book to feed through into improved profits in 1995.

During 1994, IRI reduced its stake in Finmeccanica to below 80 per cent from some 85 per cent, through a L1,700bn capital increase, in which the state holding company took up only a minority of its rights.

IRI said the improvement in its results was partly due to better financial management, the progress of certain subsidiaries in the second half of the year, and L1,306bn net income from the sale of shares in three

of its subsidiaries - Banca Commerciale Italiana, privatised just over a year ago, Cirio-Bertolli-De Rica, the foods group, and AST, the special steel producer.

In 1995, IRI said it would benefit from the sale of SMR, the restaurant and supermarket group, which was completed at the beginning of this year; the sale of Ilva Laminati Piani, the flat steel producer; and the planned sales of shares in Stet, Italy's telecoms holding company, Autostrade, which manages many of Italy's toll motorways, and the unit which controls Rome's airports.

It now looks as though the long-awaited Stet sale is likely to take place in the autumn.

CCF net income rises 11.6%

By Andrew Jack

Crédit Commercial de France, the French banking group, yesterday reported net income up 11.6 per cent to FF1.3bn (\$241m) as its chairman added his weight to criticism of the state rescue package for Crédit Lyonnais.

A 42.8 per cent decline in provisions to FF880.4m helped offset a 2 per cent decline in net banking income to FF9.02bn and a rise of 7 per cent in general expenses and depreciation to FF6.4bn.

Mr Charles de Croisset, chairman, said he was proud of the bank's 11th successive year of profit increases, and the

quality of its balance sheet. "1994 was a good result", he said.

In a further indication of concern by competitors over the FF135bn state-backed rescue package unveiled last Friday for Crédit Lyonnais, the state-controlled bank, Mr de Croisset said he shared the views of Société Générale and Banque Nationale de Paris.

The two banks, which are Crédit Lyonnais' largest rivals, earlier this week published a list of questions raising competitive concerns about the rescue.

In addition, Mr Edouard Esparbès, head of Crédit Agricole de l'Île de France, the

largest part of the mutual banking group, last week said that the plan was a "distortion of competition".

CCF said that, like its competitors, it had experienced a sharp drop in demand for loans from businesses, partly offset by a rise in customer lending.

There were increases in customer deposits and in revenues from life insurance and long-term savings products.

The CCF board said it would recommend to shareholders an increase in the dividend to FF4.50 a share from FF4.30, and would offer shares in lieu of a cash dividend.

Lufthansa returns to black

By Judy Dempsey in Bonn

Lufthansa, Germany's state-owned airline, swung back into the black last year, with the parent company reporting pre-tax profits of DM306m (\$218.6m), following a deficit of DM53m in 1993.

The preliminary figures, which do not include the group's full consolidated earnings, stem from a restructuring of the company in 1993 in which the workforce was cut by 2,700 to 44,200 and produc-

tivity lifted 15 per cent.

Lufthansa said a further decline in labour costs, which fell 4 per cent last year, lower interest charges and a reduced fuel bill all helped improve profits.

Revenues in 1994 rose 7 per cent to DM1bn to DM1.6bn, while cash flow advanced DM800m to DM2bn. Capital expenditure, which totalled DM1.4bn, was funded from financial cash flow.

Borrowings were reduced by DM2.1bn to DM2.1bn. Luft-

hansa said the main contributing factor in reducing debt was the rights issue last year. This generated DM1.2bn, which was partly used to repay long-term loans.

However, the parent company incurred one-off charges totalling DM400m. Lufthansa said more funds were required to cover the risks arising from long-term leasing agreements.

This was because of the continuing fall in the price for used aircraft and the fall in the US dollar.

Dutch to bring forward sale of second tranche in KPN

By Ronald van de Krol

The Dutch government is planning to bring forward the sale of its second tranche of shares in Koninklijke PTT Nederland (KPN).

The government said yesterday that the exact timing and size of the share offering would depend on market conditions.

Last year, the government said it would hold on to roughly one-third of KPN's shares for at least 10 years, implying that the second tranche will equal one-third, or less, of KPN's share capital.

That sale, which was

lead-managed by ABN Amro, the Dutch bank, raised FF6.6bn (\$4.25bn), after costs, for the state, and was the biggest flotation in the history of the Amsterdam stock exchange.

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The government gave no reason for the accelerated sell-off but analysts noted that several European telecoms privatisations were scheduled for 1996 and beyond, including the largest single sale, the flotation of Germany's Deutsche Telekom.

By choosing an earlier date, the Dutch government is seeking to ensure the timing will appeal to international investors.

KPN, due to report 1994 results today, is likely to seek a listing on the New York Stock Exchange before the second tranche is sold.

CNP result hits sell-off target

By Andrew Jack

Caisse Nationale de Prévoyance (CNP), the insurance company earmarked by the government for partial privatisation, yesterday reported profits up 11 per cent to FF1.4bn (\$281m) and an 18 per cent increase in turnover to FF776bn for 1994.

Mr Philippe Lagayette, managing director of Caisse des Dépôts et Consignations, the French state financial institution which controls CNP, said the company had met all the conditions needed for the privatisation move.

He added that CNP had reached agreement on a new distribution network for the sale of its insurance products through the national post office over the next 10 years that would guarantee it a minimum volume of sales.

He said it had also successfully negotiated an agreement with the unions and had ratified with the state to deal with civil servants who have protected employment status.

The details were released as part of the results for Caisse des Dépôts, which yesterday reported that group net income had tumbled to FF1.1bn in the

year to December 31 1994, from FF1.1bn last time.

The group had to make provisions for Air France, Crédit Lyonnais and other investment activities which cost FF1.4bn last year. It also made provisions against property of FF1.3bn. This was partially offset by FF1.1bn in contributions from other group subsidiaries.

For the first time in 10 years, the group reported a net inflow of funds - at FF10.2bn - deposited in Livret A, the tax-beneficial savings scheme designed for investment in social housing projects.

Turnover rose 27.6 per cent to FF2.47bn, with about two-thirds of the improvement due to higher selling prices.

EVC said audited net profit before extraordinary items, as opposed to pro-forma results, showed a net profit of FF16.1m, down from FF17.5m. However, in 1993 these figures included, among other items, the financial support it received from ICI and EniChem and which is no longer relevant.

EVC beats profits forecast

By Ronald van de Krol

EVC International, the European plastics maker, said its 1994 results exceeded the forecasts it made in the autumn, when nearly 70 per cent of its expanded share capital was floated on the Amsterdam stock exchange.

The company, a former 50-50 joint venture between ICI of the UK and EniChem of Italy, said pro-forma after-tax profit was FF86.3m (\$55.5m) before extraordinary items. This reversed the previous year's FF107.5m loss and beat the company's forecast of FF53m made in its flotation prospectus.

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Total audited net results, including extraordinary items, dropped to a loss of FF45.4m from a profit of FF138.1m. This reflects extraordinary charges of FF147.5m, an amount predicted in the prospectus and taken to restructure the balance sheet.

The key to flexibility.



To keep your balance in today's fast changing financial environment you need the right gear. With the flexibility to respond quickly to new opportunities. That's how we help you control your investment strategy. Creating new solutions, developing financial instruments and shaping them precisely to fit your personal needs. The key to our success is yours.

Outokumpu

ANNUAL GENERAL MEETING

The Annual General Meeting of Shareholders of Outokumpu Oy will be held in the Tapiola Hall at the Espoo Cultural Centre, Tapiolan Kulttuurikeskus, Espoo, Finland at 2.00 p.m. on Monday 24 April 1995.

Recording attendance and distribution of voting tickets will begin at 1.00 p.m. The agenda comprises the customary items prescribed in Article 18 of the Articles of Association (including approval of the 1994 financial accounts).

Copies of the 1994 Annual Report and Accounts will be available for inspection by shareholders at the head office of Outokumpu Oy at Länsitie 7, 02101 Espoo, Finland from 10 April 1995. Copies of these documents will then be sent to shareholders on request. (Tel. +358 0 421 4045 or Fax +358 0 421 3888).

The printed 1994 Annual Report will be published in mid April whereafter it will be mailed to all registered shareholders.

Right to attend the Annual General Meeting

All shareholders who have been entered into the shareholders' register kept by the Central Share Register of Finland by no later than 13 April 1995 are entitled to attend the Meeting.

Shareholders whose shares have not been transferred into the book-entry securities system have also the right to attend the Annual General Meeting provided that they have been entered in the Company's share register before 11 February 1994, or that the shareholder has otherwise notified and clarified his title to the shares to the Company. The shareholder must then also present the share certificate or other proof that the title to the shares has not been registered in a book-entry account.

Notice of Intention to attend

Shareholders who wish to attend the Annual General Meeting must notify the Company of their intention to do so, by telephone (Tel. +358 0 421 4045) or by letter addressed to Outokumpu Oy, Share Register, P.O. Box 280, Länsitie 7, 02101 Espoo, Finland during a period of 3-20 April 1995. The letter must be received by the Company on or before 20 April 1995.

Proxies

Persons authorised to exercise the voting rights on behalf of any shareholder at the General Meeting are asked to notify the Company of the proxy and leave or send the proxy document to the Company within the above mentioned period of 3-20 April 1995.

Dividend

The Executive Board is proposing a dividend of one (1) Finnish markka per share. The dividend will be paid to the shareholders that are registered as shareholders by the Central Share Register of Finland on 28 April 1995. It is proposed that the dividend will be paid on 4 May 1995.

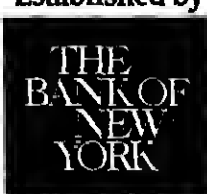
Espoo, 21 March 1995

CUTOKUMPU OY
Supervisory Board



SPONSORED AMERICAN DEPOSITARY
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Established by



For information please contact
Kenneth A. Lopian (212) 815-2084 in
New York, Michael McAuliffe
(071) 322-6336 or Diana Barham
(071) 322-6338 in London.

This announcement appears as a matter of record only.



HUNTER ENGINEERING
COMPANY, INC.

Riverside, California

KRASNOJARSK METALLURGICAL PLANT

Krasnojarsk, Russian Federation
\$135,000,000 Export Sale and Financing of a Casting, Cold
Rolling Mill for the Production of Aluminum Sheet and Foil
for Food and Pharmaceutical Packaging

Borrower of Record

Bank for Foreign Economic Affairs

(Vnesheconbank)

Russian Federation

Guarantor

Ministry of Finance of the Russian Federation

Medium-Term Export Credit Guarantee Issued By

Export-Import Bank of the United States

Financing Arranged By

New Alliance Corporation

Stamford, Connecticut

Funding Provided By

Bank of America

New York

March 1995

INTERNATIONAL COMPANIES AND FINANCE

Metallgesellschaft board under fire

By Andrew Fisher in Frankfurt

Mr Kajo Neukirchen, the chairman of Metallgesellschaft, yesterday defended the German company against charges from shareholders that the US oil contracts which almost caused its collapse had been wound up in a way that sharply increased the losses.

Both he and Mr Ronaldo Schmitz, the Deutsche Bank director who heads the industrial and trading company's supervisory board, told about 2,000 shareholders at the group's annual meeting that there had been no alternative to the policy followed at the end of 1993 of running down the futures and swap contracts to a manageable level.

"It was not a liquidation strategy but a reduction achieved through not rolling contracts forward," Mr Neukirchen said.

After the group's liquidity problems were made public in December 1993 - the resulting crisis was Germany's biggest post-war corporate disaster - its swap partners had been unwilling to continue their contracts.

Shareholders asked how the oil losses arose, why the supervisory board did not intervene earlier and how the contracts were run down.

"There is still a huge lack of clarity and a good deal of fog," said Mr Herbert Hansen, representing a small shareholders' group.

Auditors have put the oil losses at \$1.1bn, with the withdrawal from refinery contracts with Castle Energy costing a further \$500m.

Explaining how the company extricated itself from the loss-making US oil deals, Mr Schmitz said: "There was a lack of financial resources, Nymex (the New York Mercantile Exchange) wanted the positions reduced and the swap partners were no longer prepared to do business with Metallgesellschaft." He said neither the old nor the new management of the company had followed an outright liquidation strategy.

The crisis, caused by a fall in oil prices which led to a surge in margin payments and roll-

over losses on futures contracts, resulted in the dismissal of Mr Heinz Schimmelbusch as chairman and Mr Meinhard Forster as finance director. Mr Schmitz repeated the conclusion of an auditors' report that Mr Schimmelbusch had neglected his duty by failing to curb the US oil risks.

Mr Schimmelbusch disputes this and is suing Metallgesellschaft, Deutsche Bank and Mr Schmitz for alleged defamation. Metallgesellschaft is suing Mr Schimmelbusch and Mr Forster over their role in the losses.

Banks, headed by Deutsche Bank and Dresdner bank, stepped in with a DM3.4bn (\$2.43bn) rescue package in January last year.

Nestlé lifts net income to SFr3.25bn

By Ian Rodger in Basle

Nestlé, the world's largest foods group, said net income rose 12.6 per cent last year to SFr3.25bn (\$2.79bn), due mainly to a SFr306m extraordinary gain on the sale of its cosmetics distribution subsidiaries to L'Oréal of France.

Excluding the gain, net income was up only 3 per cent. Nestlé described the result as "all the more satisfactory" since sales were slightly down to SFr58.9bn last year.

It said that constant exchange rates and excluding

the extraordinary capital gain, net profit was up 10 per cent.

Directors said their recommended 6 per cent rise in the dividend to SFr26.50 took account of the extraordinary profit.

Nevertheless, the payout ratio would fall to 31.7 per cent from 32.7 per cent.

The group also published its figures in dollar terms, aimed at showing the distorting effect of the strong rise in the Swiss franc against the dollar last year.

In dollar terms, net profit was up 24.4 per cent to \$2.4bn

on sales ahead 9.4 per cent at \$42.8bn.

Sales volume, excluding acquisitions and disinvestments, grew 2.3 per cent, mainly due to high rates of growth in Asian and Latin American markets.

Operating profit dropped 2.2 per cent to SFr6bn, resulting in a reduction of the operating margin to 10.6 per cent from 10.7 per cent.

Nestlé attributed the weakening to higher spending on advertising and promotions in Europe and the US. These measures allowed the group to

maintain positions in markets affected by recession.

Sales in Swiss franc terms were down 2 per cent to SFr25.9bn in European countries and down 3 per cent to SFr20.3bn in the Americas. Operating profit in Europe was down 8.3 per cent to SFr2.3bn but up 3.9 per cent in the Americas. Operating profit from other regions was up 2.6 per cent to SFr1.3bn.

Net debt at the end of 1994 stood at SFr6.6bn, well down from the SFr8bn at the end of 1993, due mainly to the proceeds from the sales to L'Oréal.

Profits climb 50% to DM1.5bn at Veba

By Judy Dempsey in Bonn

Veba, the German chemical and energy group which is expanding into the telecommunications market, yesterday announced a 50 per cent rise in profits for 1994.

Profits rose to DM1.5bn (\$1.06bn) from DM1.01bn last time, on sales climbed to DM7.1bn from DM6.3bn. Sales are forecast to reach DM7.5bn this year.

In the trade, transport and services division, Veba's net profit rose to DM436m from DM415m the previous year, with sales up to DM29.7bn from DM29.3bn. A rise in coal trading helped offset the fall in transport activities, the group said.

Sales in the energy sector, run by the electricity division PreussenElektra, rose sharply to DM15.6bn from DM12.8bn. This helped boost the division's profits to DM833m from DM482m. Sales in the oil division also rose, to DM15.4bn from DM14.6bn.

Veba also reported strong sales in telecommunications, in spite of its recent entry into the market. Turnover totalled DM109m, although the sector incurred a net loss of DM17m.

The group expects stronger sales and profits for 1995, following its decision last January to acquire a 10.5 per cent stake in Cable & Wireless, the British telecoms company. C&W has, in turn, taken a 45 per cent in Vebacom, a communications subsidiary of Veba. The two companies plan a joint venture, Cable & Wireless Europe, in a bid to strengthen their activities across the continent.

In a bid to broaden its share-owning structure, Mr Ulrich Hartmann, chairman, said he would recommend reducing the nominal value of its shares to DM5, through a 10:1 stock split. This follows a decision last year by the German government to promote equity investment through encouraging reduced per-share prices.

Loan doubts take edge off BCP takeover celebrations

Banco Comercial Português, founded on meagre resources less than a decade ago, will today assume control of Portugal's largest commercial banking group when the overwhelming success of its ES309bn (\$2.1bn) bid for Banco Português do Atlântico is confirmed at a special session of the Lisbon stock exchange.

BCP said yesterday more than 98 per cent of BPA shareholders were thought to have accepted the offer of ES2,800 a share, made jointly by BCP and Império, Portugal's largest insurance group. BPA shares closed at ES2,720 on Wednesday, when they last traded, up from ES2,210 when the bid was launched in January.

Control of BPA, the second largest bank, crowns nine years of mercantile growth for BCP. It establishes the bank as the dominant force not only in Portugal's retail banking sector, but also in insurance and other financial service areas.

"This acquisition is a natural outcome of the plans for substantial growth over the long term that BCP laid from the very beginning," BCP said yesterday. "It means we can now start making long-term plans for BPA."

BCP, previously the fifth-ranked bank, now controls 23.3 per cent of total banking assets in Portugal, exceeded only by Caixa Geral de Depósitos, the state-owned savings and mortgage bank with 24.5 per cent. Consolidating the insurance assets of BCP and BPA will also place BCP ahead of Império as the biggest insurance group.

BCP said yesterday it planned to maintain the culture, branch network and brand image of BPA, but would seek to rationalise information systems and back-office operations within the BCP/BPA group.

The acquisition would reduce BCP's solvency ratio from about 15 per cent to 10 per cent. However, a capital increase would not be required in 1995, the bank said. Analysts are optimistic

How the banks compare

	BCP	BPA
Assets	2,052	3,485
Loans	835	1,350
Customer deposits	1,303	2,059
Shareholder equity	196	133
Branches	316	505
Employees	4,056	5,303
Market share (%)		
Customer deposits	9	14
Branches	9	15

Source: BCP, 1993 source: The Banker

BCP's proven management capability will improve BPA's profitability over the medium term. However, they express concern over the short-term impact on BCP's balance sheet. They worry about the managerial challenges and financial costs of restructuring BPA, a bank perceived to have lacked management focus and sound financial controls.

"This is a positive acquisition for the sector over the long term. Consolidations of this kind were inevitable in Portugal, and BCP is the best bank to improve the management of BPA," said Mr Paulo de Araújo, a London-based analyst with Schroder Securities. "But I think BCP will be moving in fairly troubled waters for the next 18 months."

The success of the bid, made after the government rejected a BCP offer of ES3,000 a share for 40 per cent of BPA last year, confirmed that 13 Portuguese companies (the core BPA shareholders together own 28.9 per cent) had almost all resolved to accept the offer after initially resisting the bid.

French insurance companies Caisse Nationale de Prévoyance and Mutuelles du Mans, as well as Brazil's Banco Econômico, which each held 2.5 per cent of BPA, also sold.

The government had earlier agreed to sell the state's remaining 24.4 per cent holding in the offer, completing the privatisation of BPA in a move strongly contested by the conglomerate Sonae, leader of the core group. Under the terms of

the bid, BCP will acquire 50,000 per cent of BPA, with Império taking all the other shares offered for sale. However, BCP suggested yesterday that BPA's assets would be subsequently broken up, reducing Império's holdings mainly to control of União de Bancos Portugueses - a small retail bank 80 per cent-owned by BPA - and extending BCP ownership of BPA.

As a result of the success of their offer for BPA, BCP and Império are committed to making an ES11.6bn bid for a further 31 per cent of UBP. Império's objective is to acquire UBP as a branch network for cross-selling banking and insurance products. BCP, however, will retain BPA's insurance assets.

In response to market concerns over Império's financial capacity to acquire about 48 per cent of BPA, BCP said a financing package had been assured by BCP and Banco Cif, the BCP group's investment bank. BCP shareholders have authorised the bank to issue up to ES500m of subordinated debt in 1995.

BCP said Mr Jorge Jardim Gonçalves, BCP president, along with another BCP director, were to be co-opted to the BPA board. This would pave the way for the election of Mr Jardim Gonçalves as the new BPA president at the general meeting of the new shareholders in April. He was president of BPA until 1995.

Professional investors have expressed concern over what skeletons may be found in the BPA cupboard after BCP, which has had access only to BPA's public accounts, takes over. They fear BPA may have a higher level of non-performing loans and unprofitable assets than shown in its accounts. "There may be some unpleasant surprises. But BCP has clearly drawn up worst-case scenarios and have a pretty clear idea of what they are going to find," said Mr Diego Hernandez Ortega, head of research for Lisbon brokers Midas.

Peter Wise

AT&T unit joins Korean venture

By Louise Kohoe in San Francisco

AT&T's Global Information Solutions computer division, formerly called NCR, is to share advanced technology with a South Korean government and business consortium.

AT&T said it expected revenues of up to \$1bn from the deal over the next five years.

The Korean consortium includes Samsung Electronics,

Hyundai Electronics Industries and the Seoul National University's Research Institute of Advanced Computer Technology, which represents Korea's ministry of trade, industry and energy.

AT&T GIS will exchange technology and work with the consortium to sell massively parallel large-scale computer systems in Korea and other countries in Asia, and eastern Europe.

The renewable five-year

agreement was in response to RIAC's search for a technology partner to help deploy MPP systems in Korea and elsewhere throughout Asia and eastern Europe.

Under its terms, AT&T will transfer technology, manufacturing and marketing know-how to the consortium.

After one year, the Koreans will begin manufacturing computers based on AT&T technologies, paying royalties to AT&T.

Air Liquide president to step down

By David Buchan in Paris

Mr Edouard de Royère is stepping down as president of Air Liquide in May in favour of his number two, Mr Alain Joly.

The announcement was made as the industrial gases group reported a 10.3 per cent increase in profits for last year.

Mr de Royère, 63, whose term had two years to run, said

he was stepping down after 10 years at the head of the world's leader in industrial gases to give an experienced insider like Mr Joly a chance at the helm.

The improvement in profits, after three years of stagnation, made it possible for him to step down early, Mr Royère said.

On turnover which rose 4.5 per cent to FF31.75bn (\$6.4bn),

group net profits increased to FF2.45bn last year from FF2.23bn in 1993. Cash flow was FF16.47bn, or 17 per cent of turnover.

Mr Joly, 57, will only be the fourth president since the company was founded in 1906. Although he is younger than Mr de Royère, he has been with Air Liquide longer, having joined the group in 1962.

BAT steps up pressure on ITC chairman

By Mark Nicholson in New Delhi

BAT Industries yesterday raised the stakes in its bid to oust Mr Krishan Lal Chugh as chairman of ITC, the Indian tobacco, paper and finance group of which the UK-based group holds 31.5 per cent. It said it would refuse to back the Indian group's diversification plans until and unless Mr Chugh resigned.

In a day of acrimonious exchanges on the eve of ITC's extraordinary general meeting in Calcutta today, Mr Chugh stoutly refused BAT's call to resign, while the UK-based tobacco and financial services group, which is ITC's biggest shareholder, said it single shareholder said it could not back ITC's diversification plans under a chairman "who has completely lost BAT's confidence".

Today's meeting will bring to a head a long-running and increasingly personalised row between BAT and Mr Chugh in which the British group has accused the ITC chairman of questionable management practices and strategic decisions, with Mr Chugh claiming BAT is intent on stifling his plans to turn the group into a diversified Indian multinational.

The egm, to be followed by a board meeting, was called last month to approve amendments to ITC's articles of association enabling it to enter India's deregulated power industry - a change which would require the backing of 75 per cent of the shareholders.

However, a statement from Mr Martin Broughton, BAT chief executive, to be read in Calcutta this morning will say the UK company has decided "ITC should not undertake these new businesses while Mr Chugh remains in charge".

It accuses Mr Chugh of an "alarming" departure from professional standards of management and says BAT has "good reasons" for questioning his management abilities.

Mr Broughton added that BAT has supported ITC's diversification from its core tobacco business into hotels, edible oils and financial services and "still supports in principle" a move into the power industry, which it said it would back under a new chairman "who should be appointed from within the existing management team at ITC".

According to an official close to the row, BAT will today present a "bulky dossier of complaints against Mr Chugh" both to the embattled chairman and to the state-owned financial institutions which together hold 38 per cent of ITC - comprising the only other block holding in the group.

BAT called for Mr Chugh's resignation on Wednesday, citing "recently discovered financial irregularities" and accusing the ITC chairman of breaching board confidentiality.

However, Mr Chugh accused BAT of levelling "baseless charges of financial irregularities" and using "all dubious methods" to destabilise ITC and prevent "the aspiration of an Indian multinational to grow and prosper, keeping its Indian identity".

The ITC chairman also claimed he had the "full support" of the Indian financial institutions, spokesmen for which yesterday said only that they were "discussing" their position before today's gathering.



Notice of Annual General Meeting on April 19, 1995

The Board of Directors of Tele Danmark A/S hereby convenes the Annual General Meeting to be held in the Euro Center Aarhus, Vejby-Rieskov Hallen at Vejby Centervej 51, 8240 Rieskov, Denmark, on Wednesday April 19, 1995, at 2.00 p.m.

The business to be transacted at the Annual General Meeting is in accordance with Article 11, subarticle 2, of the Articles of Association.

Any shareholder who has obtained an admission card is entitled to attend the General Meeting. Such admission card can be obtained on presentation of due proof of identity in the period from Monday, March 27, 1995, to Tuesday, April 11, 1995, inclusive at the headquarters of the Company at Kannikogade 16, 8000 Aarhus C, Denmark, or at the Copenhagen office of the Company at H.C. Andersens Boulevard 12, 1553 Copenhagen V, Denmark, between 9.00 a.m. and 4.30 p.m. (due proof of identity means, as regards shares not registered to a name, the presentation of a statement of account from the Danish Securities Centre (VP) or a bank (the bank with which the custody account is held) as evidence of the shareholding if such transcript is not more than five days old).

Furthermore, admission cards can be obtained during the above period by telephoning Den Danske Bank (Tel. +45 33 44 51 40). When requesting an admission card by telephone, VP reference number must be stated.

Proxy and Annual accounts for 1994 will be forwarded by The Bank of New York to registered holders of Tele Danmark's American Depositary Receipts.

TELE DANMARK A/S
BOARD OF DIRECTORS

COMPANY NEWS: UK

New name suggested to reflect changes in activities

United Newspapers static

By Raymond Snoddy

United Newspapers, publisher of the Daily and Sunday Express, is proposing to drop the word "newspapers" from the title of the company.

The symbolic move, changing the name to United News and Media is designed to reflect the breadth and growing international nature of the interests of United, which became a publicly quoted newspaper group in 1995.

United also announced static 1994 pre-tax profits of £138m, against £137.7m, which included an exceptional profit of £19.6m, on turnover up 12 per cent at £1.01bn.

"The name is not a reflection of how we are trying to man-

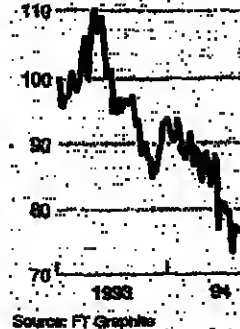
age and develop the company," said Mr Graham Wilson, managing director. Newspapers, primarily based in the UK, would remain "a core business". Last year they represented 42 per cent of operating profit.

Much of the company's growth is derived from business magazines and exhibitions. Electronic publishing and distribution is also becoming more important.

United executives know that, in the UK, the company will probably continue to be best known for its national newspapers, which make more than £30m in profit a year. They regard the name change as at least a step in the direction of trying to change perceptions.

United Newspapers

Share price relative to the FT-SE-A All-Share Index



Source: FT Graphs

Mr Derek Terrington, media analyst at Kleinwort Benson, said yesterday: "I think that underneath the cosmetics

there has been a very serious attempt to almost re-engineer the business."

Advertising periodicals, magazines and exhibitions and media services had achieved substantial profit rises. Regional newspaper interests had showed a slight increase after investment.

Advertising revenues in the national newspapers rose by 7 per cent, but circulation was hit by price wars. Circulation stabilised in the second half after dropping by 8.5 per cent in the first six months.

During the year the company spent £153m on acquisitions, mainly Harmond Homes in the US, Hong Kong International Trade Fair and Visual Communications Group.

Eurotunnel denies need for new cash call

By Charles Batchelor, Transport Correspondent

Eurotunnel moved yesterday to quell speculation that it would be forced soon to make a further share issue, but failed to dampen suggestions that its banks were imposing tougher loan conditions.

The company announced that "the conditions for draw-down from existing facilities have been agreed between Eurotunnel and the agent banks and are currently awaiting approval by the lending banks. They do not involve any issue of shares."

While excluding the immediate likelihood of a further share issue, this statement left open the possibility that the conditions of the £888m loan agreed last May may have been changed to reflect Eurotunnel's failure to meet its performance targets.

It also leaves open the possibility that the 200 lending banks might not go along with the proposals put forward by the four-strong team of agent banks. Eurotunnel said it expected to report the outcome of the talks with its preliminary results on April 10.

Other possibilities include the banks increasing their interest charges or extending the period of draw-down.

Even if the conditions of the loans have not changed, it is possible that Eurotunnel may be asking its banks for waivers on some of the conditions of the loans because of delays in the start-up process, sources close to the company said.

Eurotunnel was forced into making a statement by market reports that its bankers had been willing to allow it to draw down only half of the loan amount agreed last year.

LEX COMMENT

Northern Foods

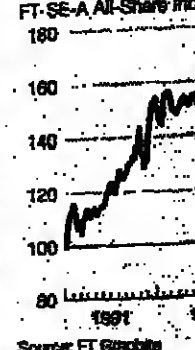
The scale of the restructuring at Northern Foods is big by any standards: the workforce is to shrink by 13 per cent and the £91m provision amounts to nearly 20 per cent of shareholders' funds and 8 per cent of the group's market capitalisation. But the danger is that even this sweeping rationalisation will not prove extensive enough.

The group may turn out to be unduly optimistic about the high margin doorstep delivery segment of the dairy market. It assumes that the steep decline in this business will somehow come to a halt in 1997, stabilising at around 30 per cent of the market, under half the share in 1982. But it is difficult to see how the move towards cheap supermarket milk - low margin commodity business for Northern - will stop there. In prepared foods, the rationalisation announced yesterday was costlier than expected, but will be concentrated on the corner shop market. However, 60 per cent of Northern's total food business is conducted with just three supermarkets. And margin pressure here is set to intensify so long as the food retailing sector remains in the grip of fierce price competition.

Northern is not financially stretched: gear-

Northern Foods

Share price relative to the FT-SE-A All-Share Index



Source: FT Graphs

ing will not rise as a result of the restructuring and it will be able to maintain its dividend in 1995-96. But given the gloomy trading outlook the shares are overvalued on a prospective multiple in line with that of the market. Its prospective yield should rise from 5.6 per cent to the 6 per cent offered by the shares of rival Unilever.

Dresser buys N Sea Assets

North Sea Assets, the small oil services company, yesterday acknowledged the difficulties of going it alone in a rapidly consolidating industry and recommended a £19m (£61m) cash offer from Dresser Industries, the Dallas-based energy resources company, writes Peggy Hollinger.

Almost a third of shareholders have accepted the 34p a share offer.

North Sea Assets provides services to oil companies and has a strong position in the provision of underwater intervention in the southern region of the North Sea. Mr Parker said this complemented Dresser's strength in the northern region.

North Sea also announced a sharp drop in pre-tax profits from £1.95m to £279,000 on sales 10 per cent lower at £26.5m for 1994. The profit was struck after a £3.6m gain on disposals and a £3.2m charge for restructuring.

Conditions put on Cook buy

Mr Michael Heseltine, the trade and industry secretary, yesterday imposed a series of conditions on Thomas Cook Group's acquisition of the travellers cheques business of Barclay's Bank, writes Scheherazade Daneshkhu.

The travel company's purchase of Interpayment Services, completed in November, gave it a 49 per cent share of the UK travellers cheque market, ahead of American Express with 40 per cent.

Thomas Cook said that it would co-operate fully with the Office of Fair Trading.

The stipulations include: maintaining MasterCard and Visa as separately branded products and retaining ISL as the sole issuer's name on Visa travellers cheques;

not entering into a new agreement with MasterCard after the current one expires on December 31, 1997 requiring a particular proportion of cheques issued to be MasterCard;

taking a number of steps to ensure that sales agents who see Thomas Cook as a competitor are protected from information about their customers or business being passed to Cook's retail travel business.

Thomas Cook is the world's largest issuer of MasterCard travellers' cheques, and the acquisition of ISL makes it the biggest issuer of Visa travellers cheques as well. American Express cheques lead the world market with a 45 per cent share.

Exports fuel Hepworth rise

By Patrick Harverson

Boosted by strong exports to Europe, pre-tax profits at Hepworth jumped from £58.2m to £75.5m in 1994, but the building materials and boiler group's results were flattened by a reduction in financing costs.

In the UK operating profits rose to £42.1m (£39.2m) on turnover of £412.4m (£378.5m).

The highlight was export sales from the UK, especially to the Continent and east Asia, which rose 13 per cent to £93.9m.

Building products profits rose only marginally to £30.7m (£29.1m), with an improved contribution from domestic clay, plastics and concrete drainage sales offset by weakness in the German drainage market and the cost of starting

up a new UK kiln.

The home products division saw profits rise to £12.9m (£11.7m), but the best performance came from Scauder Duval, the French boiler division, which produced a 17 per cent rise in profits to £29.4m. The refractories business, however, remained weak due to overcapacity worldwide, and profits fell to £4.8m (£6.5m).

RESULTS

		Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current payment (p)	Date of payment	Dividend Corresponding to year	Total for year	Total last year
APV	Yr to Dec 31	874.6 (906)	18.2 (14.4)	8.31 (9.9)	1.7	July 3	3.4	2.7	5.4
Anglo Canadian	Yr to Dec 31	68.9 (64.2)	2.5 (2.18)	11.5 (2.8)	3.2	June 16	2.9	5.36	4.9
Baird (United)	Yr to Dec 31	529.3 (522.8)	25.1 (18.56)	14.6 (10.5)	5.8	June 6	5.36	8.36	8.9
Blifund & Butterfield	Yr to Dec 31	5.85 (4.5)	0.217 (0.233)	1.8 (3.5)	nl	nl	nl	nl	nl
Blizard	Yr to Dec 31	3.65 (2.22)	0.194 (0.316)	0.85 (1)	nl	nl	nl	nl	nl
British	Yr to Dec 31	293.3 (215.7)	10.1 (11.7)	16.2 (39.1)	2.75	July 7	2.75	4	4
British-Bornes	Yr to Dec 31	31.6 (28)	11.4 (8.85)	21.08 (18.33)	4.33	May 24	4.33	7.5	7.1
Cambridge	Yr to Dec 31	23.1 (27.2)	16.7 (15.8)	8.7 (9.5)	3.81	May 25	3.1	5.75	5
Cowling & Mills	6 mths to Dec 31	49 (45)	4.24 (3.34)	1.72 (1.37)	nl	May 11	0.94	2.56	2.56
Evans (Hawthorn)	Yr to Dec 31	668.7 (404.7)	13.5 (7.81)	34.2 (23.8)	101	May 19	9.2	15	13
Glencon (ML)	6 mths to Dec 31	84.9 (79.8)	3.24 (4.1)	21.34 (27.08)	3.55	June 30	3.35	14.16	14.16
Globe	Yr to Dec 31	82.9 (81.2)	2.13 (1.91)	1.17 (1.1)	0.325	May 24	0.5	0.525	0.5
Graham	Yr to Dec 31	4.89 (4.983)	915 (88.3)	31.8 (22.9)	9.5	May 23	5.18	13.5	12.8
Hepworth	Yr to Dec 31	665.6 (594.7)	75.5 (58.2)	21.8 (19.2)	8.35	July 14	8.35	14.85	14.85
Leasing (John)	Yr to Dec 31	1.161 (1.225)	23.8 (18.3)	17 (15)	6	June 9	6	9	6
Managers	Yr to Dec 31	117.9 (112.3)	23.9 (17.7)	41.09 (18.9)	8.1	June 5	7.1	11	10
Managers Finance	6 mths to Jan 31	41 (39.9)	1.37 (1.27)	7.25 (5.01)	2	May 5	1.5	4	4
Mansfield (Wm)	Yr to Jan 29	1.779 (1.538)	116.1 (97.8)	9.51 (8.61)	0.96	May 26	0.8	1.2	1
May Holdings	6 mths to Feb 25	25 (13.1)	3.24 (1.13)	21.1 (7.76)	0.87	June 14	0.5	1.9	1.9
Milner Hunt	Yr to Dec 31	41.5 (36.7)	8.89 (5.31)	12.9 (10.2)	4.4	May 16	1.1	5.8	5.8
North Sea Assets	Yr to Dec 31	28.5 (23.3)	0.279 (1.95)	0.07 (2.76)	1.1	nl	1.1	1.1	1.1
Parsons UK	Yr to Dec 31	22.35 (24.08)	3.26 (4.11)	17 (21.5)	nl	nl	nl	nl	nl
QIP	Yr to Dec 31	16.5 (13.3)	2.51 (0.55)	26.8 (7.1)	3.5	July 17	1.25	4.5	1.25
Reynolds Warrington	Yr to Dec 31	61.1 (67)	3.24 (2.52)	6.1 (4.3)	2.17	May 26	1.9	3.4	3.1
Shogun Estates	Yr to Dec 31	122.5 (112.9)	64 (53)	9.1 (7)	5	May 24	5	8.1	8.1
Spektr	Yr to Nov 26	20.4 (20.5)	0.73 (0.48)	5.98 (5.19)	nl	nl	nl	nl	nl
Spirax-Sarco	Yr to Dec 31	217.9 (212.3)	34.5 (28.7)	27.3 (21.6)	6	June 12	3.3	11.5	9.9
Trafford Park Eels	6 mths to Dec 31	5.215 (4.99)	2.87 (2.43)	2.84 (2.19)	1	May 12	0.96	1	0.96
Transocean	Yr to Dec 31	406.5 (347.7)	35.9 (20.5)	26.4 (13)	6.2	May 22	5.3	9	9
United Breweries	Yr to Nov 30	5.3 (4.82)	1.02 (0.574)	1.28 (1.063)	15.25	July 3	14.5	23	22
United Newspapers	Yr to Dec 31	1,013 (908)	138 (137.7)	30.5 (44.9)	12.25	May 22	6.9	11.2	10.2
Wentworth	6 mths to Jan 31	10.8 (8.2)	0.27 (0.13)	0.6 (0.1)	1	May 19	0.9	1.2	1.2
Wentworth	Yr to Dec 31	76.9 (72)	10.7 (10.7)	30.43 (30.76)	7.8	May 17	11.2	20.7	16
Wentworth Milk	Yr to Dec 31	55.8 (57)	6.12 (4.4)	32.4 (38.5)	12.9	May 17	11.2	20.7	16

Investment Trusts	NAV (p)	Attributable earnings (p)	EPS (p)	Current dividend (p)	Date of payment	Corresponding dividend	Total for year	Total last year	
Banque	6 mths to Feb 28	596.3 (767.4)*	0.241 (0.211)	2.21 (1.5L)	1.03†	May 31	0.97	-	3.9
Datsun	6 mths to Jan 31	98.2 (126.7)	3.86 (2.57)	12.04 (10.72)	2.84	June 1	2.7	-	11.6
Edinburgh Dragon	6 mths to Feb 28	93.67 (124.17)	0.962L (0.215)	0.394L (0.082L)	-	May 29	0.88	0.49	0.68
Edinburgh Dragon	Yr to Jan 31	144 (194.2)	0.115 (0.159)	0.46 (0.68)	0.49	May 29	0.88	0.49	0.68
F&I US Equities	6 mths to Dec 31	105.3 (108.2)	0.012L (0.223L)	1.02L (0.49)	2.15††	May 5	1.95	-	7.6
ISS Options	6 mths to Feb 28	76.4 (87.5)	0.413 (0.076)	2.14 (0.4)	1	May 16	0.25	-	2

Dividends shown last figure in brackets are for corresponding period. *After exceptional charge. †After exceptional credit. ††Increased capital. SUSH stock
Generating income. ‡Comparative figures for 12 months to October 31 1993. ‡Comparative cover period from October to December 31 1993. †First interest. ††First

dividends shown last figure in brackets are for corresponding period. *After exceptional charge. †After exceptional credit. ††Increased capital. SUSH stock
Generating income. ‡Comparative figures for 12 months to October 31 1993. ‡Comparative cover period from October to December 31 1993. †First interest. ††First

Dividends shown net. Figures in brackets are for corresponding period. After exceptional charge. After exceptional credit. * Comparative retained. * Increased capital. * US\$ 44m. * Operating income. * Comparatives per share for 12 months to December 31 1993. * Comparatives cover period from incorporation to December 31 1993. * First interim. * 1994 interim. * At August 31. * Net of tax. * Third interim. * Makes 8.4p to date.

The Export-Import Bank of Korea
US\$100,000,000
Floating Rate Notes Due 1997

In accordance with the provisions of the Floating Rate Notes, notice is hereby given as follows:

Interest Period: March 23, 1995 to September 25, 1995 (186 days)

Rate of Interest: 6% % per annum

Coupon Amount: US\$ 3,333.33 (per note of US\$100,000)
US\$ 3,333.33 (per note of US\$250,000)

Agent: **LTCB Asia Limited**

WOOLWICH
— BUILDING SOCIETY —
£200,000,000
Floating Rate Notes due 1999

In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the three month period ending 21st June, 1995 has been fixed at 6.875% per annum. The interest accruing for such three month period will be £173.29 per £10,000 Bearer Note, and £1,732.88 per £100,000 Bearer Note, on 21st June, 1995 against presentation of Coupon No. 3.

21st March, 1995

London Branch
Agent Bank

S.G.W. Finance plc
£250,000,000
Guaranteed Floating Rate Notes 1998
unconditionally and irrevocably guaranteed by

S.G. Warburg Group plc

In accordance with the provisions of the Notes, notice is hereby given that, for the three month period, 22nd March, 1995 to 22nd June, 1995, the Notes will bear interest at the rate of 6.875% per cent per annum. Coupon No. 3 will therefore be payable on 22nd June, 1995 at £17.36 in respect of each £1,000 principal amount of the Notes.

S.G. Warburg & Co. Ltd.
Agent Bank

Nationwide
£75,000,000
Subordinated Floating rate notes due 2004

Notice is hereby given that the notes will bear interest at 7.0625% per annum from 22 March 1995 to 22 June 1995. Interest payable on 22 June 1995 will amount to £173.01 per £10,000 note.

Nationwide Building Society
Agent: Morgan Guaranty Trust Company

JPMorgan

Wm MORRISON SUPERMARKETS PLC

SUMMARY OF RESULTS

Year ended	29 January 1995	30 January 1994
Turnover	1779.4	1538.4
Operating profit	113.8	95.9
Profit before taxation	116.1	97.8
Profit after taxation	73.1	63.2
Earnings per share	9.91p	8.61p
Dividend per ordinary share	1.2p	1.0p

Turnover has increased by 15.7%
Profit before taxation is up 18.6%
Dividend per ordinary share has risen by 20.0%

Copies of the 1995 Report and Financial Statements will be available after 28 April 1995 from:

The Secretary,
Wm Morrison Supermarkets PLC,
Hillmore House,
Thornton Road,
Bradford BD9 9AX.

To the Shareholders of **SVENSKA SELECTION FUND**
(Société d'investissement à capital variable)

You are hereby convened to attend the **ORDINARY GENERAL MEETING** of Svenska Selection Fund, which is going to be held on April 7th, 1995 at 14.45 p.m. at the Head Office, 144, bd de la Pérenne, L-2330 Luxembourg with the following **AGENDA**:

- Report of the Board of Directors and the Auditors.
- Report of the Independent Auditor on the financial situation of this corporation.
- Approval of the Balance Sheet and the Profit and Loss statement as at December 31st, 1994.
- Discharge to the Directors and to the statutory Auditor.
- Statutory elections.
- Miscellaneous.

Your faithfully,
The Board of Directors

To the Shareholders of **SVENSKA HANDELSBANKEN BOND FUND**
(Société d'investissement à capital variable)

You are hereby convened to attend the **ORDINARY GENERAL MEETING** of Svenska Handelsbanken Bond Fund, which is going to be held on April 7th, 1995 at 14.30 p.m. at the Head Office, 144, bd de la Pérenne, L-2330 Luxembourg with the following **AGENDA**:

- Report of the Board of Directors and the Auditors.
- Report of the Independent Auditor on the financial situation of this corporation.
- Approval of the Balance Sheet and the Profit and Loss statement as at December 31st, 1994.
- Discharge to the Directors and to the statutory Auditor.
- Statutory elections.
- Miscellaneous.

Your faithfully,
The Board of Directors

UNBEATABLE INTEREST. INSTANT ACCESS.
At your new savings every Friday.
INVESTORS CHRONICLE
THE CITY INSIDE OUT

ANSETT AIRCRAFT FINANCE LTD
USD 35,000,000
Floating Rate Notes due 2001

Notice is hereby given that the rate of interest for the period from March 24th, 1995 to June 29th, 1995 has been fixed at 6.425 per cent. The coupon amount due for this period is USD 167.76 per USD 10,000 denomination and USD 638.62 per USD 50,000 and is payable on the interest payment date June 29th, 1995.

The Fiscal Agent
Banque Nationale de Paris
(Luxembourg) S.A.

Wm MORRISON SUPERMARKETS PLC

Copies of the 1995 Report and Financial Statements will be available after 28 April 1995 from:

The Secretary,
Wm Morrison Supermarkets PLC,
Hillmore House,
Thornton Road,
Bradford BD9 9AX.

Engine delayed

1550

FINANCIAL TIMES SURVEY

BANGLADESH

Friday March 24 1995

PAGE II: Call of the Mosque, Foreign Aid, Garment Making and Export Processing Zones

PAGE III: Jute mills, Stock Market. PAGE IV: Politics, Ecology, Facts on Business

Engine of reform is delayed by politics

Businessmen are increasingly frustrated by the mounting political deadlock, which is jeopardising economic achievements, writes Peter Montagnon

Although more than 20 years have elapsed since Dr Henry Kissinger described their country as a basket case, Bangladeshis have never forgotten the slur. That makes the attention they are now receiving from regional stockbrokers particularly flattering.

"Investment boom in the making," trumpets Crosby Securities in its latest report. "New cat on the block," suggests First Capital Securities above a picture of a smiling tiger.

But stockbrokers have an unfortunate habit of wishful thinking. The euphoria which saw prices on the Dhaka stock exchange more than double last year rests on two assumptions. The first is that the economic reforms instituted by the government of Prime Minister Khaleda Zia are irreversible and will continue. The second is that there is no economic significance to the political crisis which has seen the opposition resign en masse from parliament and a debilitating succession of strikes. Both assumptions are open to doubt.

Economic growth in Bangladesh is still stuck at around 5 per cent and an investment ratio in the low teens is too low to finance the kind of double digit growth from which east Asia derives its prosperity. The risk is that some of the more overblown hopes will be disappointed. In the process, the undeniable progress wrought by reform to date may be overlooked.

Ask Mr Saifur Rahman, finance minister, what the government has achieved and he is quick to reel off a long list of successes.

Inflation has been brought down from 9 per cent when the government took office in 1991 to 2 per cent, though it has started to rise again recently in the wake of higher food prices. The current account deficit has fallen from 7 per cent of gross domestic product to 1.5 per cent and the budget deficit from 7.5 per cent to less than 5 per cent. Latest ministry estimates show that as much as 43 per cent of the government's development spending is financed from internal resources.

The economy has started to respond to reforms which include the introduction of value added tax, liberalisation of imports and convertibility of the taka on current account. Bangladesh's notoriously low savings rate has risen to 7.5 per cent from 3.5 per cent. That is a move in the right direction even if it is still way below east Asian levels.

With World Bank help the government has also launched a programme to slim down the country's loss-making jute industry. Interest rates have been de-regulated and banking reforms introduced to help protect banks against loan losses. The government has started to help the financial sector absorb the \$2bn deadweight of bad loans to the jute industry, which amount to over a third of their total lending and drive up their lending rates.

At this point in the story the hulls become excited. Since both the two main political parties support the idea of reform, they argue, economic de-regulation should continue regardless of the political crisis provoked by the opposition's demand for fresh elections.

But it is hard to brush away

the political crisis so lightly, even though it has been in the background throughout the reform period. Opposition parties have never accepted the 1991 elections. They want the government of Mrs Khaleda Zia to step down in favour of a non-partisan caretaker government that would oversee a new poll. The demand has grown ever more clamorous since a by-election last summer in the western district of Magura.

This should have been a safe seat for the opposition Awami League, but it was lost amid accusations of vote rigging. The chief election commissioner himself was quoted as saying the atmosphere was not conducive to free and fair elections. Subsequent mediation efforts by Sir Ninian Stephens, the former Australian governor general, failed to break the deadlock.

Not only has parliament been paralysed, first by the opposition boycott and then by its mass resignation. General strikes, which are the main form of protest, are growing more violent as the opposition tries to push home its case.

Many private-sector factories have continued to work through the regular strikes that have crippled the country, so it is hard to argue that much output has actually been lost. But the impact on the mood has been palpable, and the political crisis has given conservatives cover for resisting further reforms.

"The situation is not of our making," says Mr Rahman, the finance minister and architect of the reforms. "Yes, it is affecting the restructuring programme and the pace of privatisation. The unions are objecting to the sale of jute mills."

To end the uncertainty, businessmen would like new elections as soon as possible. "Political stability is an absolute prerequisite for growth," says Mr Salman Rahman, vice-chairman of the diversified Beximco group and president of the Federation of Chambers of Commerce and Industry.

"This parliament has effectively ceased to exist," he adds. But elections would not normally be due till February next year. The government's willingness to bring them forward "really depends on whether the opposition is prepared to increase agitation in the streets."

But whether a new election really would lance the crisis is another matter. There are differences in outlook between

the two main parties. The Awami League has always been more secular in its approach and better disposed towards India than the ruling Bangladesh Nationalist Party. But the row is more about personalities than politics. Behind the dispute lies a history of extreme animosity between Mrs Khaleda Zia, and the leader of the Awami League, Mrs Sheikh Hasina. And the history of that goes back a long way too. The former is the widow of General Zia who came to power after the assassination of Mrs Hasina's father, General Mujib, the founder of Bangladesh in 1976. The ill-will between the two women is unlikely to abate, whoever wins a fresh election.

Beximco's Mr Rahman says the economic growth rate simply is not high enough to allow the benefits to trickle down and foster popular support for the reform. The difficulty, he says, is that the country needs double digit growth before people start to support reform, but only reform itself can produce that sort of growth.

Besides, many businessmen believe resistance to economic reform runs deep in the civil service. A rigorous privatisation policy would mean an end to patronage and what economists politely call rent-seeking in public administration. "The bureaucracy stands to lose if government-controlled corporations are divested tomorrow," says Mr Syed Rezul Karim, managing director of Hoechst Bangladesh. "Civil servants can interpret the law any way they like," says Mr A Hasanat Khan of Bangladesh Oxygen. In theory Bangladesh could

grow much faster if it were to step up the pace of privatisation: completed divestments so far amount to only 18 units in chemicals, steel, sugar, jute and textiles.

Active participation of private capital in telecommunications and power would make a dramatic difference. So, according to World Bank officials, would privatisation of the state-owned banks. On top of that there might be rich pickings to come from the exploitation of the country's natural gas reserves.

That would yield a strong increase in foreign direct investment. Commitments have been rising. In the first six months of the current financial year (to end June) they exceeded the \$457m pledged in the whole of the previous year, according to Mr

Mohammed Haque, executive director of the Board of Investment. But the actual inflows of cash remain small.

Even without more radical economic reform, scope remains for economic development, particularly in the textile sector. It has become the largest exporter, but relies heavily on imported inputs. Having learned to market its garments, Bangladesh could derive more value from the industry were it to produce more threads, fabrics, buttons and zips.

That might help secure some additional prosperity, but it is no real alternative to the main challenge facing Bangladesh - to find a cadre of politicians and administrators with the determination and skill to be effective on the toughest part of the reform process.

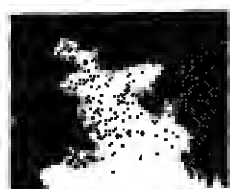


Demonstrators on the line: thousands of people stranded in Dhaka by a road transport strike swamp a train in their bid to go home

Picture: Reuters

An invitation to invest in BANGLADESH

Lever Brothers, Marubeni, Ciba Geigy, British American Tobacco, Siemens, Tootal, Chiyoda, Hoechst, Nestle and BASF and just a few of the many international companies taking advantage of the unique business opportunities Bangladesh offers.



As a place to invest in and develop business ventures, Bangladesh offers foreign investors, industrialists and companies unrivalled benefits. Strategically positioned at the apex of the Bay of Bengal at the centre of the affluent Eastern and Western markets, Bangladesh offers the lowest cost production base in the world. The lowest inflation rate in Asia. The lowest land and energy prices in the region

plus excellent communication and transportation links including two modern seaports. Bangladesh also enjoys GSP facilities and most favoured nation status with many countries including the USA, Germany and the UK. Furthermore, the Bangladesh Government, eager to cut through bureaucracy and red tape offers a range of financial and planning incentives like relaxed foreign exchange unconditional foreign equity, easy repatriation of foreign capital investments and profits, various tax exemptions and much more. With its liberalised investment and economic policies, Bangladesh is THE PLACE for foreign investors to achieve rapid expansion and greater profits.



Board of Investment
Prime Minister's Office

Shilpa Bhaban, 91, Motijheel Commercial Area, Dhaka, Bangladesh
Tel: 868740/242426 Fax: 880 (2) 833 626 Telex: 642 212 BOIBJ

BANGLADESH MEANS BUSINESS

BANGLADESH II

Foreign aid donors show signs of fatigue, writes Peter Montagnon

Switch to self-help

Aid donors to Bangladesh could be forgiven for asking whether their efforts are worthwhile. Despite years of dependency on foreign aid, the country remains desperately poor with per capita income this year estimated at only around \$240.

Since secession from Pakistan in 1971, aid totalling an estimated \$26bn has been pumped in. Disbursements are now running at some \$1.7bn a year and new commitments are in excess of \$2bn. Given its slow development progress Bangladesh looks vulnerable to donor fatigue as aid budgets are cut in the West and the new Republican Congress in the US starts to question the value of development assistance.

The heart of the issue, though, is not so much the change in the international climate. Rather it is the strong perception among donors that their efforts are continually bogged down by bottlenecks and inertia inside the government. In the donor community Bangladesh is seen as a classic example of a country whose development is held back by weak public administration rather than lack of funds.

Stories abound of projects held up and money unspent for lack of government action. "Our top priority as donors," says one Western official, "is human resource development, but the real challenge for the country itself is to reform public management."

That said, most donors also accept that neither history nor nature have been kind to Bangladesh. A whole generation of administrative talent was decimated by the civil war that preceded separation from Pakistan in 1971. A slump in education standards and retreat into state planning during the early years of independence has left a severe shortage of the kind of administrative skills required to run a modern outward-looking economy.

Over the years, Bangladesh has had to contend with a succession of natural disasters from cyclones and floods to drought and famine. Internal communication is hampered by its many rivers and its envi-

ronment problems have been made worse by India's diversion of the waters of the Ganges. Its problems would be a challenge for even the most competent administration.

Against that backdrop, the development record has not been all bad. Over the last 20 years the fertility rate (number of births per woman) has dropped from seven to four.



Finance minister Rafiqul Islam: we need to depend on ourselves

Population growth has slowed to 2 per cent from 2.6, and, though malnutrition has not been eradicated, Bangladesh has become virtually self-sufficient in food.

In fairness, too, the donors' record is not perfect. A multi-billion dollar plan designed to protect Bangladesh from flooding - most of the country lies very close to sea level - has been under discussion since 1989. But it has produced nothing more than \$150m worth of studies and controversy about the environmental impact of interfering with the complex ecological balance created by its network of rivers.

The continual struggle for donors, though, is to find ways of making their contributions effective, both at the level where they are offering to provide expensive infrastructure and at the level where their efforts are directed at alleviating absolute poverty. For both types of assistance the essential requirement is to limit the involvement of government as far as possible.

Despite the bureaucratic frustrations, donors continue to finance major projects. Work is under way on a \$700m bridge across the river Jamuna,

In central Bangladesh which will open up communications to the northwest of the country. The \$510m Karnaphuli fertiliser plant, a joint venture between the government, donors and a consortium of companies led by Masabuni, came on stream in December. Bangladesh thus made its first exports of liquid ammonia.

But there has also been an increase in policy-related assistance by major institutions such as the World Bank. The bank, for example, is helping finance the restructuring of the largely state-owned jute industry. It is also pressing the government to reform the civil service, not only through improved training but, more importantly, also through the introduction of better incentives and greater differentiation in wage scales.

Where poverty alleviation is concerned, donors rely heavily on voluntary agencies to channel funds to the poorest people. Given the government's shortcomings in the provision of basic social services, it is probably no accident that Bangladesh is world famous for its voluntary organisations.

The Grameen Bank, which provides credit for small farmers and whose clients are mostly women, has been singled out for praise more than once by Mrs Hillary Clinton, most recently at last month's social summit in Copenhagen. It no longer relies on foreign grants, though it has served as a model for others in the provision of small credits.

The Bangladesh Rural Advancement Committee (Brac) provides small-scale credit too, but it also runs more than 28,000 schools. Under its rural enterprise programme it supports small farmers and handicraft centres in the countryside.

Some donors make no secret of the fact that they regard the voluntary agencies as a surrogate to government for provision of social services, education and basic healthcare. They hope that their work of voluntary agencies will put competitive pressure on the government and force it to improve its standards. Brac itself believes it cannot indefinitely operate as a provider of ser-

vices for which the government should be responsible.

"In the next five years, we expect the donors will not go on financing our schools," says Mr F.H. Abed, the former Shell accountant who founded Brac 22 years ago.

Similarly, the Grameen Bank provides credit for housing and brings education to its borrowers, according to its deputy managing director, Mr Khalid Shams. "We have the largest housing programme in the country," he says, nearly 300,000 houses have been built in rural areas for people who had never dreamt of having a roof over their head with sanitation and a water pump.

But, he says, there are limits. "Grameen Bank cannot become responsible for alleviating poverty across the whole of society. That is the responsibility of government. We have shown that it can be done with little wastage and that we can reach the target."

As for big ticket infrastructure items, privatisation looks an increasingly attractive answer. Bangladesh is almost certainly too poor to consider the kind of toll roads that are now being built in countries like Indonesia, but few doubt that involvement of private capital would do more than aid to help improve the performance of both telecommunications and power utilities.

Gradually in that case foreign direct investment might become a substitute for aid. Decision-making in areas such as privatisation has been held up by the political crisis. It remains to be seen whether a reduction in the scope and reach of government will be more successful than keeping the government supplied with cash.

But with remittances from overseas Bangladeshis increasing too, it is wrong to say that aid is not the only answer.

In the past the country suffered from a kind of aid intoxication, says Mr Saifur Rahman, finance minister. "That was bad. It destroyed the nation's commitment to develop its own resources. We should learn to depend more on ourselves."

MOSLEM FUNDAMENTALISTS

How Taslima wound them up

It ripples deeply with many Bangladeshis that their most famous compatriot should currently be Taslima Nasreen, the feminist author who fled to Sweden last year after death threats by Moslem fundamentalists in Dhaka, writes PETER MONTAGNON.

The extraordinary international publicity generated by her flight conveyed the impression that Bangladesh, like Pakistan, was falling prey to increasingly intolerant fervour. Ms Nasreen became the centre of controversy after she was quoted in an Indian newspaper as saying that the Koran should be revised.

Suddenly 100,000 demonstrators rampaging through Dhaka last July were demanding that she be punished for blasphemy. That created an image of rule by mullahs which sits badly with that of a country seeking to open up to the outside world and raise its living standards by attracting foreign investment. It is one that educated Bangladeshis are now trying hard to live down.

There is no doubt that fundamentalism is gaining ground in the countryside but the case of Ms Nasreen greatly exaggerates its grip. Most political commentators will happily tell you over a discreet, and strictly-speaking illegal glass of whisky that her case is unique. About 90 per cent of the population are Moslem but the dominant strain of Islam to be found in Bangladesh is a benign one, akin to that which exists in Malaysia and Indonesia.

"We are religious, but we are not bigots," says Mr Anwar

Zahid, a former information minister under Geo Ershad. He was part of the campaign against Ms Nasreen last year, but he shrinks from the idea of arbitrary death for blasphemy.

Some of the reasons why Ms Nasreen attracted hostile comment at home had more to do



Taslima Nasreen: flight to Sweden to avoid fanatical death threats

with her personal agenda of protest than with a rising tide of fundamentalism. With her outspoken feminism, she went out of her way to offend against the entrenched values of what remains a deeply conservative society. By letting her remarks be published in Calcutta she fanned the flames of resentment against India

that is ever far below the surface in Bangladesh.

A cursory glance at some of her writing is enough to see how it sets out to provoke. Take for instance the following poem:

When a dog is chasing you, be warned.
That dog has rabies.
When a man is chasing you, be warned.
That man has syphilis.
That goes down badly in a society which has seen little emancipation of women, even though its two main political leaders are female. Similarly, her habit of openly chain smoking seems deliberately designed to offend in a country where women tend not to smoke in public.

Most commentators therefore see her protest, and the reaction to it, mainly as a mark of the tensions created by the glacial pace of social change.

Ms Nasreen's frustration over the lot of women may be extreme, but change is starting to occur as more women become economically active. The trouble is that the advancement of women, frequently with the help of development agencies such as the Bangladesh Rural Advancement Committee and the Gra-

meen Bank, is equally unsettling to men. Underlying the controversy is also the Indian connection. Ms Nasreen claims that her remarks about the Koran were misquoted in Calcutta, but it is probably no accident that her novel *Shome* was published there. The book tells of a family caught up in Moslem reprisals following the 1992 destruction of the Ayubodha mosque by Hindu zealots there. It is a provocative subject in a country whose origins go back to partition.

That said, there is no denying that fundamentalism is on the increase albeit from a small base. One symptom has been the tendency of informal courts - known as shalish - to mete out punishments such as whipping to women accused of adultery and promiscuity.

Western aid officials worry that this gives Bangladesh a bad name at a time when the buzzword among donors has become the empowerment of women. Some fear it could be used as an excuse for cuts in official development assistance.

If that happened Ms Nasreen would have wrought some revenge but it would still be an exaggerated response by the West. The other side of the coin is that the government has sought to clamp down on the activities of the legal shalish and most Bangladeshis are not fundamentalists. Jamat-e-Islami won only 12 per cent of the votes in the last elections in 1991. As of now, few are expecting it to do much better next time round.

Kunal Bose on the future of the garment industry

Local textiles are needed

From its tentative start in the late 1970s Bangladesh's garment industry has become the country's biggest foreign exchange earner.

In the year to June 1995 earnings should reach about \$2bn (compared with \$1.63bn last year). Net foreign exchange earnings will be around \$500m, reflecting the fact that local added value is still less than 30 per cent.

Bangladesh was previously over-dependent on jute goods and raw jute for its foreign trade earnings. However, this changed when the garment industry began to realise its export potential in the late 1980s. Mr Radwan Ahmed, MP, president of the Bangladesh Garment Manufacturers and Exporters Association, says that the industry's growth - at nearly 22 per cent a year - was not driven solely by competitive pricing, but owed a lot to traditional skills and enter-

prise hacked by government support.

From a total of 47 garment factories, including a few big ones, in 1983, the industry now boasts 2,100 units, making nearly 90 categories of garments, says Mr Ahmed. It was the largest supplier of shirts and T-shirts to the EU and the seventh largest apparel supplier to the US.

Apart from its cheap labour, the Bangladesh garment sector enjoyed free access to the EU and Japan and sizeable export quotas for the US and Canada.

As a result, outsiders, such as the South Koreans, had decided to create their own manufacturing capacity in Bangladesh. However, the industry remains largely in Bangladeshi hands.

Mr Ahmed also claimed that by creating a large number of jobs the industry had brought about "a social revolution for

women". Nearly 90 per cent of the 1m skilled jobs in the garment factories are occupied by women from poor families. Skilled workers, he added, make between Tk2,000 (\$50) and Tk4,000 a month.

Despite Mr Ahmed's confidence that greater added value would push the industry's exports \$3bn by the end of the century, it is anticipating growing competition from Vietnam and Cambodia.

Industry officials point out that following the Gatt textile agreement it had become imperative for Bangladesh to expand its capacity to make fabrics and for dyeing and finishing.

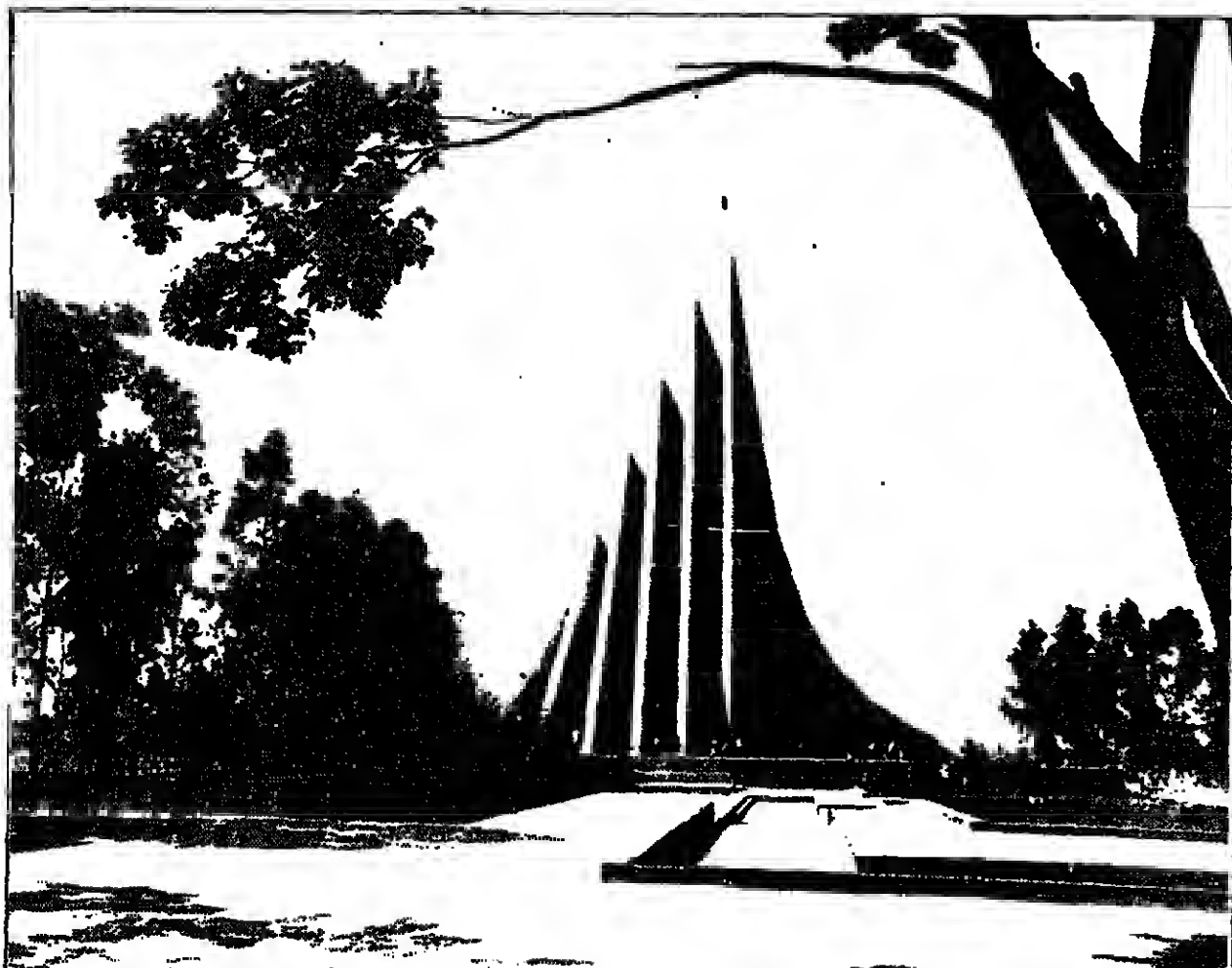
"The global trade in garments will become increasingly competitive and we must do everything to keep our costs low. We will be better off if we can procure fabrics locally at international prices," the industry says.

According to Mr Ahmed, manufacturers will need around 2.25bn yards of fabric in the current year but only 4 per cent of this demand can be met by the local textile manufacturers.

But despite the country's lack of textile mills, few Bangladeshis business houses can afford to build them. Mr Ahmed therefore wants the government to try to persuade textile companies from the Far East and south-east Asia to relocate their units in Bangladesh, taking advantage of its low production cost, its large captive market and the fact that it permits 100 per cent foreign ownership.

Mr Ahmed says this is not unrealistic, noting that South Korea has recently transferred some of its yarn and fabrics making capacity to India for similar reasons. "We have farrel well in developing local capacity for making knitted fabrics and various garment accessories like hifions, zippers and thread. In knitted fabrics, we are nearly 80 per cent self-reliant. There are some accessories where the local capacity can meet 70 per cent of the garment industry's demand."

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When the Bangladesh Export Processing Zones Authority was created in 1980, the government hoped it would facilitate foreign investment in non-traditional industries, writes KUNAL BOSE.

This is happening. At Bangladesh's first EPZ in the port city of Chittagong, where most units are wholly or partly owned by foreigners.

The second EPZ, opened at Dhaka 18 months ago, is faring even better. According to Mr Saiful Islam, executive chairman of the Zones Authority, 11 of the 12 units operating there have been registered as foreign companies.

The availability of cheap labour, fairly well developed infrastructure at the strategically located zones, good tax incentives and the laws protecting foreign private investment have made Chittagong and Dhaka attractive for foreign investors.

Despite the usual slowness of the government machine, foreign investors say that the Zones Authority has been able to sanction projects within a week and

authorise import of raw materials and export of finished products "almost straight away".

In the first three years, the Chittagong zone suffered teething troubles. According to Mr Islam, however, almost every unit is now expanding and, since 1988, the zone's exports have steadily risen.

The blueprint for the Chittagong zone had envisaged a 500 acre development. So far 413 acres have been acquired and developed and another 40 acres have been earmarked. The workforce will increase from 23,000 to 40,000.

At Chittagong, the first units were exclusively for garment making. However, Mr Shamsul Islam, commerce minister, says that the site now has plants for electronic, electrical and mechanical goods.

In the current year, the combined export income of the Chittagong and Dhaka zones is expected to reach \$200m compared with \$146m last year.

The government hoped the Dhaka zone to concentrate on high value items such as

jewels and jewellery and high technology goods.

This has not happened, says the Zones Authority, and the products at Dhaka are no different from Chittagong.

Nevertheless, it wants work to begin quickly on a third proposed zone, at the port city of Khulna, and would like to see a fourth zone devoted solely to electronics.

Industrial workers in Bangladesh are highly organised. However, the EPZs are exempt from some of the labour laws and employees there are barred from joining unions and from striking and wages at all levels are set by the zones authority.

For an unskilled worker the minimum wage is \$38 a month; for a semi-skilled worker \$45; and for a skilled worker \$63. Certain allowances and festival bonuses are also paid.

"An unskilled worker's pay at an EPZ is still more than twice the national per capita income of \$225 a year," says an employee who praises his workers' performance, of his

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The Chart indicates the growth rate of the Bank

	1993	1994	GROWTH RATE
AUTHORISED CAPITAL	500	500	—
PAID-UP CAPITAL	240	264	10 %
RESERVE FUND	201	279	39 %
DEPOSITS	9551	12339	29 %
LOANS	8006	8866	11 %
INVESTMENT	1108	1228	11 %
IMPORT BUSINESS	8618	11162	30 %
EXPORT BUSINESS	7350	8634	17 %
PROFIT	85	204	138 %
NUMBER OF BRANCHES	52	58	12 %

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BANGLADESH III

JUTE AND THE WORLD BANK

Trouble at the mills

With exports accounting for nearly 90 per cent of the output of Bangladesh's jute mills, their production costs are under constant pressure, writes KUNAL BOSE.

The World Bank, which has sanctioned a \$250m programme to restructure the jute sector, thinks that even after a significant streamlining, it should be able to produce and export more than at present.

There is no doubt that, if the restructuring goes ahead despite the trade union and political opposition, the industry will be able to stand on its own feet.

One of the Bank's proposals is for the state-owned Bangladesh Jute Mills Corporation (BJMC), which owns 15,713 of the country's 25,873 looms, to cut its total to only 4,000 through privatisation and closure of inefficient mills. (The private sector has 10,180 looms.)

According to the BJMC, the World Bank would like the industry as a whole to have only 19,831 looms operating by June 1996 but that

they would still be able to produce 800,000 tonnes of jute goods against the present output of around 550,000 tonnes.

If the jute mills were restructured and privatised, the government would no longer have to underwrite the industry's losses every year.

Even before the World Bank's proposals, the government had started to reduce its role in the industry, for example by completely withdrawing from trading in raw jute.

Its boldest decision, however, was to close four loss-making mills employing about 8,000 people in 1993.

"Since 1991, we have been able to reduce the number of workers in the government sector by nearly 22,000. We still employ 85,000 people in our 28 mills," said the BJMC. The 33 private plants employ around 87,000 people.

Mr A.S.M. Hannan Shah, minister of jute, thinks that the mills have 15 to 20 per cent surplus workers, and says "the problem of redundancy needs to be corrected if Bangladesh is to remain the leader in the

world jute goods market".

Although India is the biggest producer of jute goods, Bangladesh exports more than two and a half times as much jute as India.

Even though the restructuring plan provides for compensating and retraining redundant workers, the reform of the sector has slowed down, possibly as a result of the country's political unrest, which has deterred the government from closing the last five of the nine mills identified as "beyond redemption".

Mr Hannan Shah admits that there have been no takers for the 10 jute state-owned mills put up for sale.

"The most important reason why we have not been able to find buyers for the government owned mills is that they give higher wages to the workers than the private mills. It is precisely for this reason that the unions are opposed to privatisation," he says.

Private industry circles concede that parts of the privatisation package are attractive — such as a write-off of a third



Top heavy: harvesting jute in east Bangladesh

of outstanding debts, government's agreement to bear all outstanding labour bills pending completion of the sale, and a five-year payment period for purchasing the assets.

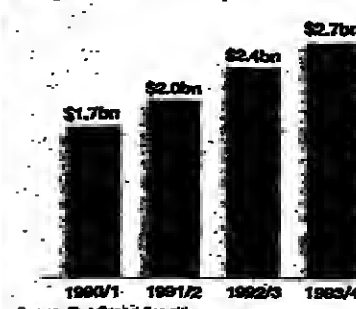
However, they are unhappy about the government's reluctance to rationalise the workforce before inviting offers for the state-owned mills. "It is difficult to make money in an industry where wages constitute 30 to 35 per cent of the total costs," they point out.

In spite of the industry's structural weaknesses, Bangla-

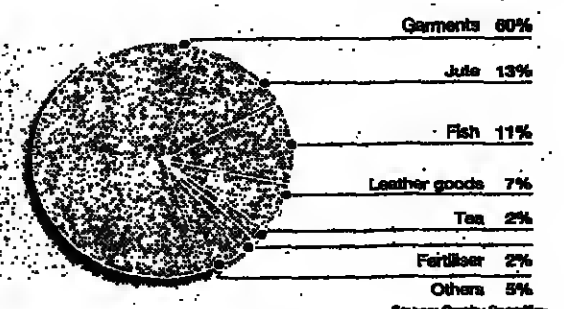
desh accounted for 462,300 tonnes out of total world shipments of 879,700 tonnes in 1993-94. Mr Hannan Shah says that Bangladesh could sell more jute goods abroad provided production is not disrupted by a repetition of the four-day strike in the industry in February.

"Because of the strike, we lost an order for 8m pieces of shopping bags worth \$10m to India. I have told the union leaders that they are doing a disservice to the industry and the workers by their irrespon-

Exports



Source: First Capital Securities



Source: Credit Suisse

sible behaviour," he said.

Mr Hannan Shah is confident that jute will regain a significant part of the market for carpet-backing lost to synthetic products, he wants the jute mills in Bangladesh to give greater attention to the production of higher value added items such as composite fabrics and wall coverings. He expressed admiration for the research and development on jute carried out on jute in India, where several mills making value added items had become highly profitable.

The same mills, he added, were largely dependent on Bangladesh for good quality raw material.

India had been importing more than 300,000 bales (180 kg each) of jute a year from Ban-

gladesh. In order to manufacture special jute products, the mills in Bangladesh will have to install modern looms and set up dyeing and finishing houses, for which a special fund, on the lines of the jute modernisation fund in India, would have to be created.

Bangladesh already has a lead in the production and export of fine jute yarn, a high value item used as warp yarn in carpets. With world demand for fine jute yarn growing at 8 per cent a year, Bangladesh exports about 100,000 tonnes of fine yarn to the carpet manufacturers in Europe, Turkey and Iran.

It has a strategic significance for the rural economy, with more than 25m people engaged in the growing, processing and

marketing. Around 5.5m bales of jute are harvested on more than 14m acres of land. While domestic mills consume 2.6m to 2.7m bales of jute, more than 1.5m bales are exported.

Mr Hannan Shah disclosed that Bangladesh was working on an EU-funded project to improve quality of its jute. Noting the higher rate of jute productivity in China, he wants India and Bangladesh to work closely in a number of areas.

"Why should India and Bangladesh try to undercut each other's price in the world market? I am for a strategic alliance between India and Bangladesh on jute. Unfortunately, my initiative in this direction has not so far produced result."

Dhaka stock exchange looks over its shoulder, writes Kunal Bose

Competitors and computers

The trading hall of the Dhaka Stock Exchange is cramped for space.

Although only about 125 of the 195 broker members actively trade there, the hall, in the busy commercial district of Motijheel, is not big enough to accommodate them and their assistants.

According to Mr Khorshid Alam, chairman of the DSE, if so many brokers are not participating in trading it is because the daily average turnover in Bangladesh's only stock exchange is less than \$100,000.

But the rapid acceleration of securities trading since 1993 has forced the Dhaka exchange to seek bigger premises and to computerise its operations.

The agency has been increased by the prospect of the country's second stock exchange, in the port city of Chittagong, becoming operational in June. Although it claims to be the fastest growing stock exchange in south Asia, Dhaka still has a market capitalisation of only \$1.03bn

against India's nearly \$140bn.

Nevertheless, foreign institutional investors such as Smith New Court, UBS Securities and WI Carr are quite active in Dhaka. According to Mr Alam, foreign investment accounts for nearly 20 per cent of DSE's market capitalisation.

Mr Sultan-uz Zaman Khan, chairman of the Securities and Exchange Commission, thinks that the sharp rise in the DSE share price index from 392 in

A second stock exchange is due to open in June in the port of Chittagong

1993 to around 840 now has been possible because of the country's successful macro economic stabilisation programme and a liberal investment policy allowing portfolio investment by the foreigners.

He claims there are two basic reasons why the foreign fund managers are becoming increasingly interested in shares of Bangladeshi companies. "First, the average price

earning ratio of the shares listed on DSE is still low. Secondly, there are restrictions on the remittance of sale proceeds of shares and capital gains."

Mr Khan, in his capacity as market regulator, is also keen to spread share ownership among the Bangladeshis. "It is still the people living in metropolitan centres who are investing in shares. The size of the investor community is nothing to write home about. But what is encouraging is that the interest in share investment is growing," he says.

The SEC chairman believes that Bangladeshis who have traditionally put their savings in fixed deposit schemes, offering a regular income and some tax benefits, have started realising the benefits that prudent

investment in shares can offer. The withdrawal of tax benefits on fixed deposit schemes, he says, "should bring in more domestic savings in the stock market".

Mr Khan, in his capacity as market regulator, is also keen to spread share ownership among the Bangladeshis. "It is still the people living in metropolitan centres who are investing in shares. The size of the investor community is nothing to write home about. But what is encouraging is that the interest in share investment is growing," he says.

The government believes that if the stock market continues to reform well and there are no "major hiccups of the kind seen in India," more Bangladeshis will feel confident to buy shares.

As widespread share-owning is new to Bangladesh, Mr Saifur Rahman, finance minister,

thinks people will be mainly interested in new issues. Except for two initial public offerings (IPOs), every other new issue last year was received with enthusiasm.

GROWTH OF THE DHAKA STOCK EXCHANGE

	1991	1992	1993	1994
Market capitalisation Tk bn	10.4	12.3	18.1	41.0
Annual turnover Tk m	115.8	437.8	578.8	3,500
No. of listed securities	138	148	153	170

Source: Securities and Exchange Commission

However, most applicants were disappointed because up to 80 per cent of IPOs were reserved for foreign investors. After many complaints from the local investors, Mr Rahman says that in future no more than a third of primary issues would be reserved for foreign investors.

The SEC has also ruled that the foreign investors will be obliged to hang on to their shares for at least a year after purchase.

However, according to Mr Khan the foreign investors will still enjoy easier terms than in India and Pakistan where only 25 per cent of IPOs are reserved for them and where there is a much longer lock-in period.

In addition, foreign investors can increase their shareholding if the domestic market fails to subscribe the two-thirds of an issue reserved for it and there is no lock-in restriction on these devolved shares.

One of the SEC's main tasks, says Mr Khan, is to improve the market liquidity by boosting the number of securities listed on the Dhaka stock

exchange and allowing the formation of mutual funds in the private sector.

Public companies with a paid up capital of at least Tk10m have to be listed on the exchange. "There are about 20 profitable companies which should have got their shares listed by now. I can force them to do so. But I put my faith on persuasion," says Mr Khan.

The government-owned Investment Corporation of

The regulator wants more securities to be listed on the stock exchange

Bangladesh is the only mutual fund to the country which has six schemes listed on the exchange and all the schemes are commanding handsome premia. The SEC has written a set of rules which, when approved by the government, will allow the private sector mutual funds to operate.

Mr Khan is also preparing for the operation of venture capital funds. "At this stage of

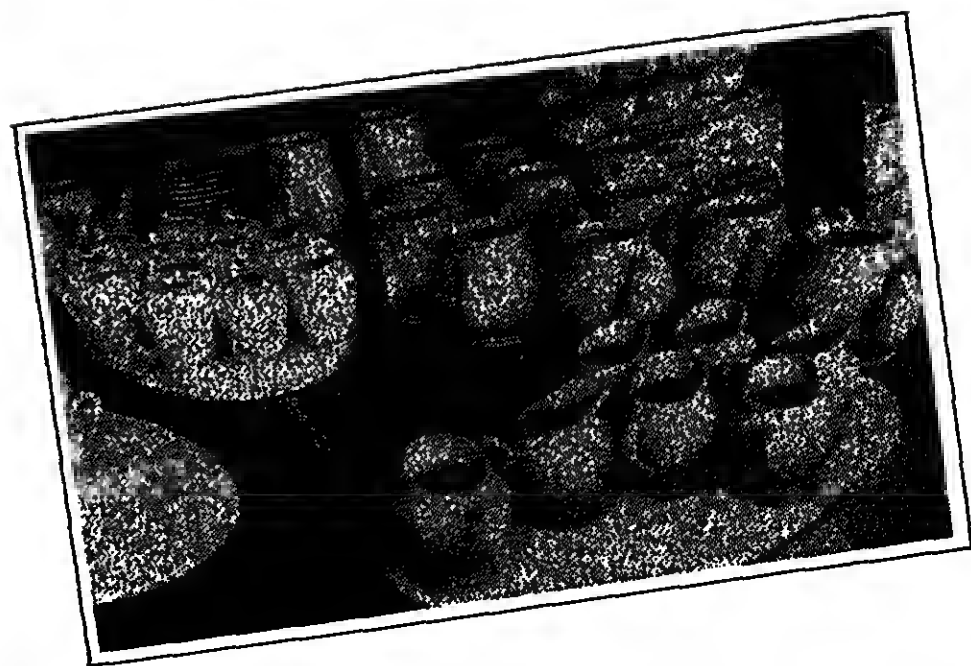
our economic development, many good schemes will never see the light of day without support from venture capital," says Mr Khan. A strong advocate of privatisation, he thinks that the government should divest its holding in public undertakings through the stock market. This will help to widen ownership of the privatised assets and increase the stock market's liquidity. He anticipates opposition from the brokers when he introduces the capital adequacy norms or tells them to "get corporatised".

As a result of his efforts, he claims, disclosure standards in balance sheets and prospectuses have much improved. And insider trading should be deterred by the threat of five years imprisonment or a fine of Tk500,000 — or both.

Some brokers are alarmed by the SEC chairman's reforming zeal. But his task will become easier once the Chittagong stock exchange starts operating in earnest. The competition should automatically raise standards.

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BANGLADESH IV

Parliament is paralysed by party warfare, writes Richard Galpin

Politicians in the trenches

After 12 months of increasingly bitter political conflict, the government and opposition in Bangladesh have finally beaten each other to a standstill from which neither appears able to break out.

The opposition's clamour for a neutral government to oversee the next general election has led to strikes, violence on the streets of the capital, Dhaka, and at the end of December the mass resignation of opposition MPs from parliament.

With the government on the defensive, a shadow covers the whole body politic, effectively paralysing the administration. Electors are dismayed that only four years after the removal of the last military ruler and the restoration of democracy, the politicians seem to be placing their party interests before those of the entire country.

The innumerable squabbling has also revived fears that the army might be tempted back into the political arena. The slide into political chaos began last March when the opposition parties began boycotting parliament, accusing the government of corruption and, in particular, of rigging a by-election in the western district of Magura the month before.

What had previously long been a safe parliamentary seat for the main opposition party, the Awami League, was unexpectedly won by the ruling Bangladesh Nationalist Party, or BNP.

The chief election commissioner had left the constituency the day before



Prime minister Mrs Sheikh Hasina



Opposition leader Sheikh Mujibur Rahman

new general elections and that an interim caretaker administration should be brought in.

Sheikh Hasina wants this to be incorporated into the constitution and that a caretaker administration should preside over at least the next three elections.

Despite enormous policy differences, the opposition alliance consisting of the left-of-centre Awami League, the Islamic fundamentalist Jamaate-Islami and the Jati Party of the former military dictator General Hossain Mohammed Ershad, has so far remained united in its campaign.

In the past year, the three parties have coordinated demonstrations, rallies, transport blockades and nationwide general strikes to try to force the government to accept their demands. Finally, on December 28, the party leaders jointly handed in their letters of resignation to the Speaker of Parliament and have since been calling for the government's immediate resignation and for early

elections. This has caused the greatest

general elections.

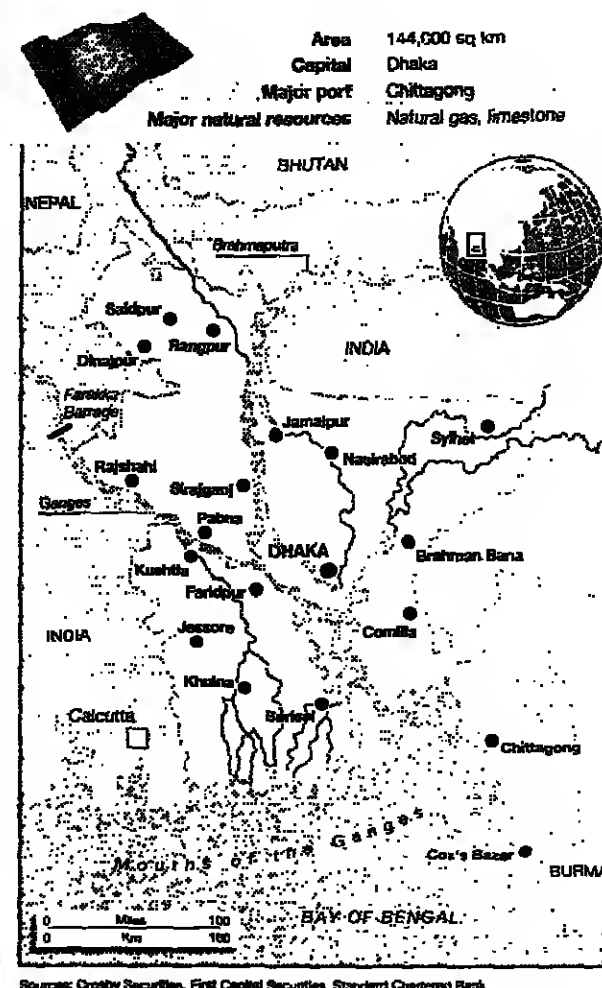
Many observers believe the strength of the opposition's unity has caught the government by surprise. The BNP initially dismissed the opposition parties' demands as unconstitutional and undemocratic, apparently hoping that they would soon fall out with one another, and would return to parliament.

When this did not happen, the government finally woke up to the threat facing it.

Since last autumn, Mrs Khaleda Zia, the prime minister, and other BNP leaders have been addressing large rallies around the country in a bid to counter the opposition. Mrs Zia has stressed her administration's achievements in the fields of development and poverty alleviation and has accused the opposition of using undemocratic methods to undermine a democratically-elected government.

At the same time, efforts have been made to solve the crisis through negotiation, including an intervention by the Commonwealth represented by Sir Ninian Stephen, known for his prowess as a conciliator. But he gave up after four fruitless weeks of intense efforts. He was defeated by the wall of mistrust which divides the prime minister and the leader of the opposition.

With all negotiations suspended, the opposition parties finally carried out their threat of resigning from parliament. This has caused the greatest



Area 144,000 sq km
Capital Dhaka
Major port Chittagong
Major natural resources Natural gas, limestone

Constitution: Parliamentary democracy with all executive powers vested in Prime Minister and constitutional President.

Government party Bangladesh Nationalist Party with 91% of vote. Main opposition party Bangladesh Awami League (30%). Opposition leader Mrs Sheikh Hasina.

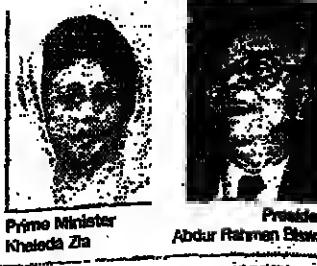
Next election deadline Feb. 1996

	1993/4	1992/3
GDP at market prices	\$25.3bn	\$24.2bn
GDP per capita	\$224	\$214
Real growth rate	4.6%	4.5%
Inflation (end fiscal year)	1.8%	1.3%
Fiscal deficit as a % of GDP	5.8%	5.3%
M2 money supply growth	15.4%	10.6%
Current account balance	\$371m	\$620m
as a % of GDP	3.1%	3.2%
External debt	\$14.5bn	\$14.1bn
Debt service ratio	12.5%	14.3%
Reserves	\$3.8bn	\$2.1bn
Taka exchange rate	15 Tk 40	15 Tk 38.14
Exports (of which garments 60%, June 1994)	\$2.7bn	\$2.6bn
Imports	\$4.3bn	\$3.8bn
Foreign aid disbursements	\$1.9bn	\$1.7bn

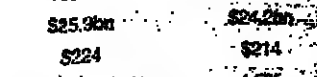
Fiscal year ending June 30

Population	113.2 million
Density	786 per sq km
Growth	2%
Living in cities	15%
Life expectancy	58.3 years
Infant mortality	86 per 1,000 births
Adult literacy	33.6%

Sources: Country Statistics, First Capital Securities, Standard Chartered Bank



Prime Minister Sheikh Hasina



Opposition leader Sheikh Mujibur Rahman

confusion since the crisis began. For two months the speaker of parliament, Sheikh Razzaque Ali, refused to say whether he had accepted the resignation letters, saying merely that he was trying to decide whether they were valid.

It was only last month, after the High Court had heard two cases on the issue that the Speaker finally announced that he had rejected the resignation

letters on the grounds that they had not been submitted in accordance with the constitution. Predictably, the opposition has ignored the ruling.

Meanwhile, the government's tactics are simply to play for time, since if the resignations were upheld it would have to call almost 150 by-elections by the end of this month which the opposition says it would boycott.

Alternatively, the government could dissolve Parliament and call general elections almost a year before they are officially due. But this could play straight into the hands of the opposition which wants nothing more than to oust the government before the end of its term.

While both sides claim the support of the people, neither really knows the true strength of its following. Throughout

the crisis the absence of any proper opinion polling has enabled the antagonists to go on believing their own propaganda.

A general election may be the only way to clear the air. But there is still no sign of the present government giving way to a caretaker administration during the pre-election period. Unless it does, Bangladesh will face another year of turmoil.

GUIDE FOR BUSINESS TRAVELLERS

Most visitors need visas

Travel and Immigration: Dhaka is served by a range of international airlines including the national carrier Bangladesh Biman. There are regular services to major Indian cities, as well as to Singapore and Bangkok with Singapore Airlines and Thai International. Connections to Europe include British Airways and KLM, as well as Emirates via Dubai.

Taxis are few and far between in Dhaka. The 20km trip from Zia International Airport to central Dhaka costs about Taka 400, but it is probably best to organise a car from your hotel. An airport tax of Tk300 is payable on departure.

Though road connections within the country have improved, air remains the quickest way of getting around, particularly between Dhaka and Chittagong, the country's second city. Even so, allow time for delays.

Visas are required for most foreign nationals visiting Bangladesh. Nationals from countries without any Bangladesh representation may obtain 15-



A street scene in Dhaka: taxis are few and far between

day visas at the airport on entry.

Health: Travellers going outside Dhaka should take anti-malaria tablets. Tap water is not safe to drink anywhere.

Hotels and leisure: The Sonargaon, which belongs to the Pan Pacific chain, and the Sheraton are the only hotels of

international class in Dhaka. Fax numbers are 818324 and 832915 respectively. The best hotel in Chittagong is Hotel Agrahar (fax 31-2359).

There is little by way of nightlife, though Bangladeshis are hospitable and this may result in many dinner invitations. There are several good

restaurants. Try the Lemon Grass (tel 907634) for Thai food or the Skyroom Restaurant (832645) for Indonesian. Foreigners may buy and drink alcohol, though it is only served in hotels. Take your own bottle to restaurants.

Bangladesh is not an obvious tourism destination, though there are some places of architectural interest and magnificent unspoilt beaches at Cox's Bazaar in the Southeast. A trip

along the waterways of the densely forested Sunderbans in the southwest (nearest big town Khulna) may allow the adventurous traveller to see the famous Royal Bengal tigers. Hotels are fairly basic though, and outside the two main cities credit cards are rarely accepted.

Currency: The Taka is convertible on current account, but in practice you can change money only on entry and should keep your receipt for reconversion on departure. Travellers bringing in more than \$5,000 in foreign currency should make a declaration allowing their currency to be re-exported. The exchange rate is approximately Tk40 to the dollar and Tk60 to the pound.

Office hours: Government offices are open from Saturday to Thursday from 9am to 4pm with a 30-minute break for lunch. Commercial offices may remain open till 5 pm though they may close early on Thursdays. Embassies and international firms may be shut on Saturdays.

Useful addresses: Bangladesh Export Processing Zones Authority, 222 New Ekaton Road, Dhaka tel 832653. Board of Investment, Shilpa Bhaban, Motijheel C.A., Dhaka 1000, tel 861140. Dhaka Stock Exchange, 9F, Motijheel Commercial Area, Dhaka 1000, tel 338832, 331935.

Reazzudin Ahmed

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At the mercy of the elements

FEW countries are as exposed to environmental hazards as Bangladesh, whose low-lying coasts suffer frequent typhoons and extensive flooding while inland areas experience pollution, erosion, and inundation from the 54 rivers which pour into its territory from India, writes REAZZUDIN AHMED.

Lack of cooperation with its giant neighbour over control of river waters leads to sedimentation of the river beds, changes in their direction, pollution and increased salinity of ground waters.

The government has belatedly instituted a national environment policy to prevent further damage from uncontrolled development, the unrestrained use of fertilisers and the discharge of untreated industrial effluent.

Global changes in the climate, caused by excessive carbon emissions around the world are blamed for the rising sea-level which increases the danger of widespread flooding and threatens agriculture, forestry, fisheries and livestock which are the mainstay of the country.

Many Bangladeshis also blame their Indian neighbours for the lack of cooperation over river management.

All these factors place a heavy burden on the economy - environmental problems were estimated to have cost the Ganges basin area \$85m in lost production in 1988-89 alone.

Finally, the appalling growth in population and the deepening poverty further increase the strain on the country's resources and ecological balance.

One of the few rays of hope is that bilateral and multilateral aid donors now attach tough environmental conditions to their financial backing for development projects.

Meanwhile, however, natural and man-made environmental disturbances pose a threat to the every day lives of the ordinary people.



Always on edge: erosion and flooding are regular hazards

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Source: ENRS 1993

FT Surveys

COMMODITIES AND AGRICULTURE

French and UK farmers unite to keep set-aside cut

By Deborah Hargreaves

French and British farmers have joined forces to press for European Union set-aside rates to remain the same next year following a 3 per cent cut in the requirement for the current crop year.

Farmers are at present required to leave 12 per cent of their land to lie fallow - that level was reduced from 15 per cent last year following tight grain harvests.

Sir David Naish, president of the National Farmers' Union, together with Mr Henri de Benoist, head of French growers AGPB, and Mr Luc Guyau, president of the French farmers' union FNSEA, have written to Mr Jean Puech, president of the EU's agriculture council, to argue against restoring set-aside rates to 15 per cent.

French farmers would like to see further cuts in the rate of set-aside. "We should have a strong reduction in set-aside because we will end the season with insufficient stocks," said Mr de Benoist.

Forecasts by French cereals growers suggest that with a normal wheat crop this year, stocks will still decline by 10m tonnes. Mr de Benoist believes stock levels of that size will push prices to unacceptably high levels.

Germany, however, favours the maintenance of higher set-aside requirements with a consequent rise in prices. But this could push consumers to find substitutes for grains, the French cereals growers say.

Mr de Benoist said French grain farmers had been cutting their costs of production by 4 to 5 per cent a year for the past five years to a level of between £180 and £190 a tonne.

"At this level we are competitive with US producers," Mr de Benoist said. "We are watching carefully the proposals in the US farm bill to cut deficiency payments. That will have more impact in Europe than anything currently being decided in Brussels."

The International Wheat Council released its own estimates for the 1995-1996 wheat crop yesterday. The organisation expects a world harvest of 558m tonnes, 32m tonnes higher than this year.

Stocks are expected to be 2m tonnes higher at 110m tonnes. But the wheat council warns that if exporting countries production drops slightly, "it could become difficult to satisfy the world wheat market."

The IWC leaves its estimate of 1994-95 world wheat production unchanged from the 558m tonnes projected in its February report, down 32m from 1993-94. The coarse grains production estimate is raised by 1m tonnes to 800m, up from 799m in 1993-94.

At present the industry is merely kicking over, say petroleum ministry officials. Production is below 1m barrels a day, compared with a capacity of 3.5m b/d before the Gulf War. That is sufficient to meet domestic demand and United Nations-approved exports of about 70,000 barrels a day of crude oil and refined products to Jordan. An unknown volume of crude and diesel is also trucked to Turkey and Iran.

Iraqi officials say reconstruction since the end of the Gulf War has taken production capacity back to 2.5m b/d and export capacity to 3.5m b/d. Steps are being taken to expand production capacity further, though western oil experts who have visited the main fields report a severe shortage of equipment. One Iraqi oil service company executive who has travelled extensively in Iraq says many workers are leaving the industry, while the majority of those who remain lack motivation.

Post-sanctions plans put forward in Baghdad last week by oil ministry officials call for a gradual expansion of the industry, funded mainly by foreign companies. The proposals envisage a relatively quick increase in capacity to 3.5m b/d, as existing fields are rehabilitated. Capacity would be boosted to 5m b/d by 2000, with the eventual target 6m b/d by 2010.

That, say western observers, may be over-optimistic, even though Iraq's reserve base, which government officials now estimate at 112bn barrels, would seem sufficient. "Iraq's production since nationalisation of the oil industry in the 1970s has not been commensurate with our reserves," says Mr Fais Al-Shah, under secretary of the oil ministry. Officials point to the fact that only 15 of the 73 oil fields discovered so far have been developed.

Government figures suggest the total cost of the upstream expansion could be \$26m over five to eight years. But individual developments are likely to be low-cost compared to many other oil producing regions. Mr Thomas Stauffer, a Washington D.C.-based industry expert, says Iraq's incremental production costs are among the lowest of the big Opec producers in the Middle East. He notes that an individual well should pay for itself in as little as three months.

Iraq looks to foreigners for oil investment

International interest in the beleaguered industry is growing, writes Robert Corzine

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Mr Fergus McLeod, an analyst with NatWest Securities in Edinburgh, says "the very low cost of oil development and production means that the government is able to offer attractive terms to companies."

Another concern of the foreign companies currently negotiating with the Iraqis is the possibility of a conflict between a sharp rise in output and any production restrictions that might be imposed by the country's membership of the Organisation of Petroleum Exporting Countries.

Oil ministry officials, however, say any future cuts would be shared by all producers, not just foreign companies. As for possible nationalisation once Iraq's industry is back on its feet, Mr Jawad said foreigners "have nothing to worry about."

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Australia hopes to double its horticultural exports

By Nikl Tait in Sydney

Australia should be able to double its horticultural exports to around A\$2bn over the next five years, government ministers said yesterday, as they announced a series of measures to encourage the sector, ranging from tax breaks to a revamped role for the Australian Horticultural Corporation.

"We believe that A\$2bn is a realistic and achievable target," Senator Nick Sherry, parliamentary secretary to the federal primary industries minister, said, as he released a report "Horticulture 2000", which looks into the industry's potential. In 1993-94 horticultural exports, ranging from fruit juice to mushrooms (but excluding wine), were put at A\$933m (US\$688), while total output was worth A\$3.5bn.

However, both Senator Sherry and the report acknowledged that marketing by the sector needed to be improved - in terms of promotion as well as quality and reliability - and that further research and development work was essential. Mr Sherry also cited access to capital and reform of the Australian Quarantine and Inspection Service as other areas where valuable improvements could be made.

One immediate change will be the introduction of tax write-offs for the cost of establishing new horticultural plantations: growers will now be able to depreciate the cost of establishing these over the effective life of the plantings. There will also be A\$3m of federal funding to encourage the citrus industry to focus on exports of fresh fruit and fruit juice, rather than the juice concentrate sector.

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Rockies mine goes for slam in diamonds

By Kenneth Gooding, Mining Correspondent

Mr Hamilton said Redaurn had already been approached by organisations wishing to retail the stones as unique "American diamonds" and it was reasonable to expect that they would fetch a premium.

Kelsey Lake consists of a cluster of eight kimberlite "pipes", two of which contain commercial quantities of diamonds and cover an area of 22 acres. The deposit was discovered in 1986 by a local geologist, 1222 Howard Coopersmith, who lives 65km away in Fort Collins and acts as a consultant to Redaurn.

Little has been heard about the project until recently because for most of the time since its discovery it has been in private hands. This changed in December when Redaurn, listed in Toronto, took full control of Kelsey.

Redaurn is now the quoted arm of Cornerstone Investments, a private group owned by Mr Hamilton and Mr Robin Barter-Brown, a well known geologist. Cornerstone owns 46 per cent of Redaurn following a reverse takeover in January 1993. About 30 per cent of the remaining shares are held by European investors, including 10 institutions, and Mr Hamilton said the ground was being prepared for a listing on the London Stock Exchange before September.

Redaurn's prime asset at present is a 50 per cent share, in joint management control, of the River Ranch diamond mine in Zimbabwe. This was discovered by De Beers, the South African group that dominates the diamond industry, in the 1980s but never fully developed. De Beers gave up the mine because it could not agree terms to continue with the Zimbabwe government. Cornerstone took over with its Australian partner, Auridium Consolidated in 1991.

River Ranch produced 151,000 carats of rough diamonds last year and output is being stepped up to an annual rate of 225,000 carats by September. Once again, the quality of the stones being recovered makes up for the smaller quantities - 60 per cent so far have been of gem quality and 10 per cent over one carat.

This month Redaurn acquired for C\$400,000 a small alluvial diamond mine, Quagga Kop, 285km north of Cape Town in South Africa, which brings with it land with exploration potential.

Mr Hamilton said Redaurn would use the lessons learned at River Ranch to build up production at Kelsey Lake where development would cost about US\$1.5m this year. Output would be increased gradually and the sale of diamonds would provide cash flow for each stage of the expansion. There was little potential for further commercial diamond discoveries at Kelsey Lake. Present reserves gave a mine

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River Ranch produced 151,000 carats of rough diamonds last year and output is being stepped up to an annual rate of 225,000 carats by September. Once again, the quality of the stones being recovered makes up for the smaller quantities - 60 per cent so far have been of gem quality and 10 per cent over one carat.

This month Redaurn acquired for C\$400,000 a small alluvial diamond mine, Quagga Kop, 285km north of Cape Town in South Africa, which brings with it land with exploration potential.

Mr Hamilton said Redaurn would use the lessons learned at River Ranch to build up production at Kelsey Lake where development would cost about US\$1.5m this year. Output would be increased gradually and the sale of diamonds would provide cash flow for each stage of the expansion. There was little potential for further commercial diamond discoveries at Kelsey Lake. Present reserves gave a mine

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Rockies mine goes for slam in diamonds

By Kenneth Gooding, Mining Correspondent

Mr Hamilton said Redaurn had already been approached by organisations wishing to retail the stones as unique "American diamonds" and it was reasonable to expect that they would fetch a premium.

Kelsey Lake consists of a cluster of eight kimberlite "pipes", two of which contain commercial quantities of diamonds and cover an area of 22 acres. The deposit was discovered in 1986 by a local geologist, 1222 Howard Coopersmith, who lives 65km away in Fort Collins and acts as a consultant to Redaurn.

Little has been heard about the project until recently because for most of the time since its discovery it has been in private hands. This changed in December when Redaurn, listed in Toronto, took full control of Kelsey.

Redaurn is now the quoted arm of Cornerstone Investments, a private group owned by Mr Hamilton and Mr Robin Barter-Brown, a well known geologist. Cornerstone owns 46 per cent of Redaurn following a reverse takeover in January 1993. About 30 per cent of the remaining shares are held by European investors, including 10 institutions, and Mr Hamilton said the ground was being prepared for a listing on the London Stock Exchange before September.

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Dollar slip

F&C to liquidate Latin American Income Company

"The move has been allied to the strength in the yen and the effect that is seen to have on the economy and the equity market," said Ms Ros Lifton, senior economist at Daiwa Bond Research in London.

accommodative monetary policy and follow that through with a cut in the official discount rate.

"We don't think that's likely at this point in time, but if economic data turn out weak [in coming weeks], it could be on the cards in the second quarter," she said.

● **Finland's State Treasury Office** is considering issuing a new government serial bond with a maturity of 12 years to 15 years, Reuters reports.

Distinct interest in the new bond among market makers is required for the launch to take place, said the STO. "It is impossible to sell if no-one buys."

Whereas trading in Brady bonds (restructured Latin American sovereign bank debt) has remained reasonably liquid, trading in Latin American corporate eurobonds has virtually dried up.

As a result of the difficult trading conditions, the board proposes to sell the fund's assets gradually over the rest of this year and pay shareholders back in instalments. "We do not want a fire-sale," a F&C spokeswoman said. She added that Latin American

The lack of liquidity in Latin American corporate eurobonds has also caught out other fund managers. Traders said there were rumours in the market that Fidelity, the big US fund manager, had a large position which it was unable to unload. Fidelity declined to comment on the rumours.

Two French issuers bring retail-driven deals

Spread bp	Book runner
-	Morgan Stanley
-	Morgan Stanley
-	Morgan Stanley
-	Morgan Stanley
167(9%-0Q)	Pierlue Capital Markets

+25(0%-0Q) ING Bank

Information supplied by lead manager, *Whitened, ‡
 †1-yr LIBOR + 100bps, ††Constant Maturity Legal
 ‡‡0-1Q, §§1-1mth Libor +225p, §§§30-day

ISSUES	
Spread bp	Book runner
-	Morgan Stanley
-	Morgan Stanley
-	Morgan Stanley
-	Morgan Stanley
16(7%)-00	Pierces Capital Markets
-25(3%)-00	ING Bank

*ch supplied by lead manager. *Unlisted. †Equity Loan Asset Backed Certificates. Legal
 #) 0.40, a5) 1-mth Libor +22bp, a5) 30-day

FT-ACTUARIES FIXED INTEREST INDICES						
Price Indices	Thu	Day's	Wed	Accrued	nd act.	
UK Gilt	Mar 22	change %	Mar 22	Interest	yield	
Up to 5 years (24)	119.59	+0.08	119.53	1.72	2.65	5 yr
5-15 years (21)	140.83	+0.18	140.28	1.99	3.18	10 yr
Over 15 years (28)	157.01	+0.13	156.80	1.44	4.02	15 yr
Irredeemables (6)	191.25	+0.20	190.89	3.07	4.47	long
All stocks (60)	137.46	+0.13	137.28	1.80	3.13	

Index-Linked						
	Thu	Day's	Wed	Accrued	nd act.	
	Mar 22	change %	Mar 22	Interest	yield	
Up to 5 years (2)	186.65	+0.09	189.48	-0.15	2.57	Up
Over 5 years (11)	175.88	+0.11	175.48	0.67	1.28	Over
All stocks (13)	178.21	+0.10	178.03	0.59	1.40	

Average gross redemption yields are shown above. Source: London British Low, 0.6%-7.0%, Moderate: 6.0%-10.0%

FT FIXED INTEREST INDICES								
	Mar 23	Mar 22	Mar 21	Mar 20	Mar 17	Yr. ago	Hgh ¹	Low ²
Govt. Secs. RUP	91.06	91.86	92.01	91.86	91.86	97.63	107.00	89.64
Pland. Secs.	110.46	110.57	110.56	110.29	110.19	133.31	133.97	106.50

¹ For 1984/5, Government Securities high since comparison 127.64 (8/1/83), low 48.18 (3/1/78). Pland. Secs. high since Pland. Interest 128.86. ² See activity indices below.

FT/ISMA INTERNATIONAL BOND SERVICE						
Listed are the latest international bonds for which there is an adequate secondary market. Latest prices are shown.						
	Issued	Bid	Offer	Ctg.	Yield	Issued
U.S. DOLLAR STRAIGHTS						
United Kingdom 7½ 87	1000	52½	52½	7.84		55
Italy 10½ 92	1000	105½	105½	7.32		10
France 10½ 92	1000	105½	105½	7.32		10
Spain 10½ 92	1000	105½	105½	7.32		10
Japan 10½ 92	1000	105½	105½	7.32		10
Canada 10½ 92	1000	105½	105½	7.32		10
Sweden 10½ 92	1000	105½	105½	7.32		10
Netherlands 10½ 92	1000	105½	105½	7.32		10
Belgium 10½ 92	1000	105½	105½	7.32		10
Switzerland 10½ 92	1000	105½	105½	7.32		10
Australia 10½ 92	1000	105½	105½	7.32		10
New Zealand 10½ 92	1000	105½	105½	7.32		10
South Africa 10½ 92	1000	105½	105½	7.32		10
India 10½ 92	1000	105½	105½	7.32		10
Pakistan 10½ 92	1000	105½	105½	7.32		10
Sri Lanka 10½ 92	1000	105½	105½	7.32		10
Singapore 10½ 92	1000	105½	105½	7.32		10
Malaysia 10½ 92	1000	105½	105½	7.32		10
Thailand 10½ 92	1000	105½	105½	7.32		10
Philippines 10½ 92	1000	105½	105½	7.32		10
Indonesia 10½ 92	1000	105½	105½	7.32		10
Brazil 10½ 92	1000	105½	105½	7.32		10
Argentina 10½ 92	1000	105½	105½	7.32		10
Chile 10½ 92	1000	105½	105½	7.32		10
Colombia 10½ 92	1000	105½	105½	7.32		10
Venezuela 10½ 92	1000	105½	105½	7.32		10
Ecuador 10½ 92	1000	105½	105½	7.32		10
Peru 10½ 92	1000	105½	105½	7.32		10
Uruguay 10½ 92	1000	105½	105½	7.32		10
Paraguay 10½ 92	1000	105½	105½	7.32		10
Bolivia 10½ 92	1000	105½	105½	7.32		10
Guatemala 10½ 92	1000	105½	105½	7.32		10
El Salvador 10½ 92	1000	105½	105½	7.32		10
Honduras 10½ 92	1000	105½	105½	7.32		10
Nicaragua 10½ 92	1000	105½	105½	7.32		10
Costa Rica 10½ 92	1000	105½	105½	7.32		10
Panama 10½ 92	1000	105½	105½	7.32		10
Dominican Republic 10½ 92	1000	105½	105½	7.32		10
Jamaica 10½ 92	1000	105½	105½	7.32		10
Trinidad and Tobago 10½ 92	1000	105½	105½	7.32		10
Grenada 10½ 92	1000	105½	105½	7.32		10
St. Vincent and the Grenadines 10½ 92	1000	105½	105½	7.32		10
Antigua and Barbuda 10½ 92	1000	105½	105½	7.32		10
Barbados 10½ 92	1000	105½	105½	7.32		10
St. Kitts and Nevis 10½ 92	1000	105½	105½	7.32		10
St. Lucia 10½ 92	1000	105½	105½	7.32		10
St. Eustace 10½ 92	1000	105½	105½	7.32		10
St. John 10½ 92	1000	105½	105½	7.32		10
St. Peter 10½ 92	1000	105½	105½	7.32		10
St. Paul 10½ 92	1000	105½	105½	7.32		10
St. Thomas 10½ 92	1000	105½	105½	7.32		10
St. Kitts 10½ 92	1000	105½	105½	7.32		10
St. Nevis 10½ 92	1000	105½	105½	7.32		10

Swiss Bank Corporation 7 99	1000	99 1/2	7.19	
Bank of Tokyo 04 95	100	107 1/2	7.19	
Belgium 5 1/2 05	1000	85 1/2	7.75	
BRICE 74 97	150	101 1/2	7.19	
Canada G 21	1500	12 1/2	8.21	
Comstock 4 97	2000	92 1/2	7.15	
Credit Suisse 5 98	500	95 1/2	8.24	
China 5 1/2 04	1000	87 1/2	8.71	
Credit Europe 8 95	800	107 1/2	6.89	
SWISS FRANK STRAIGHTS				
Acton Bank 8 10				10
Austria 4 1/2 00				10
Central Europe 4 98				20
Denmark 4 1/2 99				20
France 4 1/2 98				20
Germany 4 1/2 98				20
Italy 4 1/2 98				20
Netherlands 4 1/2 98				20
Spain 4 1/2 98				20
Sweden 4 1/2 98				20
Switzerland 4 1/2 98				20
U.S. 4 1/2 98				20
U.K. 4 1/2 98				20
Yugoslavia 4 1/2 98				20

[illegible]

France 8 1/2 97	1500	97 1/2	97 1/2	7.23	Phil 6 1/2 97	1000
France Mail Credit 8 1/2 98	1300	99 1/4	99 1/4	7.44	Phil 6 1/2 98	1000
San Jose Capital 8 1/2 98	300	102 1/2	102 1/2	7.10	Inter Amer Dev 7 1/4 98	3000
Japan 7 1/2 97	330	101	101	7.02	Inter Amer Dev 7 1/4 98	3000
Japan Bond Tr 7 1/2 98	330	100 1/4	100 1/4	7.02	Nippon Tel Tel 8 1/2 91	12000
Japan Capital 8 1/2 98	500	99 3/4	99 3/4	6.27	Nippon Tel Tel 8 1/2 91	12000
Italy 6 1/2 93	1500	97 1/2	97 1/2	7.01	Norway 5 1/2 97	15000
Japan Dev Bk 8 1/2 91	500	104 1/4	104 1/4	7.48	SNCF 8 1/2 97	10000
Japan Sec Pw 10 95	300	102 1/2	100	7.10	SNCF 8 1/2 97	10000

Manushev Bloc 74 02	1000	97%	1014	
Manushev Bloc 74 57	1000	97%	1014	
Ontario 74 03	3000	97%	2978	
Quebec 74 03	3000	100%	3000	
Quebec 74 04	3000	100%	3000	
Quebec 74 05	3000	100%	3000	
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Quebec 74 259	3000	100%	3000	

1987	150	100%	100%	7.25	Canada Mort & Hous 84 95 CS	100
Spain 61 84	1500	96%	96%	7.48		
Spain 84 NSW 84 96	200	101%	101%	7.17	ESB 100 95 CS	20
Sweden 84 90	3000	92%	92%	7.80	Elec Fran 84 99 CS	12
Sweden Export 84 93	700	101%	101%	7.28	Gen Elec Capital 10 95 CS	30
Swedish Elec Power 84 93	1000	90%	90%	7.74	HW Int 10 91 CS	40
Toyota Motor 84 96	200	101%	101%	7.11	Nippon Tel Tel 74 94 95 CS	20
Toyota Motor 84 93	1500	98%	98%	7.86	Orlando 8 93 CS	20

Gold Bank 84 87	1990	100%	100%	6.82	Quebec Prov 10% 85 C8	20
					Council Europe 9 01 Est	110
					Credit Foncier 94 84 Eau	100
DEUTSCHE MARK STRAIGHTS					Credit Lyonnais 9 86 Eau	12
Austria 84 24	2000	84%	85%	7.93	ESB 10 87 Eau	112
Credit Foncier 74 93	2000	98%	98%	8.20	Ferrov del Sud 10% 86 Eau	50
Denmark 84 98	2000	98%	98%	7.45	Italy 10% 00 Eau	100
Spain Finance 84 93	1990	95%	95%	7.46	Spain 9 85 Eau	100
Deutsche Bk Fin 7% 03	2000	100%	100%	7.43		

Algeria	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
Algeria	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
Algeria	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
Algeria	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
Algeria	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
Algeria	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
Algeria	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
Algeria	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
Algeria	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
Algeria	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
Algeria	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
Algeria	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
Algeria	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016																																																																																				

UNPAID AND PAID: Denominated in dollars unless otherwise indicated. Coupon shown in percent, split coupon.

NONPAYABLE BONDS: Denominated in dollars unless otherwise indicated. Ctr. price-Nominal amount of bond.

CURRENT effective price of acquiring shares via the bond over the most recent price of the shares.

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By Richard Lapper

The leading 600 US commercial banks and trust companies had a notional amount of \$15,000bn in derivatives on their books at the end of last December, according to data collected by the US Office of the Comptroller of the Currency.

The figures were made public at the annual meeting in Barcelona this week of the International Swaps and Derivatives Association, a trade body which represents dealers in the over-the-counter derivatives market. The top six banks - Chemical Bank, Citicorp, Morgan Guaranty, Citicorp, Chase Manhattan and BankAmerica - accounted for some 80 per cent of the total, holding more than \$12,000bn. Chemical Bank had the largest notional amount of derivatives on its books at \$3,100bn.

The Comptroller is an official at the US Treasury Department and a member of the the Federal Reserve Board.

	8.35	8.37	7.77	8.48	8.50	7.77	8.63	8.84	7.98
↑	8.38	8.41	7.82						
	--- Inflation 5% ---				--- Inflation 10% ---				
	Mar 23	Mar 22	Yr. ago		Mar 23	Mar 22	Yr. ago		
to 5 yrs	3.02	3.54	2.97		2.16	2.20	2.02		
5 yrs	3.87	3.86	3.45		8.67	3.09	3.26		

4; High 11% and over, † Plus yield, ‡ Year to date.

GILT EDGED ACTIVITY INDICES

	Mar 22	Mar 21	Mar 20	Mar 17	Mar 16
Gilt edged bargains	95.0	118.0	96.5	95.2	87.9
5-day average	98.7	108.2	99.2	100.6	111.9

† High since compilation: 153.67 (21/1/84), low 50.69 (30/1/79), Daily 100: Government Securities 15/10

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CURRENCIES AND MONEY

MARKETS REPORT

Dollar slips to fresh low against Japanese yen

The dollar yesterday slipped to a fresh post-war low against the Japanese yen, but the sharp downward move that threatened never materialised, writes Philip Goss.

Trade was mostly focused on the yen, which fell to a new low against the dollar of ¥107.95, before recovering slightly to finish in London at ¥108.15. Against the D-Mark the dollar was also weaker, finishing at DM1.4015 from DM1.4061.

Market activity was generally quiet, with trade in the dollar fairly range-bound and technically driven. There were no new figures or announcements to account for fresh weakness, save perhaps for a delayed response to the poor February US trade figures, released on Wednesday.

The market seemed to want to take the dollar below ¥108, but repeated efforts failed, amid rumours that the Bank of Japan had left instructions for the Bank of England to support the dollar at these levels.

The D-Mark was generally stronger in Europe, finishing at FF73.551, from FF73.547, against the franc, and L1.233, from L1.219, against the lira. It lost ground against the yen, however, closing at ¥62.88 from ¥63.26.

Sterling was unaffected by the year-on-year growth of 3.4 per cent in retail price inflation for February, which was in line with market expectations. It gained half a cent against the dollar, finishing at \$1.5591 from \$1.558, but was unchanged against the D-Mark at DM2.235 from DM2.232.

Although it is more than two weeks since most currencies reached fresh lows on March 8, the calm that has since prevailed has not

brought any sense of security to the market. There remains a powerful sense of inevitability that the dollar will fall further, and European currencies come under further pressure.

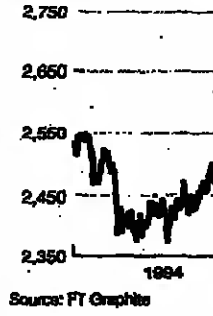
Mr Paul Chertkov, head of global currency research at UBS in London, said a recent canvass of investor and official opinion in the US had "reinforced my bullish view on the dollar in the short term".

He said there was a strong sense that the Treasury was not interested in intervening to support the dollar so long as US assets markets stayed firm. The dollar was also suffering from the considerable disquiet among investors about the Clinton administration's economic policies.

Mr Chertkov said there did not seem any reason in the short term to arrest the dollar's fall, save for a cut in the Japanese official discount rate, or concerted intervention, for which there did not appear to be an appetite.

Sterling

Against the £m (\$ per £)



Source: FT Graphix

ing, and unless they do it won't have any impact on the dollar. Anything that is credible would have to involve the Bundesbank.

Mr David Cocker, economist at Chemical Bank in London, agreed. He said that while the Bundesbank had done an excellent job of persuading people that there might be a rate reduction, "there is a large difference between talking it and doing it".

Mr Jeremy Hawkins, chief economist at the Bank of America in London, said dollar weakness could be attributed to renewed fears of "benign neglect" on the part of US financial officials. "More and more of the official comments that have smacked of a sort of return to the early part of last year when they were instrumental in talking the dollar down."

He said the stability of the bond market, in particular, appeared to have removed a constraint in terms of attitude

towards the dollar. "There is a creeping suspicion with the market that White House policy is no longer interested in seeing a stable dollar/yen rate," said Mr Hawkins.

The Bank of England provided UK money markets with \$450m late assistance, and \$100m at established rates, after forecasting a \$800m shortage. Cash rates remained very soft, with three month LIBOR slipping to 6 1/2 per cent, from 6 3/4 per cent.

The futures market continued to mark down its expectations of the height of interest rates are expected to reach. The June short sterling contract finished at 92.60, from 92.54.

Other currencies

WORLD INTEREST RATES

MONEY RATES

March 23	Over night	One month	Three months	Six months	One year	Libor	Dis. rate	Repo rate
Belgium	4 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	4.50	-
France	5 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	4.50	-
Germany	4 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	4.50	-
Italy	5 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	4.50	-
Japan	5 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	4.50	-
UK	6 1/2	7 1/2	7 1/2	7 1/2	7 1/2	7 1/2	4.50	-
US	5 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	4.50	-

March 23	Over night	One month	Three months	Six months	One year	Libor	Dis. rate	Repo rate
Belgium	4 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	4.50	-
France	5 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	4.50	-
Germany	4 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	4.50	-
Italy	5 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	4.50	-
Japan	5 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	4.50	-
UK	6 1/2	7 1/2	7 1/2	7 1/2	7 1/2	7 1/2	4.50	-
US	5 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	4.50	-

LIBOR FT London

US Dollar CDS

LIBOR FT London

US Dollar CDS

LIBOR FT London

US Dollar CDS

POUND SPOT FORWARD AGAINST THE DOLLAR

Mar 23	Closing mid-price	Change on day	Bid/offer spread	Day's Mid	One month	Three months	One year	Bank of England
Europe	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
Australia	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
Canada	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
France	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
Germany	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
Italy	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
Japan	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
UK	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
US	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Mar 23	Closing mid-price	Change on day	Bid/offer spread	Day's Mid	One month	Three months	One year	J.P. Morgan
Europe	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
Australia	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
Canada	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
France	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
Germany	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
Italy	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
Japan	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
UK	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74
US	1.5591	+0.0004	133-270	15.7447	15.6228	15.7078	1.0	15.74

CROSS RATES AND DERIVATIVES

EXCHANGE CROSS RATES

Mar 23	DF	DM	FF	DM	FF	DM	FF	DM	FF
Belgium	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00
Canada	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00
France	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00
Germany	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00
Italy	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00
Japan	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00
UK	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00
US	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00

CROSS RATES AND DERIVATIVES

EXCHANGE CROSS RATES

Mar 23	DF	DM	FF	DM	FF	DM	FF	DM	FF
Belgium	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00
Canada	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00
France	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00
Germany	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00
Italy	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00
Japan	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00
UK	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00
US	100	19.38	17.18	4.84	2.185	5.667	5.427	21.82	51.00

UK INTEREST RATES

LONDON MONEY RATES

Mar 23	Over night	7 days	One month	Three months	Six months	One year
Interbank	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Bank bills	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Treasury bills	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Local authority bills	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Discount market	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2

UK INTEREST RATES

LONDON MONEY RATES

Mar 23	Over night	7 days	One month	Three months	Six months	One year
Interbank	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Bank bills	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Treasury bills	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Local authority bills	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Discount market	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2

BASE LENDING RATES

Mar 23	Over night	7 days	One month	Three months	Six months	One year
Interbank	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Bank bills	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Treasury bills	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Local authority bills	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Discount market	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2

BASE LENDING RATES

Mar 23	Over night	7 days	One month	Three months	Six months	One year
Interbank	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Bank bills	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Treasury bills	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Local authority bills	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Discount market	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2

Annual General Meeting

Our shareholders are invited to attend this year's Annual General Meeting, which will take place on Wednesday, 29th March, 1995 at 10.00 a.m. at the "Palais am Funkturm", Hammerstrasse 1, 14055 Berlin (Charlottenburg).

Agenda:

1. Presentation of the approved accounts, the group accounts and the annual report for Schering AG and the group for the business year 1994. In accordance with the report of the Supervisory Board.
2. Resolution for the appropriation of the net profit.
3. Resolution for the discharging of the Board of Executive Directors.
4. Resolution for the discharging of the Supervisory Board.

Schering Aktiengesellschaft
Berlin
(Securities Code No. 717 200)

SCHERING

Our shareholders are invited to attend this year's Annual General Meeting, which will take place on Wednesday, 29th March, 1995 at 10.00 a.m. at the "Palais am Funkturm", Hammerstrasse 1, 14055 Berlin (Charlottenburg).

Agenda:

1. Presentation of the approved accounts, the group accounts and the annual report for Schering AG and the group for the business year 1994. In accordance with the report of the Supervisory Board.
2. Resolution for the appropriation of the net profit.
3. Resolution for the discharging of the Board of Executive Directors.
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(Securities Code No. 717 200)

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Schering Aktiengesellschaft
Berlin

INVESTMENT TRUSTS - Cont.[illegible]

2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	2981	2982	2983	2984	2985	2986	2987	2988	2989	2990	2991	2992	2993	2994	2995	2996	2997	2998	2999	3000
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103	275	0.4	118.4	-5
147	113	0.7	95.1	-3.5
40	59	0.2	95.1	-5.5
+1247	80	3.7	35.0	14.0
4315	274	0	-	-
14	6	-	-	-
226	171	2.7	185.5	16.3
175	95	1.8	75.3	20.7
+2	172	1.2	243.6	24.3
+1	92	0.4	146.8	5.2
87	201	2.3	232.4	12.4
103	85	0.7	110.5	4.3
123	61	0.7	101.5	4.3
+1	43	3.4	35.3	-3
190	103	2.5	267.7	18.1
182	89	1.9	21.1	25.1
+1	90	1.3	20.1	-
2671	205	3.4	241.0	7.1
and Source Limited				
on Share Subsidy				

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INVESTMENT COMPANIES - Cont.**OIL EXPLORATION & PRODUCTION - Cont.****PROPERTY****RETAILERS, GENERAL - Contd.**

TRANSPORT - Cont

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FT MANAGED FUNDS SERVICE

● FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (+44 171) 873 4378 for more details.

OFFSHORE AND OVERSEAS

BERMUDA (SIB RECOGNISED)

Fidelity Money Funds	Price	Change
Fidelity Income Fund	1.00	0.00
Fidelity Bond Fund	1.00	0.00
Fidelity Equity Fund	1.00	0.00
Fidelity Growth Fund	1.00	0.00
Fidelity International Fund	1.00	0.00
Fidelity Japan Fund	1.00	0.00
Fidelity Korea Fund	1.00	0.00
Fidelity Latin America Fund	1.00	0.00
Fidelity Middle East Fund	1.00	0.00
Fidelity Pacific Fund	1.00	0.00
Fidelity South America Fund	1.00	0.00
Fidelity Taiwan Fund	1.00	0.00
Fidelity Thailand Fund	1.00	0.00
Fidelity Vietnam Fund	1.00	0.00
Fidelity Zaire Fund	1.00	0.00

GUERNSEY (REGULATED)

Guernsey Funds	Price	Change
Guernsey Income Fund	1.00	0.00
Guernsey Bond Fund	1.00	0.00
Guernsey Equity Fund	1.00	0.00
Guernsey Growth Fund	1.00	0.00
Guernsey International Fund	1.00	0.00
Guernsey Japan Fund	1.00	0.00
Guernsey Korea Fund	1.00	0.00
Guernsey Latin America Fund	1.00	0.00
Guernsey Middle East Fund	1.00	0.00
Guernsey Pacific Fund	1.00	0.00
Guernsey South America Fund	1.00	0.00
Guernsey Taiwan Fund	1.00	0.00
Guernsey Thailand Fund	1.00	0.00
Guernsey Vietnam Fund	1.00	0.00
Guernsey Zaire Fund	1.00	0.00

GUERNSEY (SIB RECOGNISED)

Guernsey Funds	Price	Change
Guernsey Income Fund	1.00	0.00
Guernsey Bond Fund	1.00	0.00
Guernsey Equity Fund	1.00	0.00
Guernsey Growth Fund	1.00	0.00
Guernsey International Fund	1.00	0.00
Guernsey Japan Fund	1.00	0.00
Guernsey Korea Fund	1.00	0.00
Guernsey Latin America Fund	1.00	0.00
Guernsey Middle East Fund	1.00	0.00
Guernsey Pacific Fund	1.00	0.00
Guernsey South America Fund	1.00	0.00
Guernsey Taiwan Fund	1.00	0.00
Guernsey Thailand Fund	1.00	0.00
Guernsey Vietnam Fund	1.00	0.00
Guernsey Zaire Fund	1.00	0.00

IRELAND (SIB RECOGNISED)

Ireland Funds	Price	Change
Ireland Income Fund	1.00	0.00
Ireland Bond Fund	1.00	0.00
Ireland Equity Fund	1.00	0.00
Ireland Growth Fund	1.00	0.00
Ireland International Fund	1.00	0.00
Ireland Japan Fund	1.00	0.00
Ireland Korea Fund	1.00	0.00
Ireland Latin America Fund	1.00	0.00
Ireland Middle East Fund	1.00	0.00
Ireland Pacific Fund	1.00	0.00
Ireland South America Fund	1.00	0.00
Ireland Taiwan Fund	1.00	0.00
Ireland Thailand Fund	1.00	0.00
Ireland Vietnam Fund	1.00	0.00
Ireland Zaire Fund	1.00	0.00

IRELAND (REGULATED)

Ireland Funds	Price	Change
Ireland Income Fund	1.00	0.00
Ireland Bond Fund	1.00	0.00
Ireland Equity Fund	1.00	0.00
Ireland Growth Fund	1.00	0.00
Ireland International Fund	1.00	0.00
Ireland Japan Fund	1.00	0.00
Ireland Korea Fund	1.00	0.00
Ireland Latin America Fund	1.00	0.00
Ireland Middle East Fund	1.00	0.00
Ireland Pacific Fund	1.00	0.00
Ireland South America Fund	1.00	0.00
Ireland Taiwan Fund	1.00	0.00
Ireland Thailand Fund	1.00	0.00
Ireland Vietnam Fund	1.00	0.00
Ireland Zaire Fund	1.00	0.00

ISLE OF MAN (SIB RECOGNISED)

Isle of Man Funds	Price	Change
Isle of Man Income Fund	1.00	0.00
Isle of Man Bond Fund	1.00	0.00
Isle of Man Equity Fund	1.00	0.00
Isle of Man Growth Fund	1.00	0.00
Isle of Man International Fund	1.00	0.00
Isle of Man Japan Fund	1.00	0.00
Isle of Man Korea Fund	1.00	0.00
Isle of Man Latin America Fund	1.00	0.00
Isle of Man Middle East Fund	1.00	0.00
Isle of Man Pacific Fund	1.00	0.00
Isle of Man South America Fund	1.00	0.00
Isle of Man Taiwan Fund	1.00	0.00
Isle of Man Thailand Fund	1.00	0.00
Isle of Man Vietnam Fund	1.00	0.00
Isle of Man Zaire Fund	1.00	0.00

ISLE OF MAN (REGULATED)

Isle of Man Funds	Price	Change
Isle of Man Income Fund	1.00	0.00
Isle of Man Bond Fund	1.00	0.00
Isle of Man Equity Fund	1.00	0.00
Isle of Man Growth Fund	1.00	0.00
Isle of Man International Fund	1.00	0.00
Isle of Man Japan Fund	1.00	0.00
Isle of Man Korea Fund	1.00	0.00
Isle of Man Latin America Fund	1.00	0.00
Isle of Man Middle East Fund	1.00	0.00
Isle of Man Pacific Fund	1.00	0.00
Isle of Man South America Fund	1.00	0.00
Isle of Man Taiwan Fund	1.00	0.00
Isle of Man Thailand Fund	1.00	0.00
Isle of Man Vietnam Fund	1.00	0.00
Isle of Man Zaire Fund	1.00	0.00

JERSEY (SIB RECOGNISED)

Jersey Funds	Price	Change
Jersey Income Fund	1.00	0.00
Jersey Bond Fund	1.00	0.00
Jersey Equity Fund	1.00	0.00
Jersey Growth Fund	1.00	0.00
Jersey International Fund	1.00	0.00
Jersey Japan Fund	1.00	0.00
Jersey Korea Fund	1.00	0.00
Jersey Latin America Fund	1.00	0.00
Jersey Middle East Fund	1.00	0.00
Jersey Pacific Fund	1.00	0.00
Jersey South America Fund	1.00	0.00
Jersey Taiwan Fund	1.00	0.00
Jersey Thailand Fund	1.00	0.00
Jersey Vietnam Fund	1.00	0.00
Jersey Zaire Fund	1.00	0.00

JERSEY (REGULATED)

Jersey Funds	Price	Change
Jersey Income Fund	1.00	0.00
Jersey Bond Fund	1.00	0.00
Jersey Equity Fund	1.00	0.00
Jersey Growth Fund	1.00	0.00
Jersey International Fund	1.00	0.00
Jersey Japan Fund	1.00	0.00
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Jersey Middle East Fund	1.00	0.00
Jersey Pacific Fund	1.00	0.00
Jersey South America Fund	1.00	0.00
Jersey Taiwan Fund	1.00	0.00
Jersey Thailand Fund	1.00	0.00
Jersey Vietnam Fund	1.00	0.00
Jersey Zaire Fund	1.00	0.00

LUXEMBOURG (SIB RECOGNISED)

Luxembourg Funds	Price	Change
Luxembourg Income Fund	1.00	0.00
Luxembourg Bond Fund	1.00	0.00
Luxembourg Equity Fund	1.00	0.00
Luxembourg Growth Fund	1.00	0.00
Luxembourg International Fund	1.00	0.00
Luxembourg Japan Fund	1.00	0.00
Luxembourg Korea Fund	1.00	0.00
Luxembourg Latin America Fund	1.00	0.00
Luxembourg Middle East Fund	1.00	0.00
Luxembourg Pacific Fund	1.00	0.00
Luxembourg South America Fund	1.00	0.00
Luxembourg Taiwan Fund	1.00	0.00
Luxembourg Thailand Fund	1.00	0.00
Luxembourg Vietnam Fund	1.00	0.00
Luxembourg Zaire Fund	1.00	0.00

LUXEMBOURG (REGULATED)

Luxembourg Funds	Price	Change
Luxembourg Income Fund	1.00	0.00
Luxembourg Bond Fund	1.00	0.00
Luxembourg Equity Fund	1.00	0.00
Luxembourg Growth Fund	1.00	0.00
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Luxembourg Korea Fund	1.00	0.00
Luxembourg Latin America Fund	1.00	0.00
Luxembourg Middle East Fund	1.00	0.00
Luxembourg Pacific Fund	1.00	0.00
Luxembourg South America Fund	1.00	0.00
Luxembourg Taiwan Fund	1.00	0.00
Luxembourg Thailand Fund	1.00	0.00
Luxembourg Vietnam Fund	1.00	0.00
Luxembourg Zaire Fund	1.00	0.00

2/11/1995

● FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Unit Trust Desk on (444 171) 573 4378 for more details.

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LONDON STOCK EXCHANGE

MARKET REPORT

Early gains wiped out on new currency worries

By Terry Byland,
UK Stock Market Editor

A sudden burst of uncertainty across European markets yesterday cast a cloud over the UK market's confidence in the outlook for the domestic economy.

The FT-SE 100 share index abandoned an early gain of 30 points to close lower, as the dollar touched a new post-war low against the yen and the German stock market reacted very sharply to renewed firmness in the D-Mark.

Dealers were at a loss for a convincing explanation for the turnaround in the UK market, which ended with a loss on the FT-SE 100

index of 3.3 points at 3,136.3. At mid-session the Footsie had touched 3,169.2.

However, there was little evidence of significant institutional selling when the Footsie fell back, and confidence seemed to have recovered at the close, when the Dow Jones Industrial Average had returned to its overnight level after an initial loss of 13 points.

"If London had continued to deal for another hour, we would have been in good shape," commented one leading dealer.

The first half of the session saw the stock market respond favourably to the retail price statistics for last month; the annual growth rate

of 3.4 per cent was in line with expectations and both sterling and government bonds moved higher.

Share prices set off confidently towards another 1995 high, with cyclical manufacturing and financial stocks leading the way. Good results and a higher payout from Guinness sent the shares ahead, while also sustaining the market's confidence that strong dividend growth will continue to bolster equity valuations.

The setback, when it came, was accompanied by a similar turnaround in both gilt-edged stocks and in the June future on the Footsie index. The suddenness of the fall hindered attempts to sell equities, although

traders commented that some speculative holders had been shaken out. The setback was encouraged by marketmakers' willingness to cut quotations and to take on stock after three sessions of sharply rising share prices.

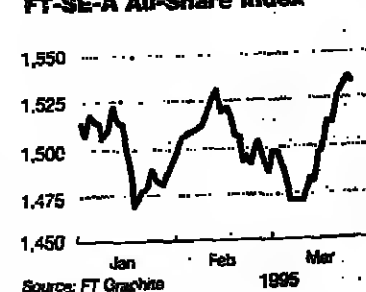
The setback in the German stock market, rather than the currency, upset hit UK shares. Investment portfolios were threatened by the negative implications for German export companies of further gains in the D-Mark. Currency nervousness was heightened when the German finance minister predicted a substantial rise in the budget deficit. There were also rumours that some analysts were down-

grading German banking stocks.

The FT-SE Mid 250 Index, less affected by the turbulence in the blue chips than the Footsie, closed 4.1 up at 3,411.1. But the FT-SE 350 Index slipped back 0.9 from its 1995 peak to end at 1,553.3.

Trading volume increased to 777.2m shares through the Sqs system, compared to just under 600m on Wednesday when retail, or customer, business in equities was worth £1.6bn. Although turnover in equities has remained high, hints of an impending restructuring of the London securities industry was reflected again yesterday in sharp movements among the merchant banking issues.

FT-SE-A All-Share Index



Source: FT Graphicals

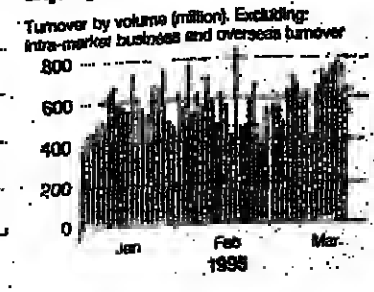
Indices and ratios

FT-SE 100	3136.3	-3.3
FT-SE Mid 250	3411.1	+4.1
FT-SE 350	1553.3	-0.9
FT-SE-A All-Share	1553.3	-0.9
FT-SE-A All-Share yield	4.16	(4.16)

Best performing sectors

1 Textiles & Apparel	+2.3
2 Spirits, Wines & Ciders	+1.5
3 Banks	+1.3
4 Distributors	+1.0
5 Other Financial	+0.9

Equity Shares Traded



FT Ordinary Index	2398.7	+4.7
FT-SE 100 Fut. Jan	3153.0	-7.0
10 yr Gilt yield	8.51	(8.53)
Long Gilt/Equity yield ratio	2.07	(2.08)

Worst performing sectors

1 Telecommunications	-1.3
2 Electricals	-1.1
3 Food Producers	-1.0
4 Retailers, Food	-1.0
5 Property	-0.9

Hanson move awaited

Conglomerate Hanson attracted heavy turnover as fierce two-way trade masked growing speculation that the old takeover giant is about to strike again.

Many analysts believe Hanson was within a hair's breadth of bidding for Yorkshire Electric when the regulator's comments on a possible pricing review forced it to pull out. It is estimated to have access to around £2bn, although it will be June before the demerger of US Industries, which reduces debt by £1.35bn, is completed.

The market's suggestions for likely bid targets have been as random as a blind dart player's score sheet, and have basically included anything that is cash generative - from a regional electricity group to a food retailer.

Yesterday, there was talk that one of the power generators was in Hanson's sights and would be attacked as soon as the share stabilisation period for the generators ended. Building materials group Redland, up 4 at 455p, was also mentioned.

On the other hand, market concern over cyclical companies has held down Hanson shares. Yesterday they finished a penny firmer at 235p, with 11m traded.

Realisation that Glaxo, in the process of swallowing up Wellcome, is about to reclaim

its position as the highest capitalised stock in the Footsie index sparked profit-taking yesterday.

Glaxo last topped the FT-SE 100 more than three years ago, but its issuance of new stock to part fund its \$9bn-plus acquisition of Wellcome will boost its market capitalisation by some £2bn to around £24.5bn.

According to the company, the share issue proceeds will be used to complete and the current market capitalisation remains around £21.3bn. However, with the clearance of the final bid hurdle - approval by the US SEC - the ultimate market capitalisation figure is a technicality. Official stock exchange calculations value Glaxo at £24.5bn, BT at £24bn and Shell Transport at £22.8bn. By the close Glaxo was 3p lower at 689p and Wellcome 2 off at 1045p.

Guinness jumped 16p to 438p in heavy trade of 14m, making it the day's best performer in the FT-SE 100 index, as the market celebrated the distilling and brewing giant's full-year figures which were at the top end of expectations.

Profits rose 30 per cent to £915m, against market expectations of between £884m and £920m. The stock had fallen back in recent sessions following last week's cautious comments from US rival Seagram which talked of a tough spirits market.

Several brokers moved to upgrade current year profits expectations, including Kleinwort Benson, which raised its forecast by 5m to £955m and the following year's estimate by £24m to £1,044m. Ms Alex Oldroyd at Strauss Turnbull said she, too, would be looking

to upgrade her profits forecasts and added: "If you are looking to be in the sector, Guinness is the place to be."

Mr John Wakeley at Lehman Brothers said simply: "This is not just a good result but it represents a sea change in the direction of the company's earnings." However, Mr Wakeley reduced his profits estimate for the current year by £10m, to take account of an unexpectedly large "exchange hit".

Reports of improving volumes in premium brand whiskeys coming from the Guinness meeting helped to boost Allied Domecq. The shares gained 8p at 528p in trade of 2.2m.

British Petroleum delivered another good performance, edging up 3 to 424p in response to the latest output in crude oil prices.

Dealers said there was renewed evidence of switching operations, out of Shell Transport and into BP, but said the

stock's good performance owed more to long-term buying from the handful of buy recommendations issued by US brokers in the past two weeks. Shell eased 1 1/2 to 72 1/2 on 7.6m traded.

British Borneo raced up 15 to 268p following the excellent results. Pharmaceuticals group Medeva reached a new 1994-95 high of 215p, breaking through chart resistance at 200p for the first time since the stock plunged on a profits warning in 1993.

The shares closed 13 up at 213p on US support, which was encouraged by an apparently successful tour of US investors by the company this week.

Investors were also reassured by bullish comments from Mr Bernard Taylor, the chairman, in the annual report out this week, and German registration of a new vaccine combination, for which Medeva is supplying one component.

FINANCIAL TIMES EQUITY INDICES

Mar 23 Mar 22 Mar 21 Mar 20 Mar 17 Yr ago High Low

Ordinary Share	2398.7	2398.4	2398.1	2398.2	2488.5	2713.6	2236.3
Ord. div. yield	4.42	4.42	4.43	4.42	4.48	4.75	4.35
Earn. yld. % Jul	7.16	7.16	7.17	7.21	7.24	5.10	7.38
P/E ratio incl	14.58	14.62	14.60	14.61	14.65	21.31	13.43
P/E ratio ex	16.38	16.32	16.29	16.30	16.10	22.25	16.11

The 1994-95 Ordinary Share index closed 1773.5; High 2713.6; Low 2236.3

FT Ordinary Share index close since 1773.5

Ordinary Share index hourly changes

Open 0.00 10.00 11.00 12.00 13.00 14.00 15.00 16.00 High Low

2402.7	2401.4	2407.3	2421.4	2417.5	2408.7	2404.8	2399.2	2399.1	2422.4	2395.3
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SEAG earnings 34,541 | 32,125 | 30,238 | 30,893 | 29,887 | 41,021 |Equity turnover (m) 158.8 | 182.2 | 177.9 | 192.7 | 192.7 | 192.7 |Equity bargain 45,555 | 49,275 | 43,511 | 41,468 | 48,173 | 48,173 |Shares traded (m) 653.2 | 758.9 | 779.2 | 768.7 | 624.1 | 624.1 |

Including inter-market business and overseas turnover

London market data

Rises and falls

Total Rise 837

Total Fall 644

Total Same 1587

1994/95 Highs and lows

Total Rise 25

Total Fall 97

Total Same 127

LIFE Equity options

Total contracts 40,964

Calls 21,512

Puts 19,452

March 23 Data based on Equity shares listed on the London Stock Service

ANNUAL GENERAL MEETING

Notice is hereby given that the 15th Annual General Meeting of Provident Mutual Life Assurance Association ("the Association") will be held at Skinner's Hall, 8 1/2 Doughty Hill, London EC4R 3SP on Wednesday 19 April 1995 at 12.30 pm, for the following purposes:

Resolution 1. To adopt the Report and Accounts for the year ended 31 December 1994.

Resolution 2. To re-elect Mr Brian Richardson, who retires by rotation, as a Director of the Association.

Resolution 3. To re-elect Mr Colin Edward Hughes, who retires by rotation, as a Director of the Association.

Resolution 4. To re-elect Mr John David Neville, who retires by rotation, as a Director of the Association.

Resolution 5. To re-appoint Price Waterhouse as Auditors of the Association, to hold office until the conclusion of the next Annual General Meeting.

Mrs V G C Steadman
Company Secretary
1 March 1995

A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of him or her. A proxy need not be a member of the Association. A form of proxy can be obtained by writing to the Company Secretary at the Association's Registered Address.

Provident Mutual Life Assurance Association

Registered Address: PO Box 568, 25/21 Moorgate, London, EC2R 6BA.

Registered in England number 8870.

PROVIDENT MUTUAL

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L-2014 Luxembourg

Telephone: (352-4624 01/4624 02) Telefax: (352-4625 27)

FISCAL YEAR 1994

At its Meeting of March 14, 1995, the Board Meeting of Directors finalised the accounts for the financial year 1994.

The accounts show a net profit of USD 28,992,693.

The net asset value as of December 31, 1994 amounted to USD 313,099,636., equivalent to USD 329.19 for each of the 951,110 shares of USD 50 par value outstanding after the two for one stock split on December 28, 1994.

This compares to a December 31, 1993 consolidated net asset value per share of USD 654.38 or USD 327.19 on a split-adjusted basis. This represents a 0.61% rise over the previous year, or a 2.22% increase, if one takes into account the USD 10.50 dividend paid on July 1, 1994 (USD 5.25 on a split-adjusted basis).

The Board Meeting decided to propose to the Annual General Meeting to be held on April 25, 1995, the distribution, per share outstanding, as at the close of business of stock exchanges on May 31, 1994, of a dividend of USD 5.50 for the year 1994, to be compared with USD 10.50, i.e. USD 5.25 split-adjusted, paid in 1994 for the year 1993.

The dividend of USD 5.50 per share is free of withholding tax in Luxembourg and would be payable as of June 1, 1995.

The current geographical breakdown of assets is as follows:

Cash	21%	Japan	15%
North America	24%	Europe	29%
Pacific Basin	9%	Gold Bullion, Gold Mines	2%

(excluding Japan)

On March 22, 1995, the net asset value per share was USD 330.82, showing a slight increase of 0.5% compared to 31 December 1994. The repurchase price was USD 329.17 and the sale price USD 332.47, per share of USD 50 par value.

Morgan Guaranty Trust Company of New York

PTE 15,000,000.000

Floating rate notes due March 1998

The rate of interest for the period 25 March 1995 to 25 September 1995 has been set at 11.4375% per annum. Interest payable on 25 September 1995 will amount to PTE 5,528.42 per PTE 100,000 note.

Agent: Morgan Guaranty Trust Company

JPMorgan

History as Concept

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INFORMATION: Ralf Valt

KR House, 70 Rue de la Loi, Luxembourg L-1011

Tel: +44 (0) 11 942 4083

■ TOKYO - MOST ACTIVE STOCKS: Thursday, March 23, 1995							
	Stocks Traded	Closing Prices	Change on +day		Stocks Traded	Closing Prices	Change on +day
Hachikuni Bank	14.3m	1120	+20	Sagami Railway	4.8m	436	-4
Nissan Motor	11.2m	641	+11	Nip Steel	4.2m	390	-20
Gunma Bank	9.9m	981	-9	JGC Corp	4.1m	1486	-20
General Sankyu	9.5m	904	+8	Tokai Railway	3.7m	580	+5
Kaihiri E Expr	6.1m	568	+1	Yamaha Motor	3.4m	728	-19

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Continued on next page

NYSE COMPOSITE PRICES

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AMEX COMPOSITE PRICES

[illegible]**NASDAQ NATIONAL MARKET**

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AMERICA

Technology stocks lift as Dow recovers

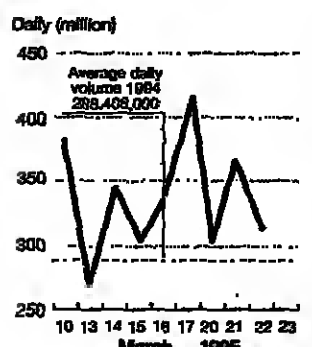
Wall Street

US shares started the day in negative territory as the dollar fell to a record low against the Japanese yen, but by late morning the market became more positive as the US currency bounced off its bottom, sending the bond market higher, writes Lisa Brunsten in New York.

By 1pm the Dow Jones Industrial Average was 0.69 higher at 4,083.68. The Standard & Poor's 500 gained 0.31 at 495.88, while the American Stock Exchange composite improved 1.56 to 457.71. The Nasdaq composite rose 2.57 to 811.87. Volume on the NYSE was 180m shares.

A sinking dollar exerted only

NYSE volume



mid-restraint on other financial markets, bringing both the bond and equity markets down slightly through the early morning. As the currency gained, however, both markets turned positive with the long bond up nearly a quarter of a point in the early afternoon. Once again, the technology sector was especially strong yesterday with the Nasdaq, which is heavily weighted toward technology shares, outperforming other indices and the Pacific Stock Exchange technology index up more than 0.6 per cent.

Among the companies leading the Nasdaq higher were Microsoft, which added to gains made recently on news that the software company would team up with the Hollywood studio DreamWorks SKG

to make interactive multimedia software; Lotus Development, which said it would take its fight against Borland International to the US Supreme Court; and Broderbund Software, which reported second quarter earnings more than 40 per cent higher than the median analyst estimate. Microsoft rose 2 1/4 at \$73 1/4. Lotus gained 1 1/4 at \$41 1/4 and Broderbund was \$2 1/4 higher at \$66. Meanwhile Borland lost 1/4 at \$8 1/4.

Analyst recommendations and earnings estimates influenced the prices of several companies yesterday.

IBM, which trades on the NYSE, gained 1/4 at \$82 1/4 after an analyst at Morgan Stanley raised his first quarter earnings estimate for the computer maker.

Coca-Cola lost 1/4 at \$57 1/4 in part because an analyst at NatWest Securities downgraded his rating of the company's stock.

Azar added 10 per cent as the shares jumped 1/4 at \$9 1/4 after reports that a Salomon Brothers analyst had said that the riverboat casino company was one of his favourite small cap stocks.

Shares in several Mexican companies gained as the peso strengthened against the dollar in intraday trading. The benchmark Telcel was 1/4 higher at \$26 1/4. Grupo Televisa gained 1/4 at \$14 1/4 and Empresas ICA was 1/4 higher at \$4 1/4.

Canada

Toronto was higher at midday, helped by steady gains for conglomerates and gold shares. The TSE-300 composite index was 8.5 ahead at 4,271.70.

Among gold stocks, Barrick Gold improved 1/4 at \$23 1/4, while conglomerates were led by a recovery in Canadian Pacific, which moved ahead 1/4 at \$20 1/4 as Canada's national rail strike moved into its sixth day.

The telecommunications group Northern Telecom advanced 1/4 at \$54 1/4 following news that the company had been awarded a contract to be a primary supplier for a Pacific Bell's video network in California.

Brazil extends gains

Sao Paulo extended early gains and traded 2.6 per cent higher at midday as investors welcomed testimony from the central bank president Mr Persio Arida to congress denying fresh allegations of government leaks of privileged information on Brazil's new foreign exchange policy.

The Bovespa index was up

851 to 30,890 at 1pm in a moderate turnover of R\$102m (\$112.3m).

Preferred stock in Telebras,

the state telecom company,

traded 3.3 per cent at R\$24.70.

MEXICO CITY was higher in late morning trade amid unusual calm in the foreign exchange markets. The IPC index firmed 0.68 to 1,601.84.

Among the best performers, Coca-Cola FEMSA rose 5.6 per cent to 118.25, the tortilla maker, was 5.3 per cent ahead and Grupo Financiero Bancomer B rose 5.3 per cent. Telcel was unchanged and Desc B fell 1.3 per cent.

Strong rand hurts S Africa

Johannesburg was mixed as a strong rand hampered any significant attempt at recovery following the steep falls in gold shares on Wednesday. The overall index finished 7.7 softer at 5,260.3 after trading in a 12-point range, the gold shares index recouped 6 at 1,403.9 after the previous day's 73.4 fall, and Industrials declined 28.7 to 6,850.5 in the absence of clear direction

from other world markets.

One analyst commented that gold shares were taking a double knock as a result of the firm rand, bringing dollar sellers of gold into the market and weakening the rand gold price. However, further gold price gains were likely to spur strength locally.

De Beers was 75 cents better at R\$7.50 and Anglo firmed 50 cents to R\$30.

EUROPE

Frankfurt shaken by rumours, derivatives selling

Frankfurt, the Continent's biggest equity market, was shaken yesterday by a potent combination of market rumours and derivatives selling, writes Our Markets Staff.

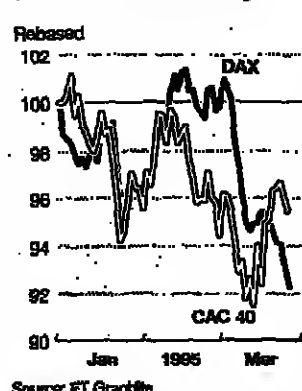
The peak to trough drop of more than 3 per cent was echoed more quietly by other bourses. However, there was some recovery before the end of the afternoon and Mr François Longfève-Demeyne, equity strategist at CS First Boston and still a bull of "core" markets in Europe - the D-Mark zone, and France - was happy to forecast a technical bounce today.

FRANKFURT peaked at 1,990.13 during the session, hit 1,913.42 after hours on futures related selling and closed with the Ibis-indicated Dax index 42.59 or 2.2 per cent down at a new 1994-95 low of 1,935.08.

Turnover rose from DM5.1bn to DM7.4bn. DB Research took its latest strategy document to Düsseldorf on Wednesday, and yesterday, and the word from there was that the bank was cutting its targets for the Dax, and for German GNP.

However, Mr Thomas Niesse, chief analyst at DB Research, said that the cuts were relative, and conditional. The bank had been very bullish, with a Dax target in the 2,600 to 2,800

France and Germany



Source: FT Graphix

range which, said Mr Niesse, was now untenable after the depreciation in the dollar and other currencies.

The target, he said, had come down into the 2,400 to 2,500 range for 1995, on a "base line" scenario which assumes that the dollar has bottomed and will appreciate from here; if the dollar were merely to hold or depreciate, DB Research would come back in May and reduce its targets yet again.

In the latter eventuality, dubbed the "risk" scenario, the bank would also cut its GNP target for this year. However, Mr Niesse agreed, this still left Deutsche with a far rosier view

of German prospects than Mr Nicholas Knight of Nomura who, this week, put 1,600 for the Dax on his menu for a global bear market which could last until 1996.

PARIS was dragged down by renewed dollar weakness and by the German shakeout, the CAC-40 index tumbling by 23.32 to roll back more than a quarter of the gains it made over the preceding five sessions. It closed at 1,795.66.

Trading was active amid heavy profit-taking and turnover moved up to FF3.8bn, its highest level for two weeks. Financials took the brunt of the sell-off, BNP falling FF8.80 to FF227, CCF FF110 to FF233.50 and Credit Lyonnais FF8 to FF232.

LVMH was the most active stock following strong 1994 profits and a forecast of further good progress in 1995. The shares jumped FF17 to FF88 in turnover of FF339m.

The throw-away pen and razor group Heilemann moved up to FF731, the day's strongest share price performance, on upbeat 1994 results.

ZURICH headed lower as the weak dollar and Frankfurt's performance put a brake on activity. The SMI index lost 21.2 at 2,480.7.

Nestlé fell SF13 to SF11.40

THE EUROPEAN SERIES

Hourly changes	Open	10.30	11.30	12.00	13.00	14.00	Close
FT-SE Eurotrack 100	1742.51	1743.14	1743.47	1738.05	1731.03	1728.16	1728.24
FT-SE Eurotrack 200	1360.17	1361.50	1361.62	1359.36	1351.56	1346.30	1346.44

	Mar 22	Mar 21	Mar 20	Mar 17	Mar 16
FT-SE Eurotrack 100	1750.37	1748.99	1744.62	1733.19	1740.54
FT-SE Eurotrack 200	1368.80	1368.33	1367.80	1361.88	1363.56

Source: Reuters

Mar 23

Hourly changes

Open 10.30 11.30 12.00 13.00 14.00 Close

FT-SE Eurotrack 100 1750.37 1748.99 1744.62 1733.19 1740.54

FT-SE Eurotrack 200 1368.80 1368.33 1367.80 1361.88 1363.56

Source: Reuters

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Mar 23

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RECRUITMENT

JOBS: The cap on pensionable earnings is inhibiting mobility among executives

Stuck on board with nowhere to go

Some of the biggest UK companies seeking to fill highly paid executive posts are finding that the cap on pensionable earnings introduced six years ago is becoming a serious obstacle to recruitment.

The cap was introduced by Nigel Lawson in his 1989 budget to curb abuses of tax privileges accorded to pensions. Since pensions were related to final salaries, some company executives, particularly in the City, were arranging inflated salaries for themselves in their final years of employment. The abuse was also rife among National Health Service consultants.

In one sweep, Lawson introduced a limit on tax relief for occupational pensions. At the time the limit was placed on a £50,000 a year salary, which would have delivered a pension of £40,000.

Except for one year when the cap was frozen, it has risen in line with retail prices. Today it is set at £76,800 maximum pensionable salary; from April 6 it will rise to £78,900.

Although the provisions began to bite as soon as the 1989 Finance Act came into force, the problem was then less evident. The cap did not apply to existing members of pension schemes, so the change only affected the comparatively few moving from one scheme to another.

Those whose pensionable earnings were capped, however, found

that even though they may have been contemplating moving to a bigger and more highly paid job, they risked losing out financially unless their pension expectations under their former uncapped earnings were met in some other way.

In many cases, where the cap applies, the only way of obtaining an executive has been to promise to top up his or her pension from company resources upon retirement to what it would have been under the previous uncapped scheme.

Where once the top-ups may have been in the region of £10,000 to £15,000 a year for each executive among a sprinkling of high earners, the big increases in executive pay packages over the past few years have put many more individuals on six figure sums. This has both increased the number of salaries beyond the cap and the size of the individual top-ups among the biggest earners, creating a growing burden for recruiting employers.

Richard Cockman, a partner at Bacon & Woodrow, actuaries and pay consultants, says he is aware of about 16 posts in FTSE-100 companies where recruiting companies

are attempting to match the pension expectations of executives whose salaries are affected by the earnings cap.

Cockman says: "I know of one main board director's job where the total pay and remuneration package is worth about £250,000. The company is looking at someone with a package of £250,000 a year, who will not join them because his pensionable earnings would be capped."

The extent of the problem, and the way that companies have been approaching it, emerged in a Bacon & Woodrow survey of 179 large employers carried out in 1994. It found that 84 per cent had recruited at least one executive since the earnings cap was introduced and 78 per cent of those executives were earning in excess of the £76,800 cap at the end of April 1994.

In spite of this, less than half the companies in the survey - 40 per cent - had any firm policy on how to deal with the effects of the cap. Some 29 per cent had tentative arrangements and almost a third - 31 per cent - had none whatsoever.

Of those companies which did have a policy, the vast majority of

them - some 85 per cent - provided compensation for the cap and 15 per cent did not. The latter either had no capped executives, considered capped benefits to be adequate or were reviewing their policy.

The most popular form of compensation has been through what Cockman calls "an unfunded promise". The new employer effectively says it will see the executive "all right" upon retirement, topping up the capped pension out of its cash-flow. One drawback of this arrangement, used by 82 per cent of the companies which paid compensation for capping, is that it lacks any form of security for the director. As a future liability, it also weakens the company balance sheet - and if several directors are involved this can hardly be dismissed as a tritling sum.

Miles Broadbent, chief executive of Norman Broadbent International, one of the top British headhunters, called the cap a "bloody silly rule". He said that because his company's selection business began with jobs attracting salaries above £76,800 a year, the cap tended to be an issue in almost every position it handled.

"We have had to deal with it with every single person we have recruited ever since Nigel Lawson introduced it," he said.

"I find it pretty extraordinary that a Conservative Government should introduce a thing that militates against job mobility."

He said he knew of some executives who had stayed in their existing jobs because they were worried about the potential of the recruiting company to continue to honour the funding promise which makes up the difference.

In cases where the recruiting company goes bust or is taken over, the promise can turn out to be worthless. This fear has been an issue with executives considering leaving a comparatively safe blue chip giant such as ICI to a bigger job in a fast-growing company, for example.

He said: "It is not spoken about, but it is a very serious inhibition to the mobility of executives, and the problem seems to be growing."

One pension top-up arrangement which attracted some attention was that provided for Sir Anthony Tennant when he retired as chairman of Guinness. Inland Revenue limits - not the Lawson cap on this occasion, but limits related to job service - meant that his funded pension scheme was unable to provide the two-thirds salary he had been promised so the company is paying him an additional £300,000 a year out of cash flow. It would not take many similar arrangements in one company to cause shareholder discomfort about increased liabilities.

An alternative to paying top-up benefits out of cashflow is to create a funded retirement scheme for the employee. Because these are run through separately funded trusts they offer greater security to employees. But there is no tax relief for the payments by the employer which may have to agree to compensate the individual for the various tax liabilities.

Anyone seeking to look further

into this topic can buy the full results of the survey, which includes breakdowns for seven separate sectors, priced £500 plus VAT. Contact Vivienne Miller, at at Bacon & Woodrow, tel 01372 733000.

● If ever there was any doubt about the difference in human resource approaches between the UK and the US, it is swept away in the programme for the US Society for Human Resource Management annual conference in Florida in June. Titles for some of the sessions include union-avoidance strategies in the Clinton era, avoiding liability for disciplining and terminating employees, the magic of differences between men and women, and life after sexual harassment.

There seems also to be some recognition for the potential to wreck a workforce in some of the more popular re-engineering approaches. This seems evident in these sessions designed to patch things up. One is Reinventing the People Side of Your Business; another is entitled Trust and Truth: the First Two Victims of Downsizing.

Illustrating the level at which issues such as training can be pitched in US human resources is a session under the heading: Using Glimmer, Games and Gizmos to Enhance Learning.

Richard Donkin

FINANCIAL ANALYSTS - EMERGING MARKETS

London based with overseas travel and work opportunities overseas

CDC is a leading bilateral development finance institution. It provides investment and business support for nearly 350 enterprises in over 50 countries, all in the developing world, some of them in emerging markets. We have £1.5 billion invested and plan to make new private sector investments of over £250m a year in the future.

As a Financial Analyst you will be responsible for making the key recommendations to management in its process for deciding on new investments, large and small. You will have the opportunity to work in structuring investments in various industrial sectors, or in infrastructure or agriculture, in a role that offers constant variety. Operating effectively and autonomously, you will be handling financial instruments and financial structures, and preparing complex business plans and financial models. There are also opportunities to specialise on advice to and investments in the financial market sector, which includes development capital and venture capital funds.

You will have at least 3 years experience of working in corporate finance, project finance, or

venture capital, and have accountancy and/or MBA qualifications. Practical experience in relevant languages (eg Spanish, French, Swahili, Hindi, Urdu) would be a distinct advantage. We would be particularly interested in hearing from applicants who also have hands-on experience of making direct investments or managing medium-sized businesses, preferably in the developing world, and would be prepared to spend substantial periods overseas.

We offer a competitive salary, depending on the level of qualifications and experience, and a benefits package which includes a subsidised UK mortgage and a non-contributory pension scheme and child care vouchers. The opportunities for career progression in CDC cover a variety of different roles, including many overseas.

To apply, please write with full CV, enclosing details of current salary and quoting reference No. 2433, to: Andrew Harris, Personnel Dept, Commonwealth Development Corporation, One Bessborough Gardens, London SW1V 2JQ. CDC is an equal opportunities employer.



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HEAD OF Compliance

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Clydesdale Bank is one of Scotland's leading financial institutions and in 1987 became part of the worldwide National Australia Group. Our continuing growth and success means that we are now at the very forefront of change in the personal banking sector operating over 330 branches.

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Reporting to the General Manager Risk Management,

but with unrestricted access to the Bank's Audit Committee, it will be your responsibility to ensure that the Bank and its subsidiaries provide the quality of service required to meet the exacting standards of external regulators. You will be required to identify and recommend changes to policies and provide guidance to management regarding regulatory requirements.

Probably a lawyer, but certainly with a strong relevant background in Life and Pensions, you must have an in-depth knowledge of PIA/LA/UTRO/IMRO. At least 4 years' compliance experience means that you will have

experienced the enormous recent changes in the financial services industry. This is a key advisory role so you'll need to have proven interpersonal skills and the leadership qualities required to develop a small team.

We operate a bank-wide no smoking policy.

Please apply in writing enclosing a full CV and quoting ref: HC/FE to: Mary Parker, Human Resources, Clydesdale Bank PLC, 150 Buchanan Street, Glasgow, G1 2HL.

Clydesdale Bank

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SALES EXECUTIVE

International publishing and communication company based in London with an important conference division is seeking a sales executive to sell investment management seminars and roundtables. The person should be mature, confident, with a high energy level. A minimum of 30% travel required. Must be able to deal with senior level financial executives and be able to do business in a multi-cultural environment. Prior experience in selling financial/asset management seminars would be a definite asset. The knowledge of one of two European languages, in particular Italian and Spanish, is required.

Please send full CV with required salary to:

Mireille Power, Sales Director
Institutional Investor
Imperial Buildings, 56 Kingsway, London WC2B 6DX
Fax: (44 171) 404 5455

GIVE YOUR CAREER A NEW ANGLE WITH AIM

THE NEW MARKET FOR SMALL AND GROWING COMPANIES

Based in the City, the London Stock Exchange is both the national stock exchange for the UK and the world's leading marketplace for trading international equities. As part of the Exchange's commitment to meeting the changing needs of the business and financial community AIM, the new market for smaller and growing companies, was launched in February. Designed to provide a new way for companies to raise capital for investment or be traded on a public market, AIM is a distinct market managed by a dedicated team. An opportunity has now arisen for two key members of staff to join this exciting venture and become a part of the fast-growing AIM team.

Marketing Executive

Suitable candidates will draw on their investment management or corporate finance background, or experience as an investment analyst in order to promote and explain requirements to practitioners, companies and investors. Good communication and presentation skills are essential for this important post as the successful candidate will be involved in promoting AIM throughout the UK. In addition to being a team player with a broad range of responsibilities, the ideal candidate must be able to assist with formulating policy decisions within the AIM department. The successful candidate will have the self-confidence to undertake this challenging role at the forefront of this exciting new development.

Regulatory Executive

The ideal candidate will have a good knowledge of market practice and the ability to develop a detailed understanding of the application of the AIM rules. The successful applicant, likely to be a part or fully qualified accountant, will have responsibility for the day to day monitoring of companies traded on AIM. The position requires strong skills in setting up systems and close attention to detail. In addition candidates must demonstrate excellent commercial awareness combined with a practical, organised approach. The ability to understand wider business issues while being able to address the detail of specific legislative, regulatory and commercial matters is also vital.

Both roles will attract salaries in the region of £30,000 to £34,000 plus an excellent remuneration package including free travel, health and life insurance, and non-contributory pension. Applicants interested in taking up these challenging opportunities should apply with a CV to: Karen Ainsworth, HR Adviser, London Stock Exchange, EC2N 1HP



London STOCK EXCHANGE

Managing Director

Fyffes, with plc headquarters in Dublin, seeks to appoint a Managing Director for its Central American, South American and Caribbean sourcing and shipping operations.

Based in Fort Lauderdale, Florida, the position also carries the responsibility for a growing North American sales operation.

Applicants must demonstrate an ability to manage a multi-location international operation with a turnover in excess of \$200m, have a proven track record, be highly profit-motivated and be prepared to travel frequently. While fluency in Spanish would be an advantage, fluent English is essential. A comprehensive remuneration package is available for the right candidate.

Send a detailed CV to:
Michael Clerkin,
Personnel Manager,
Fyffes plc,
1 Bereford Street,
Dublin 7, Ireland

Fyffes plc, the publicly quoted international fresh produce company operates throughout Europe, the United States and Central America.

Fyffes



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Our Client, one of the most prestigious international investment banks in London are seeking an experienced

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Applied in your last interview to early 1995 you should have a first class degree level education coupled with a minimum of 5 years experience in Japanese equity sales as institutional investors.

For this role you will be expected to develop a comprehensive client base to complement the Bank's existing bank-wide market coverage. To achieve this you will need excellent communication and analytical skills coupled with Japanese language capabilities.

A highly competitive remuneration package commensurate with your skills and experience will be available to suitable applicants.

Please forward your written application, including a current CV to Paul McIlroy,

PIL Investment Consultants, 144 Finsbury House, 140 St. Paul, Finsbury, EC2A 4EJ, London.

Phone: 01372 733000 Fax: 01372 733001 Email: paul.mcilroy@pil.co.uk

Internet: www.pil.co.uk

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The successful candidate will bring contacts and opportunities for the future direction of the company in the food industry. The company is currently turning over in excess of £70 million.

Candidates must have senior sales, marketing or general management experience gained within blue chip food/FMCG companies. To be successful in the role, you are likely to have already enjoyed significant career success and now be looking for an opportunity to demonstrate your proven business development and operational skills. Experience is more important than age.

Please write in confidence to: David Pickering FCA, Chairman, Bodfari Producers Limited, Marlston-cum-Lache, Chester CH4 9JS [Telephone: 01244-680071]

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New York based firm, Warren Management Consultants, founded in 1969 has offices around the world and seeks leader to run and continue to build existing London based operation. Parent company focus is in financial services. Qualifications required are salesmanship, portable clientele, experience in management and development of staff and proven fiscal responsibility. Search background would preferably be financial. Compensation would be aggressive commission package, plus percentage of the office, plus earned equity opportunity.

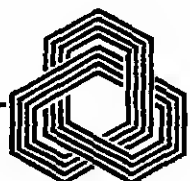
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BANKING FINANCE & GENERAL APPOINTMENTS



APICORP

الشركة العربية للاستثمارات البترولية

ARAB PETROLEUM INVESTMENTS CORPORATION

APICORP is an inter-Arab Corporation established by the member states of OAPEC to finance and invest in petroleum sector projects. Total assets circa US\$1300 million. The Corporation, based in Al-Khobar - Eastern Province, Saudi Arabia would like to make the following appointments to its Financial Control Department:

1) Management Accountant

Its broad responsibilities include:

- Budgets and budgetary control.
- Cash flow forecasting.
- Balance sheet evaluation and financial analysis.
- Monitoring a portfolio of direct investments.
- Feasibility studies and project appraisal.

The candidate should be:

- Qualified as a CA or CPA.
- A management accountant in an investment company or similar financial institution, or
- An Audit Manager in a leading accounting firm with international activities.
- Exposure to oil/gas and/or petrochemical industries is a distinct advantage.

2) Credit Review Officer

Its broad responsibilities include:

- Administering and monitoring the progress of all loans, draw-downs, rollovers, debt servicing and repayments.
- Carrying out the necessary examination and analysis to ascertain the continuing financial strength of existing borrowers.
- Advising on the necessary protective measures required to safeguard the Corporation's interest in his field of responsibilities.
- Managing & maintaining the loans data base and preparing relevant management reports.

The candidate should possess the following:

- A recognised University degree (B.Com. Accounting or B.A. Economics). Post-graduate academic degree or professional qualification will be a distinct advantage.
- Thorough familiarity with company valuation techniques and financial statement analysis.
- Exposure to oil/gas and/or petrochemical industries is a distinct advantage.

Both positions require a minimum of 8 years practical experience in fields of relevance with international financial institutions and/or banks. Fluency of spoken and written English is a must and ability to communicate at all levels is necessary. Knowledge of PC accounting software and Data Base applications is a distinct advantage.

The successful candidates, preferably in their mid-thirties, will join highly qualified and experienced colleagues of different nationalities.

Appointment will be for an initial 2 year contract, renewable. In addition to the substantial tax free salary payable in Saudi Riyals, there is a comprehensive benefits package which includes free fully furnished air conditioned family accommodation, transportation and education allowances, medicare, relocation expenses and contributory retirement fund.

Applications in strictest confidence, giving relevant details of personal & career history together with relevant testimonials and a recent photograph may be sent to:

The Administration & Personnel Manager
Arab Petroleum Investments Corporation (APICORP)
P.O. Box 448, Dhahran Airport 31932, Saudi Arabia

Assistant Treasurer

To \$60,000 + Benefits & Relocation

Luxembourg

Our client is one of the world's major financial service groups. Due to the sustained growth and development of their European operations, including Private Banking, they are seeking a first class young treasury professional looking for a challenging international career.

THE POSITION

- Responsible for day to day foreign exchange activities, daily position keeping and asset & liability management reporting. Report to and deputise for Head of Treasury.
- Anticipate and manage growing demand for treasury products via close liaison with global business development units.
- Fully exploit latest IT systems and local product knowledge to raise profile and contribution of Treasury to the European business.

THE REQUIREMENTS

- Impeccable background and training with major bank in dealing, cash management and FX. Probably aged late 20's.
- Good educational background, preferably ACT qualified. Fluent in English, second European language desirable.
- Ambitious, mature and energetic disposition. Good team skills with ability to succeed in dynamic multi-cultural environment.

If you wish to apply for the above position
please send your CV to:

K/F Associates, 252 Regent Street,
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SFA plays a key role in the regulation of the City. The activities of our 1,400 member firms are as wide ranging as they are complex and embrace all the primary and secondary markets in the UK. The responsibility attached to the oversight of such business is correspondingly demanding and, with this in mind, our Surveillance Division has recently undergone significant restructuring. The aim has been two-fold: first, to create an environment which is more able to meet the challenge posed by the ever-increasing complexity of the markets and, second, to ensure that we continue to discharge our regulatory responsibilities to the very highest standards.

As part of this process we now seek a small number of dedicated professionals to join our surveillance staff. Vacancies currently exist in those parts of the Division which are concerned with the regulation of:

- Major investment houses
- Members who deal in the futures markets
- Members of the London Stock Exchange

Whatever the nature of the business in which our members are engaged they demand of us a regulatory approach which is undaunted by complexity, capable of distinguishing the significant from the trivial and sensitive to the dynamics of the market place.

Such a challenge is not for the faint-hearted; we demand from our staff commitment, professionalism, an enquiring mind, unrivalled communication and interpersonal skills and a sense of judgement of the highest order. We are also looking for a sound understanding of a wide range of financial instruments, a facility with numbers, at least a basic grasp of the principles of accounting and a willingness and an ability to understand and evaluate systems of all kinds.

Asking too much? We think not, but we do recognise that the people we seek are quite exceptional and likely to possess a range of skills which is not at all commonplace. If you believe you have the qualities and abilities we are looking for it is unlikely you will conform to any stereotype. You may be:

- a qualified accountant with relevant experience of the financial services industry;
- a compliance professional currently working within a member firm;
- a trading or risk analyst who has gained a good understanding of swaps, futures and options;
- an academic working in a relevant area of study who seeks a change of direction;
- a professional with direct industry experience gained within a large investment house or a stock or futures broker.

Whatever your background, if you recognise the value of financial services regulation and believe that you are able to meet our exacting standards and that you have a contribution to make to our work, we would very much like to hear from you. In return, we are able to offer not only the challenge of viewing our members' operations from a uniquely privileged position, but also a comprehensive compensation package based upon previous experience.

Please write providing full career details and stating your current salary to: Lisa Booth, Personnel Officer, The Securities and Futures Authority Limited, Cottons Centre, Cottons Lane, London SE1 2QS.

Closing date for applications: Friday, 31st March 1995.

Client Investment Services

London - Investment Banking benefits

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HSBC Asset Management is the global investment management business of the HSBC Group, one of the world's largest financial services organisations. With global funds under management exceeding US\$30 billion, we offer a full spectrum of investment products for institutional and retail clients, and have ambitious plans for growth.

As the focal point of that growth, our Client Investment Services operation offers a unique opportunity for experienced investment specialists to secure a senior role in relationship management.

This is more than simply high-profile fund management. As the key interface between the organisation and a broad portfolio of international clients, you must have excellent interpersonal and presentation skills. Working autonomously within the Client Investment Services team - fully supported by a 17-strong staff - you will be expected to maintain productive relationships with existing clients, and identify and develop new business leads.

With a degree or equivalent, five or more years' experience in fund investment and at least two in asset allocation, you should be a proven problem-solver with persuasive communication skills and the ability to translate technically complex financial terminology into everyday language.

In return, we offer a salary and benefits package that reflects the very senior nature of the role and our status as a leading institution.

Please send your full CV, and details of your current remuneration to Helen Rooms, HSBC Asset Management Limited, 6 Béis Marks, London EC3A 7QP.



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Compliance Manager

City Competitive salary + car + benefits

LIFFE is Europe's leading marketplace for the trading of financial futures and options, and offers a more comprehensive range of financial products than any other exchange in the world. Growth in trading volumes and the emphasis on effective regulation have created the need to increase the frequency of compliance audits and to strengthen our established function with this new appointment.

Reporting to the Head of Compliance and acting as his deputy, you will be responsible for leading a team of compliance officers engaged on a comprehensive programme of audits covering some 200 Members ranging from global financial institutions to specialist firms. Your audit management responsibilities will include significant hands-on involvement as well as liaison at senior executive levels.

A graduate and a qualified accountant, you should have gained at least three years' relevant experience with a regulatory body or financial

institution, and must have specific knowledge of the derivatives industry. Familiarity with the SFA and SIB would be a distinct advantage. Your technical expertise must be backed by an ability to address sensitive issues and resolve problems through persuasion and diplomacy. Proven supervisory skills are essential.

The role offers the opportunity to gain valuable experience with a leading institution offering good prospects for personal development. Salary will be supported by a competitive range of benefits.

To apply, please write in confidence, enclosing your full CV and details of present remuneration, to Charles Crookall, Personnel & Training Manager, LIFFE, Cannon Bridge, London EC4R 3XX.

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effectively at every level, and a flair for motivating, managing and delivering by sheer energy and enthusiasm.

In return, we offer quality career development opportunities and a substantial package comprising competitive salary and an attractive range of benefits including car allowance, subsidised mortgage, non-contributory pension and performance related bonus.

Send your CV to the HR Resourcing Manager, Chase Manhattan Bank, N.A., Woolgate House, Coleman Street, London, EC2P 2HD. Please quote ref: DL/14/FT on both your application and envelope. Closing date: 31 March 1995.

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PARIBAS CAPITAL MARKETS Management Opportunity in Developmental Group Global Co-ordinator - Static Data London To £50,000

Paribas Capital Markets is a leading European investment bank whose world-wide securities trading activities are headquartered in London. In line with our commitment to maintaining a competitive edge through technical innovation and the calibre of our people, we now seek to recruit a key individual into the role of global co-ordinator for static data.

High quality static data is central to Paribas' approach to integrating systems worldwide and improving the management of risks, revenues, operations and client service. Working closely with trading and business managers, your responsibilities will include:-

- understanding the requirements of the various business areas and ensuring that their different needs are met;
- managing the relationships between user-functions (such as credit risk, market risk, operations and client contribution) and the static data technology team;
- co-ordinating the decentralisation of static data administration to key trading sites around the world;
- installing clear procedures and a framework for project management and overall quality control;
- spearheading the management of product, client and market information essential to business planning and development.

Candidates will be good managers with strong analytical and organising skills, and the ability to influence senior colleagues. Practical experience of static data in investment banking would be an advantage, but proven management qualities are more important. You may already be a line manager, or you could be an IT manager, accountant or consultant looking for a management challenge. In addition to the demands of the current role, we can offer superb opportunities for career development.

Interested candidates should apply in writing, quoting reference no. 342, to Joe Thomas, BBM Selection, 76 Watling Street, London EC4M 9BJ. All applications will be treated in strictest confidence.

76, Watling Street,
London EC4M 9BJ

BBM
SELECTION

Tel: 0171-248 3653
Fax: 0171-248 2814

We are part of a major multinational tobacco and food conglomerate with several leading brands in markets throughout the world. For a newly created international public relations function, we are searching for a

REGIONAL PUBLIC RELATIONS DIRECTOR

This position is responsible for the execution of PR strategies and activities for our Europe/Middle East/Africa region, coordinating transnational media and press matters and acting as the company's regional press officer. The incumbent will be introduced to the position, industry structure and politics in Cologne. In time responsibilities will become more international and the position will be centered in Geneva.

We are looking for a professional PR expert with several years of PR experience in Germany and in an international environment. Due to the competitive and controversial nature of the tobacco business, eloquent oratory and journalistic skills are imperative in English and German. A working knowledge of French or Spanish is also required. The candidate must be communicative, open-minded and flexible, with an international awareness and the ability to adapt to the requirements and customs of various cultures.

If you are looking for a job that requires absolute company dedication and engagement, and you enjoy working independently as well as in a small team, then you are the right person for R. J. Reynolds Tobacco International. On top of an excellent compensation package, we offer our employees an open, fast and challenging environment and important development opportunities.

Please send your application to:

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Mr D. Deceuninck, Vice President Human Resources
Boechoutlaan 55
1853 Strombeek-Bever (Brussels)
Belgium.

RJR

Executive - Venture Capital

A leading European venture capital operation seeks a highly motivated and successful venture capital executive to join its UK team.

The position calls for an experienced individual, preferably an ACA or MBA, with at least five years relevant venture capital experience.

Applicants should submit a CV and a brief résumé of their career to date, quoting the box number and reference shown below.

Box No: AS068 Ref: EVCA
c/o Financial Times, Number One Southwark Bridge, London SE1 9HL

CONSULTANCY OPPORTUNITIES IN CENTRAL/ EASTERN EUROPE & THE CIS STATES

International Development Ireland Ltd is an international consultancy and training organisation. It is currently implementing a number of major consultancy assignments in the above geographical region. Most of these assignments are funded by the World Bank, EBRD & EU TACIS/PHARE programmes.

Many of the assignments require an international multidisciplinary team operating under a consortium structure.

IDI is interested in heading from qualified professionals with experience in the following disciplines:

- Investment Promotion
- SME Development
- Finance
- Privatisation
- Sectoral Development eg food, engineering, electronics
- Forestry
- Trade Development
- Banking & Corporate Finance
- Regional Development
- Environmental Services

The normal profile of these professionals would be as follows:

- Masters degree or equivalent
- 5-10 years experience in the specific discipline
- International consultancy experience
- Experience of working in the above geographical areas
- Language skills eg Russian, or other Eastern European languages would be an added advantage.

Replies in the strictest confidence to:

Michael Murphy, Company Secretary
International Development Ireland Ltd
Wilton Park House, Wilton Place,
Dublin 2, IRELAND
Tel: 353 1 668 7555 Fax: 353 1 660 1733

Unibank Securities - Fixed Income

Unibank is one of the leading banks in Denmark. With a staff of some 11,000 employees, Unibank serves a wide range of retail, corporate and institutional customers. We have 415 branches in Denmark and 16 branches and representative offices around the world. Based on delegated customer responsibility and authority, the aim is to provide financial security and value for our customers through personal dialogue. Solutions are based on customer needs in combination with high-quality products and services. Professional and motivated staff add value to products and services to provide competitive strength.

Head of Continental European Sales
The Continental European Sales section is based at our head office in Copenhagen. The 10-staff sales team manages an extensive institutional and treasury client base in Continental Europe within Scandinavian fixed income products.

Applicants
Successful applicants for the above position should ideally have experience in managing a fixed income sales team and be able to demonstrate proven business results.

Other key skills include an extensive knowledge of the Scandinavian fixed income markets, a minimum of five years' experience

with fixed income products and a business school or university degree in finance or economics.

Furthermore, we would expect you to be able to communicate in Danish or Swedish within one year.

For further details, please telephone Hanne Jørgensen, Head of Sales, on +45 33 33 43 89.

If you would like to join Unibank Securities as head of Continental European Sales, write, enclosing your detailed CV to

Helen Lorenzen
Unibank AS
Vesterbrogade 8
1786 Copenhagen V
Denmark, not later than 10 April.



Paris based

Responsible for managing the International Commodity Trade Financing Team of SOCIÉTÉ GÉNÉRALE's International Branch (12 professionals), developing structured transactions (barter, tolling...) as well as corporate relationships with large commodity traders worldwide, establishing and implementing a business plan for the team, working closely with the senior management of International Branch.

Candidates must be graduates, should have at least 10 years relevant experience (international trade and commodity financing, structured transactions), a proven track record, detailed knowledge of oil and metal trade worldwide as well as knowledge of raw material products and an extensive network of contacts. With the support of the existing team, the right candidate should be able to assess risks, structure complex transactions, arrange deals and syndicate them. He should also be able to demonstrate strong management skills as well as marketing abilities and be prepared to work in a challenging environment. Fluency in French and English is required, Spanish and/or Russian would be appreciated.

Financial package will be commensurate with experience.

Please apply in confidence to Mrs DROPSY - Société Générale - Service de recrutement (ref. Neg03)
7 rue Caumartin - 75009 PARIS (France).



LET'S COMBINE OUR TALENTS

PORTFOLIO ANALYST

Investment Management Group managing over £5 billion for more than 50 clients requires an analyst to support the implementation, maintenance and evaluation of their portfolios. The company makes extensive use of computer-based research, management, and evaluation systems. Working in a small team you will be involved in the construction, execution and processing of trades, review of the portfolios relative to desired targets, analysis of trading costs and investment performance analysis.

You should be numerate with a good university degree and have some computing experience. Ideally you will have previously worked for an investment management organisation but any analytical background such as actuarial or accountancy would be acceptable. Compensation and benefits, including pension plan, health insurance, and profit sharing will be competitive for the right candidate.

Please reply in writing and confidence to:

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**STRUCTURED FINANCE/
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THE ROLE

- To build a respected and profitable capacity to identify and structure investment opportunities (Non Murabaha) for distribution among a strong client base of Islamic institutional investors.

THE CANDIDATE

- Evidence of a convincing track record of transaction structuring, closing and successful placement, possibly acquired in project finance, leasing or corporate finance with a leading investment banking group, law firm, or big ticket exporter. Prior experience of Islamic Finance, while welcome, is not essential (appropriate familiarisation will be provided).
- Computer literate graduate, with at least 7 years professional experience, ambitious, resilient and a self-starter comfortable working on his/her own as well as within an energetic cross-cultural team environment.

Interested candidates should send their cv, and a covering letter stating their current remuneration, to Box A5067, Financial Times, One Southwark Bridge, London SE1 9HL.

EUROPEAN EQUITY ANALYST

IBJ International plc, the investment banking arm of The Industrial Bank of Japan, is a major force in the international securities markets.

As part of the expansion programme within our Investment Management Division, we are seeking to recruit a generalist European Equity Analyst.

This is a challenging position for an experienced investment analyst to help develop and maintain an in-depth portfolio of European companies through detailed analysis and company visits. Working within a small team focussing on continental Europe, the successful candidate will play an active role in formulating our pan-European investment policy.

Applicants will have a minimum of 5 years' investment experience including 2 years' generalist knowledge of European equities. Aged late 30's to early 30's, candidates will be high-calibre, PC literate graduates with proven analytical and numerical skills. Experience of Derivatives would be an advantage. Remuneration will be highly competitive and will include all the usual banking benefits.

Applications should be made by the 5th April, in writing, enclosing a full CV to: Sue Harwood, Manager, Personnel Department, at the address below.

IBJ

IBJ International plc.
Bracken House, One Friday Street, London EC4M 9JA.

**FOREIGN EXCHANGE
MARKETEER**

Stop salary (negotiable), plus full range of attractive benefits · City

Our client, an innovative, London based banking institution, is seeking an outstanding individual to participate fully in its vigorous marketing activities.

As part of a young and dynamic team, this position involves the marketing of a diverse range of treasury products to existing and prospective European, Middle Eastern and SE Asian customers. The product range is predominantly FX spot, forwards and options, plus money market deposits and loans, and FRAs. Some wider knowledge of interest rate derivatives would be valuable. Candidates for this position must be able to demonstrate considerable experience in trading or selling FX and Money Market products. The capacity to market on a

broad scale to central banks, fund managers and corporate customers is essential.

The successful individual will be a confident, motivated self-starter who is able to relate well to others, and who has the capacity to contribute new ideas in a stimulating environment. Language skills would be most useful. Likely age late 20's - late 30's.

Please write with your cv, quoting reference 183 to: Alastair Lyon, Confidential Reply Handling Service, Associates in Advertising, 5 St. John's Lane, London EC1M 4BH.

All applications will be sent to this client only. Please indicate any company to which your details should not be forwarded.

ASSOCIATES IN ADVERTISING**SALES EXECUTIVE**

International publishing and communication company based in London with an important conference division is seeking a sales executive to sell investment management seminars and roundtables. The person should be mature, confident, with a high energy level. A minimum of 30% travel required. Must be able to deal with senior level financial executives and be able to do business in a multi-cultural environment. Prior experience in selling financial/asset management seminars would be a definite asset. The knowledge of one of two European languages, in particular Italian and Spanish, is required.

Please send full CV with required salary to:

Mireille Power, Sales Director
Institutional Investor
Imperial Buildings
56 Kingsway
London WC2B 6DX
Fax: (44 171) 404 5455

TREASURY MANAGER

Smith Barney, a global securities firm providing brokerage, investment banking, and asset management services, is seeking a Treasury Manager, based in London, to provide banking and cash management support to its European businesses.

This newly created position calls for a candidate with in-depth securities industry knowledge, with at least 5-7 years experience in positions of increasing responsibilities. The skills required include cash management, development of banking relationships, knowledge of brokerage operations, the ability to fund/hedge non US\$ currency exposure, and a proven track record of successful interaction with sophisticated business unit managers.

Candidates must be self-starters who possess well-honed interpersonal skills, coupled with excellent verbal and written communication skills and the ability to adapt to a dynamic, entrepreneurial environment. Strong personal computing skills are also required.

Please send your application, including a detailed career history and compensation requirements to: Anita Mather, Smith Barney Europe, Ltd., 10 Piccadilly, London, W1V 9LA.

All enquiries will be maintained in strictest confidence. **SMITHBARNEY**

No Agencies Please.

A Member of Travelers Group

ITALIAN BANK BASED IN THE CITY SEEKS TO RECRUIT:

SENIOR SPOT DEALER

the successful candidate should be aged between 28-40 with a solid background in dealing spot currencies, particularly Lira.

SENIOR DEPO DEALER

experience in a similar position essential and preferably with knowledge of derivative products. Age 35 - 45.

Salary for both positions upon application.

For further details please contact Box A5066, Financial Times, One Southwark Bridge, London SE1 9HL

ACCOUNTANCY APPOINTMENTS

c. £75,000 package
+ options

Diversified Industrial
Quoted Group

Surrey

Group Finance Director

Profitable industrial group with a £130 million turnover and overseas interests - a leader in its core markets - with a stable and loyal shareholder base. The principal challenge is to improve the delivery and effectiveness of management control systems, to identify cost and operational efficiencies and to contribute to board discussions on strategy, organic growth and acquisitions.

THE ROLE

- Reporting to the Managing Director, responsible for statutory reporting, management information and all financing issues including City relationships.

- Working closely with the Managing Director to monitor and improve group performance and formulate strategic options.

- Streamline and enhance subsidiary reporting. Support business managers and finance teams in benchmarking to identify control issues and market opportunities.

THE QUALIFICATIONS

- A qualified accountant, aged 35+ with experience in a respected industrial company which operates rigorous financial controls.

- Robust approach with the personality to encourage subsidiary management to maximise financial performance.

- A forward thinker who will provide intellectual vigour to analysis, with the maturity to gain respect throughout the group.

Leeds 0113 2307774
London 0171 493 1238
Manchester 0161 499 1700

Selector Europe
Spencer Stuart

Please reply with full details to:
Selector Europe, Ltd., F11000207,
14 Cornhill Place,
London WC2R 2BJ

To £70,000 package
+ benefits

FTSE 100 Company

London

Head of Internal Audit

Outstanding opportunity to join a high calibre senior finance team within a complex international leisure group. The key task is to reposition the audit function to become a focused analysis and review service to support global operations during a period of expansion and change.

THE ROLE

- Provide leadership and guidance to the established UK and international internal audit departments, promoting a pro-active stance to assist senior divisional line and financial management.

- Assessing and evaluating operational risks from a financial perspective throughout the group.

- Supporting the Group Finance Director in assessing the quality and robustness of internal controls and championing best practice in the operating companies.

THE QUALIFICATIONS

- Bright, ambitious, young graduate ACA, with audit experience gained in an international firm or a major corporate with global operations. Line experience and a second European language advantageous.

- Fragrant self-starter with first-class leadership and interpersonal skills. Highly analytical with an eye for detail. Flexible and willing to travel extensively.

- A willingness to challenge accepted practice and capable of identifying and eliminating risks in the worldwide businesses to enhance the bottom line.

Leeds 0113 2307774
London 0171 493 1238
Manchester 0161 499 1700

Selector Europe
Spencer Stuart

Please reply with full details to:
Selector Europe, Ltd., F11000207,
14 Cornhill Place,
London WC2R 2BJ

GUILDFORD**Management Accountant**

C. £30K PLUS BENEFITS

Our client is a successful and dynamic privately owned international shipping group based in the UK. Due to growth and internal reorganisation, they now require a Management Accountant to complement the existing finance team.

Reporting directly to the Finance Director, you will be aged late 20's to early 30's and hold the ACMA qualification. It is essential that you have proven commercial experience preferably in shipping. You will also possess excellent interpersonal and communication skills, and a "hands on" approach to working with and managing a small team. A thorough understanding of computerised accounting and administration systems is also essential.

The position will have prime responsibility for the day-to-day financial management of the shipping activities of the group. This will include providing accurate and meaningful financial and management information, developing computer systems and actively participating in the decision making process within the business.

If you believe you have the drive and enthusiasm to work within this exciting and challenging environment, then please write enclosing full personal and career details to: Suzanne Robinson, Management Consultancy Division, Robson Rhodes, 186 City Road, London EC1V 2NU.

ROBSON RHODES

RSM
International

Chartered Accountants

FINANCE/OPERATIONS DIRECTOR

Major international US Newspaper seeks a European Finance/Operations Director at its European headquarters in London.

Reporting to the MD, the applicant will be working as a senior member of European Management team and will be actively involved in developing the corporate strategy and optimising business performance.

Responsibilities include:

- control of all finance and administration functions
- all aspects of company and department budgetary control
- provision of timely, accurate month-end financial statements
- continuous review and improvement of systems and operating procedures
- preparation of operating and capital budgets
- filling with government departments for legal and tax compliance
- hands-on closing of books in a multi-currency operation
- oversee computer systems and operations.

5 years post qualification experience, CIMA/ACCA/ACA - the applicant should have proven ability to lead, manage, motivate and develop a small team. Interested candidates should write in confidence, enclosing a CV and stating current salary. USA TODAY International Corp., Department HR, 18 Wacker Street, London W1V 3HG.

Outstanding opportunities for Qualified Accountants/MBA's to influence the performance of a leading UK services group

Our client, a leading UK services group with a turnover of £1.1bn, has maintained its position as a dominant market leader and is rapidly building its businesses. A recently appointed high calibre management team coupled with an increased commitment to international expansion has resulted in a need to recruit two highly commercial individuals.

**FINANCIAL PLANNING MANAGER
(INTERNATIONAL)**

London

£45,000 + Car + Bonus

Reporting to the Finance Director of the International Division (t/o £260m), the appointee will be an outstanding accountant or MBA, responsible for a variety of commercial projects and business system re-engineering issues, facing the group. This is a troubleshooting role, analysing existing business and initiating change where necessary, in addition to assessing potential new ventures and evaluating capital expenditure proposals. Working closely with the Finance Directors and senior management of the major business units there will be involvement in systems projects and the preparation of financial reports to tight deadlines. The ability to operate in an international environment is essential.

In both instances the ability to work and present at board level is essential. Aged 27-33, a proven track record in a blue chip commercial environment is essential for the 'Planning' role, while the 'Finance Manager' vacancy may attract a manager from a 'Big 6' public practice firm. For both of the above positions key requirements are sound commercial judgement and a proactive work style, coupled with an ability to initiate and manage change. The rewards include an attractive remuneration package together with company car, generous performance related bonus (for the senior role) and excellent career prospects in a successful and growing group.

Interested applicants should write, in the strictest confidence, to Brian Hamill or Robert Walker, forwarding a curriculum vitae to our London office quoting reference BH 1778.

**INTERNATIONAL FINANCE
MANAGER**

London or Brighton

£35-£40,000 + Car

In the fastest growing operating unit within the International Division, there is an urgent need to upgrade the quality of financial reporting by recruiting a high calibre qualified accountant. Based in either London or Brighton the role is extremely commercial, with the emphasis being on providing all aspects of financial support to the General Manager. This encompasses business analysis and development, budgeting, forecasting and monthly management reporting. The successful candidate will also contribute to the development and implementation of business strategy and will be responsible for a small team.

**WALKER
HAMILL**

103-105 Jermyn Street
St. James's
London SW1Y 9BE

Tel: 0171 839 4444
Fax: 0171 839 3657

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The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone:

Stephanie Cox-Freeman on +44 0171 873 3694

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Specialist USA Listed Companies**

TEL: (01734) 471732

ACCOUNTANCY APPOINTMENTS

GRAND METROPOLITAN

.... adding value

Group planning and analysis

Central London

c.£45,000 plus bonus and car

Grand Metropolitan is one of the world's leading consumer goods companies, specialising in branded food and drinks. Its particular skills lie in brand marketing and the management of worldwide operations.

As a result of an internal promotion, GrandMet wishes to recruit a talented and ambitious accountant into the financial planning and analysis function, with a view to developing a long term career in the company. This is a high profile role, involving close liaison at senior management level both in the centre and in operating divisions.

Key tasks will include:

- Assisting in the coordination of plans and forecasts, together with associated analysis and review;
- Analysing the performance of operating divisions and working closely with divisional management to address key business issues;

- Contributing to a wide range of projects, including acquisitions and disposals.

This is a development position and it is envisaged that the successful candidate will progress within a two year time frame.

Aged early 30s with an accountancy qualification, candidates must be able to demonstrate an exceptional track record of rapid progression to date in a large, complex and dynamic environment. First class planning and analytical skills are a pre-requisite, together with a proven ability to present at senior management level, both orally and in writing. This is a hands-on role and requires commercial acumen, together with a close attention to detail and above average PC skills.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 351J on both letter and envelope, and including details of current remuneration.

GKRS

SEARCH & SELECTION
CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB.
A GKRS Group Company

Price Waterhouse

EXECUTIVE SEARCH & SELECTION

European Finance Director

Up to £70,000 + Benefits North Hampshire

This multi-million dollar, international medical supplies group is poised on the most exciting chapter in the organisation's history. Having established itself within a global niche market, it will build upon its profitability and growth record to expand further into Europe and worldwide. Privately-owned by a US parent, there is currently one significant factor missing from the realisation of this goal - and that is a European Finance Director with the talents and drive to rise to the challenge of this key role.

The position carries important responsibilities: establishing a central European finance function in the UK; developing an effective financial strategy for the European operations; establishing tight financial controls within seven European countries; implementing pan-European computing systems; ensuring that all statutory and fiscal requirements are effectively discharged at each location - and those are just the initial aims of the job.

So who can fulfil this role? A special blend of skills and experience is required. A qualified accountant, you have in-depth experience of financial management and control in a European organisation; proven experience in establishing and developing a lean and effective European finance function; the confidence and ability to implement computing systems, and superior technical skills that embrace accounting, tax and legal issues relevant to both UK and European legislation. Knowledge of US GAAP and an additional language in English are also desirable.

Furthermore, you have the credibility and abilities to win the respect of colleagues and Board members; the confidence and ambition to become part of this performance-oriented team; the management skills that allow you to be effective both within a small team and across national cultures, and the motivation and flexibility to become part of this aggressive and entrepreneurial organisation. This is not a position for status-seekers: it is a role for someone who wants to rise to the challenge and reap the rewards. You are probably currently a Finance Director of an operating subsidiary in a European organisation or a Senior Manager within an international major accounting practice. Either way, you know that your current role is not fulfilling your potential and you are ready to put yourself to the test.

The compensation package on offer for this role includes all the benefits associated with a position at this level.

If you believe that you should be considered for this role, please write explaining your suitability, quoting reference E/1532 and enclosing your current CV and salary details to Jane Rhodes at the address below.

Executive Search & Selection,

Price Waterhouse,
No 1 London Bridge,
London SE1 9QL.

Fax: 0171 403 5265.

KPMG

Tax innovation
at the
highest level.

£30,000 - £65,000 + Benefits.

Do you aspire to the heights?

KPMG's Specialist Tax Services is an unusual business unit, offering tax professionals the opportunity to become involved in the provision of advice to some of the world's highest profile organisations.

Specialist Tax Services focuses on finding innovative solutions to complex problems and brings together teams of specialists to work on major projects and consultancy exercises.

International tax, mergers and acquisitions, bid defence work, treasury tax issues and investigations are just some of the areas the unit concentrates on.

If you want to innovate at the highest level, Specialist Tax Services is the place to be. Tax Lawyers, fully trained inspectors and recently qualified Chartered Accountants or ATIs with some tax experience can gain exceptional experience and progress rapidly within this highly successful and fast growing unit.

To learn more about opportunities in tax with KPMG, please contact Cathy Buckley or Nicki Corner of Brewer Morris on 0171 936 2040 or write to them at: Brewer Morris, Ludgate House, 107 Fleet Street, London EC4A 2AB.

(Evenings and weekends: 01689 877819).

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DEMANDS YOUR
FINANCIAL SKILLS.WHITBREAD
RESTAURANTS GERMANY

MANAGEMENT/FINANCIAL ACCOUNTANT

Düsseldorf-based

DM100,000 + Benefits

Unsere deutsche Tochtergesellschaft, die Whitbread Restaurants Holding GmbH mit den Marken "CHURRASCO Steak-Restaurant" und "MAREDO Steak und Salat", strebt mit einem Jahresumsatz von 200 DMM und 2.000 Angestellten durch ständiges Wachstum und Akquisition eine Verdoppelung ihrer Kapazität an.

Aufgrund der starken Expansion suchen wir zum nächstmöglichen Termin für unsere Düsseldorf Zentrale einen deutschsprachigen, berufserfahrenen Finanzexperten.

Als Management-Accountant unterstützen Sie den Finanzdirektor.

Ihre Hauptaufgaben sind: Entwicklung umfassender Management-Informationssysteme, Vorbereitung der halbjährlichen und jährlichen Finanzberichte an die UK-Zentrale, langfristige Planung und Budgetierung, Kalkulation von Projekten und Investitionen, Vorbereitung von Analysen für das

Operationsteam und das Board sowie deren sonstige Unterstützung.

Desweiteren unterstützen Ihnen zwei Controlling-Assistenten, für deren berufliches Fortkommen Sie ebenfalls verantwortlich sind.

Als "UK qualified accountant" mit mindestens zweijähriger nachweisbarer Berufserfahrung (idealerweise auf dem Gastronomiesektor) sind Sie kontaktfreudig und verfügen außerdem über Teamgeist.

Dafür bieten wir Ihnen ein entsprechendes Jahresgehalt, verbunden mit einer großzügigen Umzugsbeihilfe und langfristigen Perspektiven in unserem deutschen sowie britischen Unternehmen.

Haben wir Ihr Interesse geweckt? Dann senden Sie Ihre aussagekräftige Bewerbung mit detailliertem Lebenslauf bitte an folgende Anschrift: Herrn David Hespe, Whitbread plc, Whitbread House, Park Street West, Luton, Beds.

LUT1 3BG, U.K.

CHURRASCO

MAREDO

FINANCIAL
CONTROLLERINVESTMENT
BANKING

Zürich

In der wettbewerbsorientierten Welt des Investment Banking sind unsere Kunden die wahren internationalen Akteure. Mit einem beneidenswerten Erfolg bei Gewinnerwirtschaftung, bietet die Bank ihren Kunden durchdachte Finanzlösungen, ihren Aktionären herausragende Dividenden und ihren Angestellten eine lohnende und herausfordernde Arbeit.

Insbesondere bietet das Büro in Zürich seinen Kunden eine Reihe von Dienstleistungen mit dem Schwerpunkt auf Banking für den Privatkunden und Kapitalmärkten. Das Büro möchte jetzt einen erfahrenen Finanzexperten einsetzen, der den Bereich Finanzkontrolle leiten soll. Sie sind der europäischen Zentrale in London verantwortlich und werden einen variablen Aufgabenbereich haben, wie zum Beispiel die Einführung durchdachter Management und Finanzreportinginitiativen, Zusammenarbeit mit externen Beratern in Bezug auf rechtliche, steuerliche und buchhalterische Punkte, sowie die Bereitstellung von finanziellen Analysen für Geschäftseinheiten vor Ort.

Sie müssen Deutsch und Englisch fließend beherrschen, vorzugsweise eine abgeschlossene Ausbildung als Buchhalter haben, und sollten eine Erfolgsbilanz im Finanzsektor vorweisen können. Vertrautheit mit vor Ort geltenden Berichtsaufgaben und Geschäftspraktiken sind von entscheidendem

Vorteil. Ebenso wichtig sind Ihr Wille zum Erfolg, Ihre Energie und Ihr Enthusiasmus, Ihre Hingabe an Qualität und Detail. Sollten Sie diese anspruchsvollen Bedingungen erfüllen, können Sie eine progressive Karriere und eine hervorragende Bezahlung erwarten.

Interessierte Kandidaten sollten sich in Englisch bewerben mit vollständigen Karriereangaben und Gehaltsvorstellungen an Chris Hermannsen oder Jonathan Astbury oder rufen sie an bei +44 171 629 4463 (Abends und am Wochenende BEI +44 1793 874272) unter Angabe der Zeichen: CH7111.

HARRISON
WILLISFINANCIAL RECRUITMENT
CONSULTANTS

Management Accountant

Central London

c.£29,000 + Benefits

Personal initiative has always been encouraged by this £billion global group. For this highly-visible role it is quite simply essential.

As a member of the finance team, you are the financial advisor to the administration division of a leading UK investment management company. This will involve the provision and analysis of cost information, progress reporting, budget reviews and the improvement of the control environment. The ability to instill confidence will be the key to your success.

A computer-literate accountant with at least two years' post-qualification experience, you will be looking to make the next move along your career path. Adaptable, self-motivated, thoroughly professional with first-class communication and interpersonal skills, this is an outstanding opportunity for those prepared to take the initiative and fulfil their management potential.

The negotiable salary is supported by an excellent benefits package.

Write with full CV and daytime telephone number to Patrick Donnelly, quoting reference FT/119.

PD

Consultants

MANAGEMENT • SELECTION

23 Durlston Road, Kingston-Upon-Thames, Surrey KT2 5RR.

FINANCE DIRECTOR

Mid Kent

£35,000 plus Car

Our client, a thriving business, with a turnover of approximately £7m supplying various products to the farming community both directly and through retail outlets, have need to recruit a business minded Director of Finance.

The successful candidate will have demonstrated an ability to work at board level but more particularly, to have gained valued experience in how to shape a company's future in these times of challenge. Key to the role will be the need to restructure the accounting systems, budgetary control procedures and the provision of detailed management accounts.

You will be a graduate accountant of one of the three main accounting bodies and have detailed working experience of Networked PCs.

Please reply to the first instance enclosing your CV with a brief covering letter to: Fox Valentine Ltd., Totara Park House, 34-36 Grays Inn Road,

London WC1X 8ER

Quoting reference: ATM268

GROUP FINANCIAL CONTROLLER

SALARY: CIRCA £30,000

LOCATION:

HEATHROW

European Telecom plc is an international organisation specialising in the distribution of mobile communications equipment. We require an experienced, enthusiastic qualified accountant to assist the group in sustaining a record of tremendous growth. With turnover exceeding £40m p.a., you will be responsible for a small but extremely capable and dedicated team. Sound experience of computerised accounting systems and spreadsheet packages is a prerequisite and treasury management experience would be useful but not essential.

If you feel you could rise to the challenge of adding value in a dynamic, pressurised environment, please send your CV to the Finance Director at the address below:

European Telecom plc
Brook House, Riverside Park,
Poyle Road, Colnbrook,
Heathrow, SL3 0AA

MANUFACTURING FINANCE MANAGER
GLOUCESTERSHIRE c £33,000 + Car + Bonus

Toner Graham
ACCOUNTANCY
RECRUITMENT
SPECIALISTS

Our client is a world class organisation - a distinct leader in a number of key markets. With an international renown for quality and excellence they have developed an infrastructure that offers their customers unrivalled product support.

The finance function is no exception to the above. Reporting to the plant controller, an opportunity has arisen for a high calibre professional to join the company in a management role. Initial responsibilities will be focused on providing advice on operational, commercial and strategic issues facing the business units under their control. Although an important position in its own right, this is clearly viewed as a career development role with outstanding opportunities for promotion on a national or international basis.

Successful candidates will ideally be graduates with an accounting qualification as well as a minimum of three years experience in a manufacturing/electronics environment. With a strong track record of achievement to date, you will have excellent communication skills and the presence and maturity to make an immediate impact at the most senior levels of a major international corporation.

Toner Graham are exclusively retained on this assignment. Interested applicants should write to Joe Graham CA enclosing a comprehensive C.V., with current remuneration details, quoting reference JG103 to:

Toner Graham,
8 Imperial Square,
Cheltenham,
GL50 1QB.

KPMG

Financial Analyst

Bristol based Competitive salary + car + bonus

Outstanding career opportunity for a high calibre, young accountant

ARC Ltd is a subsidiary of Hanson plc and a significant contributor to Hanson profit. The company is one of the UK's leading suppliers of aggregates and coared stone, a major producer of concrete products and one of the largest owners of landfill resources in the UK.

Internal re-organisation has created the need for an ambitious, qualified accountant to develop the new role of Financial Analyst.

The Role

- Provide a comprehensive financial analysis of operating performance, product profitability and sales information for use by senior management and group finance.
- Develop, maintain and analyse data to monitor performance against evolving market trends.
- Liaise with operational management in order to furnish them with qualitative and perceptive management information.

The Person

- Graduate, qualified accountant, ideally aged 28-32, with a minimum of two years' post qualification experience gained in a commercial/industrial environment.
- Pragmatic self-starter with toughness, energy and determination.
- First class technical skills coupled with a proven record of interpreting financial and non-financial information for management decision making.
- Intellectually flexible, able to contribute to the broad, strategic perspective.

It is envisaged that successful performance in this key role will provide a fast track for future career development. Interested candidates should send details of their suitability including current remuneration package, to Karen Paige, KPMG, 15 Pembroke Road, Clifton, Bristol BS8 3BG. Telephone (0117) 946 4000.

KPMG Selection & Search

Accountancy Personnel
EXECUTIVE RECRUITMENT

Management Accounting in a Blue Chip environment

East Anglia £30-£35,000 + Excellent Benefits Package

As a leading International Financial Services company, our client can provide an arena for both medium and long term career development which is unparalleled in this sector. A key division of the organisation seeks an experienced Management Accountant who will make a significant contribution to the continued growth and development of the division.

The Role

Liaising across four business units within the division, you will be responsible for developing the management information, contributing to key business decisions and ensuring consistency of information throughout the division. Specific responsibilities include:

- Provision of budgets and forecasts for the division.
- Development and implementation of new financial and management accounting systems.
- Provide proactive financial input into the business decision making process of the division.
- Management and development of a small, high calibre team.

The Appointee

Key qualities will include:

- Confidence with strong interpersonal skills, able to gain respect and credibility from the senior management team.
- A team player, focused on motivating and gaining commitment from staff.
- A professionally qualified Accountant with a strong academic background.
- A record of achievement and success within a management accounting role within a blue chip environment.
- Ambitious to progress within this fast moving progressive organisation.

For further information please contact our Recruitment Advisor, Lynn Hardy, at Accountancy Personnel, Janus House, 46 St Andrew's Street, Cambridge CB2 3AH. Tel: 01223 461369. Fax: 01223 352028. This position is being handled exclusively by Accountancy Personnel, any direct applications will be forwarded to them. Closing date for applications: 3rd April 1995.

KPMG

Financial Director Designate

South Coast Package circa £30k

Our client is a profitable manufacturer of a range of products primarily for use in aviation and related industries. An autonomous division of a growing plc, they have attained a deserved reputation for quality and professionalism, and are now seeking a qualified Accountant to join their senior management team to facilitate their strategy for growth and diversification.

Reporting to the Managing Director you will have responsibility for all aspects of the finance function and will be expected to liaise extensively with colleagues in other disciplines and within the group. The role demands a young, ambitious individual who has gained experience in a manufacturing environment where computerised systems have been used extensively. In addition to an accounting qualification, CIMA or ACCA, you will have well proven man management and interpersonal skills coupled with experience of working at senior level.

If you have the skills and experience that we are seeking and have gained your experience working in a manufacturing environment, please write enclosing a full CV and your current remuneration package to Mavis Would, KPMG, 15 Pembroke Road, Clifton, Bristol BS8 3BG. Telephone (0117) 946 4000.

KPMG Selection & Search

Project Financial Analyst

A UK-based role focusing on international agribusiness development

For over 40 years Booker Tate, jointly owned by Booker plc and Tate and Lyle plc, has provided management and technical services to the sugar industry worldwide, becoming the international leader with operational experience in more than 100 countries.

Meticulous preparation precedes every project and, as a Project Financial Analyst in our Business Development Department, you will find yourself at the centre of our project planning and development function, with continuing involvement as projects become operational.

Frequently travelling overseas, your remit will be broad - conducting financial appraisals of proposed investments, mobilising the required capital and periodically evaluating business strategy for ongoing projects. You will be participating in project and policy studies in developing countries and Eastern Europe.

Ideally, ACA/ACMA qualifications should be combined with a degree or post-graduate qualification in economics or agricultural economics, and by several years experience, preferably on assignments to developing countries.

The remuneration package will include company car, pension, health insurance and assistance with relocation costs.

To apply, please forward your full cv to Mrs B J Sarge, Personnel Officer, Booker Tate Limited, Masters Court, Church Road, Thame, Oxfordshire OX9 3FA. Telephone 01844 251000.

Overseas-based financial management positions arise from time to time. If you possess similar qualifications to those described above but seek to live and work outside the UK, please contact us for details of current and future opportunities.

APPOINTMENTS ADVERTISING

appears in the UK edition every Wednesday & Thursday and in the International edition every Friday

For further information please call:

Andrew Skarzynski on +44 0171 873 4054

Joanne Gerrard on +44 0171 873 4153

Stephanie Cox-Freeman on +44 0171 873 3694

FMS
FINANCIAL SEARCH & SELECTION SPECIALISTS

CHALLENGING FINANCE ROLES

Our client, a fast growing Division of a profitable FTSE top 100 UK plc, is continuing its expansion both in the UK and internationally via joint ventures, organic growth and acquisitions. This has created the need for additional high calibre finance individuals to take the business forward.

Senior Financial Analysts
£30-45,000

Working closely with senior management across a range of businesses and with external parties, main responsibilities will include:

- Review of business and investment opportunities.
- Assessment of acquisitions including due diligence.
- Sophisticated financial modelling, risk analysis and corporate finance evaluation.
- Provision of financial advice as key member of a multi-disciplined project team.

Suitable candidates will be qualified accountants who are self-starters with broad financial knowledge, an international perspective and credible presence.

Individuals interested in the above positions should contact Shirley Knight on 0171 405 4161 (Fax 0171 430 1140) clearly indicating the position you are interested in, or send your CV to her at FMS, Recruitment Consultants, 5 Bream's Buildings, Chancery Lane, London, EC4A 3DF.

Operations Finance Manager
c. £45,000

Responsible for the financial management and control of existing and future international joint ventures and investments, with significant expansion anticipated in the next five years. Main areas of responsibility will include:

- Preparation of business plans, budgets and establishment of forecasting arrangements.
- Prompting and initiating management action.
- Focused management reporting, including systems development and conversion to UK GAAP.
- Integration of new projects/acquisitions.

THE PSD GROUP

West Midlands Based

Relocation Package

International Involvement

BOOKER TATE

choice
ACCOUNTANCY

Audit Manager £30-40K
An ACA Supervisor/Manager with 5-5 years PQE for a dynamic medium/large firm. Client development will ensure a bright future. Ref P1002

Senior Taxes Analyst £22K
A responsible role for a young part qualified ACA/ACCA or finalist where besides dealing with Accounts reconciliations and compliance you will be responsible for VAT, Corporation Tax, Pay & File with exposure to International Tax. Ref E7149

Newly Qualified ACA £20-25K
An exciting opportunity for a young ACA to undertake the Business Services Manager of a small Progressive practice. Although mainly audit at first, ad hoc consultancy and planning will play an ever larger part. Ref R5457

Contact Robert Morris at: Choice Accountancy 42 Berwick Street London W1V 3RE Tel 0171 439 5995

prodrive

MANAGEMENT ACCOUNTANT

Prodrive is a rapidly expanding company involved in motorsport and project engineering. Best known for running the 555 Subaru World Rally Championship Team, the company has diversified into a number of parallel businesses.

We are seeking a high calibre, well qualified, commercially minded and experienced Management Accountant to commence work immediately.

Reporting to the Financial Director, the successful candidate will be responsible for the production of monthly management accounts, preparation of annual budgets, variance analysis and statutory accounts. Dynamism, the ability to work as a team member under pressure, lateral thinking, computer literacy and a sense of humour are absolutely essential.

Package £25-£30k depending on relevant experience.

Please apply in writing with full CV to:

Helen Clarke,
Prodrive Ltd,
Acom Way, Banbury, Oxon OX16 7XS

GROUP FINANCE DIRECTOR

South East England £250,000 plus full executive benefits

- Qualified accountant with proven skill in the provision of strategic financial direction to an expanding organisation
- Creative "business builder"
- French language skills essential
- Previous international business experience an advantage

Our client has grown in 10 years to become one of the leading suppliers of consumer electronic equipment to the UK market. In addition the company has recently developed a strong presence in Europe and plans continued growth, in both new products and geographical areas.

The group now requires an experienced Finance Director with the vision and flair to make a major contribution to the group's future success. Responsibilities will include all aspects of strategic financial management together with the provision of general management direction. The jobholder will be expected to make regular visits to the European subsidiaries and to contribute to marketing initiatives within Europe and the Far East as required.

If you fit the above profile and would be interested in this opportunity please contact: Jane Ryley, Resourcing Manager, LG Human Resourcing, 65 Wigmore Street, London, W1H 0HQ. Tel: 0171-467 4055. Fax: 0171-467 4040.

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